

SENATOR MOORE: Mr. Speaker, I move that the E & R amendments to LB 110 be adopted.

SPEAKER BARRETT: You have heard the motion to adopt the E & R amendments to the bill. All in favor say aye. Opposed no. The ayes have it. The motion is carried. They are adopted.

CLERK: Mr. President, I now have an amendment to the bill by Senator Withem. (Senator Withem's amendment appears on page 382 of the Legislative Journal.)

SPEAKER BARRETT: Senator Withem, please.

SENATOR WITHEM: Mr. President and members of the body, this bill is a bill that allows state employees to participate in partisan political activity in other than their off-hour time. If you recall, on General File the other day, Senator Haberman proposed an amendment stating any employee violating this section, that section being the portion concerning participation in political activity on state government time, that that employee shall be dismissed or removed from the office they hold. At the time that we were debating the bill, I indicated that I had absolutely no problem with the intent of the amendment but had agreed to support amending the bill in this fashion with the stipulation that between General File and Select File that we check out the statutes, see if there is a disciplinary procedure that needs to be referenced, check out the amendment in general. What I am proposing we do at this point is, number one, we strike the Haberman amendment found on page 350 of the Journal, substitute in its place the following language, "Any employee violating this section shall be subject to disciplinary action under the rules and regulations adopted and promulgated pursuant to Sections 81-1301 to 81-1335." That is the disciplinary procedure for state employees who violate the civil service section of our statute. Further, we would say, "Such disciplinary action may include demotion, dismissal, reduction of salary, or suspension." It gives some other options other than outright dismissal of an individual. I think this carries forth the intent that Senator Haberman had with his amendment. It gives some other options other than outright dismissal and it also references back to the sections of the statute where the disciplinary procedure is connected. I would urge your adoption of this amendment.

SPEAKER BARRETT: Thank you, Senator Withem. The Chair