

have a binding agreement at 5 percent for all state employees and the Governor is vetoing that. And at least we're not in that situation here in the State of Nebraska. But, you know, maybe some bargaining units need to take a look at that and understand some of the problems we have in managing all of state government. And when it comes to the university and setting the salary issue aside, obviously, it's one of those things that I've never been hesitant to question some of the spending in that institution and I will continue to do so. It's one of those things that we simply cannot just continue to add on the way we presently are doing and when you look at the other institutions across the country, actually, the whole concept of, you know, let's get some new monies and new things, it's quickly fading in the horizon and you're talking about downsizing of the university. You're talking about some strategic reallocations from within, say they are important things that we as anybody in the state has to do, you have to move forward to do them. And the old solution, at least in the seventies and eighties, if there was a new problem, let's spend more money, is going by the wayside. And getting back to the salary issue, obviously, it's one of those things where it's a peer group issue and something I've beat on a number of times and it's certainly my hope that in the interim that particularly the UNL campus will come to grips with the fact that their presently accepted peer group has more than a slight problem at least with a few members of the Legislature and they ought to rethink that position and develop a peer group that indeed can be depended on down here at the Legislature, because I don't think UNL now can be.

PRESIDENT MOUL: One minute.

SENATOR MOORE: And as far as, you know, there's been a lot of discussion on what the Appropriations Committee intent was, probably if you ask any member, he or she will give you a different idea. But there was three proposals on the table the night that we put them in the way we did. One was with a lump sum by campus. Two was to do a lump sum with intent language in the bill. And three was to do a lump sum with no intent language in the bill but, obviously, recognizing how the numbers arrived in the budget book. The third one was the one that the committee decided to do on an 8 to 1 vote. Some members outside of the Legislature say that it was clearly our intent to do 90 percent. I don't think it's necessarily true. Obviously, some would think that, others would not. I think what our intent was is very clearly stated in the budget booklet. Here's