

CLERK: Mr. President, 432, I have E & R amendments, first of all.

SPEAKER NICHOL: Senator Landis, would you handle the E & R please on 432?

SENATOR LANDIS: Sure. I move for the adoption of the E & R amendments to LB 432.

SPEAKER NICHOL: You have heard the motion. All those in favor say aye. They are adopted.

SENATOR LANDIS: I move the advancement of LB....

CLERK: No, Senator, excuse me. Mr. President, I now have an amendment from Senators Withem, Hartnett, and Beyer and that amendment is on page 1987 of the Journal.

SPEAKER NICHOL: Senator Withem or who is going to handle it? Okay.

SENATOR HARTNETT: Mr. Speaker, we have an amendment to LB 432. It is to set up a supplemental retirement plan in counties over 85,000 people that only fits one county in this state beyond Douglas and Lancaster County and that is Sarpy County and it deals with deputy sheriffs. The County Board in Sarpy County is all for this and so we ask that you accept this amendment. One of the problems that we have in Sarpy County, and I have a handout for you, is the area of especially in retaining qualified officers because we are so close to Douglas County and the City of Omaha that according to the handout a cost is in excess...to train an officer is over \$12,000, and during this year, we have 60 commissions, deputy sheriffs, in Sarpy County and we have lost 10 percent of our force in one year. So it has cost the taxpayers \$72,000. So we feel with this extra retirement plan it will help retain deputy sheriffs in Sarpy County.

SPEAKER NICHOL: Senator Withem.

SENATOR WITHEM: Yes, Mr. President, members of the body, I also rise to ask you to give favorable consideration to this amendment to LB 432. As most of you know, LB 432 is the bill that mandates all counties in the state to participate in a county employees retirement program. Since I have been