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shall be under the administrative control of the Director of the Department of Personnel, which apparently is under the control of the Governor.

SENATOR MURPHY: I'm not a bit sure where we went, but thank you.

SENATOR JOHNSON: You have just taxed the limit of my understanding.

SENATOR MURPHY: Thank you very much.

SPEAKER MARVEL: Senator Carsten.

SENATOR CARSTEN: Mr. President, I wonder if I could ask Senator Johnson a question.

SENATOR JOHNSON: Yes, you can, Senator Carsten.

SENATOR CARSTEN: Senator Johnson, will this be changing the fiscal impact of the bill then, and how much? Is that a fair question to ask? I assume that it will if this amendment of yours is accepted. Is that correct?

SENATOR JOHNSON: Well, no, I don't think this amendment will change the fiscal note. I understand that when the fiscal note was prepared, Senator Carsten, it was prepared with the idea in mind that somehow the...well the bill... the bill as originally written made the state Affirmative Action Office responsible for all state organizations, including the University of Nebraska system, including all commissions, and all noncode agencies, and so the fiscal note of a \$116,000 addresses that function. Well, we got to the Committee hearing, Senator Carsten...the administration said, you know, we probably don't have constitutional authority to set up a state Affirmative Action Office and give it control over the University of Nebraska system, because under the Supreme Court decision of two or three years ago, that organization is totally the responsibility of the Board of Regents, and the personnel policies are totally the responsibility of the Board of Regents. So we dutifully took it out. Now we never got a fiscal note to show the costs downward, and there clearly would be some because the state Affirmative Action Office no longer would be responsible for the University system.

SENATOR CARSTEN: Yes, that was my understanding. Thank you.

SENATOR NICHOL PRESIDING