in their premiums. So I think we have already done enough for state employees. This talk about not having a salary increase for state employees really isn't accurate, in my opinion, because the salary increase has just been channeled in another direction and that is picking up the health care cost, the increases in health care premiums for state employees. That is compensation. It is part of the package and it is just like putting it in their salary. So I don't see any difference. I think we already have given them a very substantial raise. I don't think we need to give them any more, particularly in light of what some other states have done, and there are other states that have not had as many...that have had poorer salary positions I guess than Nebraska and there are other states where other states are laying off a large number of state employees and we haven't actively engaged in that. So I think it is time for us to quit feeling guilty about state employees. We have done very well by them and they shouldn't feel kicked around or abused or pick on the Governor or anyone else because they have got more than they are probably...more than they probably are due. I think we are fair. I think we are equitable. I don't think we need to give them anything more.

SENATOR LANDIS: Thank you, Senator Cullan. Senator Warner.

SENATOR WARNER: In keeping with the restraint of time, I would call the question unless there are a lot of lights. I call the question anyway.

SENATOR LANDIS: Are there five hands? I see five hands. The question is, shall we cease debate? All those in favor vote aye. All those opposed vote no. Senator Landis voting aye.

CLERK: Senator Landis voting yes.

SENATOR LANDIS: Fifteen seconds. The Clerk will record.

CLERK: 26 ayes, 5 nays to cease debate, Mr. President.

SENATOR LANDIS: We have ceased debate. Senator Warner, since this is your motion, you may close for five minutes.

SENATOR WARNER: A couple of points that were mentioned. First, the amendment was printed in the Journal, in fact, conceptually and it had a public hearing in relation to another bill and it appears on page 2257 of the Journal, which