

April 11, 1978

LB 375, 82

PRESIDENT: The bill is advanced. LB 375.

CLERK: Mr. President, LB 375 was a bill introduced by Senator Keith Boughn. (Read title to LB 375.) The bill was read on January 21st, 1977. It was referred to the Education Committee. It was advanced to General File with Committee amendments, Mr. President.

PRESIDENT: Senator Lewis.

SENATOR F. LEWIS: Committee amendments. I move for the adoption of the Committee amendments. The Committee amendments are the new bill and there will be subsequent amendments to it. The Committee bill simply says that each district will negotiate a RIF policy. Senator Koch has other amendments coming so I'd ask first of all, that we adopt the Committee amendments which becomes the bill. Senator Koch will have amendments to follow.

PRESIDENT: The question is the adoption of the Committee amendments. Record your vote. Record.

CLERK: 26 ayes, 0 nays of the adoption of the Committee amendments, Mr. President.

PRESIDENT: They are adopted.

CLERK: Mr. President, Senator Mills now has amendments pending. Senator, would you like me to read the amendment? Senator?

SENATOR MILLS: Mr. President, members of the Legislature, I'm offering to you an amendment to LB 375 and I want to state before I offer to you this amendment, that is has been placed on your desk, that I'm very much concerned about the reduction in force policy in LB 375. Having served on a school board for six years I saw some things happen during that particular period that I think makes me want to urge you to say to our school boards in Nebraska, especially since we have a declining enrollment or will have, that we should have a reduction force, a reduction in force policy in our schools. I think it is imperative. I watched this happen. I watched certain things happen and of course we passed LB 82 in 1975 to see certain protections but I do see a thing coming now that could lead to trouble and I would urge you to look at the amendment that I have placed before you relating to LB 375 which would strike the Committee amendment and which would say that within the effective date of this act or within one year of the effective date of this act, each Board shall, not may but shall, adopt a policy relating to reduction in force. I'm sure that many of you have been talked to about this particular bill and realize that this amendment may be amended and we are all trying to work out for the good of the reduction in force policy, but this particular amendment would make it mandatory that each school board in the State of Nebraska would have a reduction in force policy one year from the effective date of this act. It would not make it mandatory for negotiations. There would not be a mandatory negotiation in that process and the question would then be the local control that the board would have. By the way I also passed out to you some points that I believe that three organizations of which most of you listen to very closely, The Nebraska State School Board Association, the Nebraska Association for School Administrators and the Nebraska State Education Association have gotten together and derived nine points.

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