

May 2, 1979

LB 489

that some of us are not well acquainted with. We don't have anything in front of us. I don't know if we're going to get something or not, and we're talking in thin air with nothing written down, and I just feel we're totally inadequate at this place by trying to attempt to work out something complicated with nothing in front of us. Now, Senator Landis, if you are going to put it in front of us, say so, so we'll have something to look at.

SENATOR LANDIS: I just said, as a matter of fact, that they are being passed out. If they have not gotten to you, then they will.

- PRESIDENT: So these amendments are being passed out at this time, and you will explain these amendments as they relate to the committee amendments.

SENATOR LANDIS: Certainly.

PRESIDENT: All right, the Chair recognizes Senator Landis for that purpose.

SENATOR LANDIS: All right, now if there are those of you who do not have them, I hope that you will make that known to Senator Brennan or myself so that we can get them for you. The purpose of the amendment to the amendments is to strike all three of the existing committee amendments, and to add in its place language that is sufficiently easy to read so that we can all understand it and clearly understand what we're doing with LB 489. This has to do with the area of voluntary quits, one which this body I know has a very great concern about. When somebody quits their employment, and gets the benefits. That's the topic that is very sensitive and I have found a lot of mail on this topic that is greatly unsympathetic to that situation. So rather than trying the approach in committee amendment 1, this outlines two situations in which one who voluntarily quits their job does so with good cause. In other words, they are immediately able to collect benefits. If one voluntarily quits their job without good cause, the law provides a 7 to 10 week disqualification. The exceptions are two. Number one, for a spouse who is forced to quit so that they can follow their spouse to another place of employment. This is a common phenomenon, and we have a Nebraska Supreme Court decision which says in effect, that good cause for quitting has to be attributable to the job, the nature of the job. That's been interpreted to mean such things as unsafe working conditions, a violation of the employment contract,