

February 11, 1994 LB 212

for the county board but also in the areas of looking at which office of elected official has what kind of personnel plan, it can be office hours, it can be pay scales, and it causes some real confusion and some real problems now and then on county government level. Also, you have a diverse type of people that is in charge of a certain area in county government and when that happens many of them have different expertise, different ways of administering personnel, hiring and dismissing practices and it can get to be a very confusing and harmful situation in today's situa...in today's climate when we look at some of the things that are required in the personnel systems. This, again, is permissive. It would allow a county board to pass a resolution that would establish a personnel policy board. That board could be made up of members of...county official that's chosen by one of the county officials, a county board member. It would have employees, one of the employees of a county that would be represented on there, one lay member that would be chosen from elected county officials and one lay member that would be chosen from the county board. I think it's especially important in this day and age of government hiring practices and county boards looking at the responsibilities that they have but really no authority on a county level that uniform personnel policies throughout the county is needed. Lancaster and Douglas County presently in statute has that authority if they chose to, but counties below 150,000 do not. So, at this time, I would ask that the amendment be adopted so we can go on with the bill.

PRESIDENT ROBAK: Thank you, Senator Hillman. Senator Schimek. Senator Hillman, do you wish to close on the amendment? No.

SENATOR HILLMAN: Waive closing.

PRESIDENT ROBAK: The issue before the body is the adoption of the Hillman amendment to LB 212. All those in favor vote aye, all those opposed vote nay. Please record, Mr. Clerk.

CLERK: 25 ayes, 0 nays, Madam President, on adoption of Senator Hillman's amendment.

PRESIDENT ROBAK: The amendment is adopted. Return now to the advancement of LB 212. Senator Hillman.

SENATOR HILLMAN: Probably the only thing, this bill reads now, had a request from Senator Schimek here so that the committee