

SENATOR BARNETT: At a reduced pension.

SENATOR GOODRICH: Right.

SENATOR BARNETT: But he has to put in a minimum number of years.

SENATOR GOODRICH: 21.

SENATOR BARNETT: So he could benefit, right now, with a reduced pension without going to a full pension at age 50, and that is what you're trying to do. Isn't that correct?

SENATOR GOODRICH: All we're trying to do in here is say that if he has put in 30 years, regardless of his age, he can retire. That is what we're trying to do.

SENATOR BARNETT: He can retire right now at 21 years, correct?

SENATOR GOODRICH: If he's got 21 years in, if he has reached the age of 50 or 55.

SENATOR BARNETT: And he can retire at a reduced pension.

SENATOR GOODRICH: Right.

SENATOR BARNETT: Thank you.

PRESIDENT: Senator Duis, do you want to speak to.... Senator Cullan, to the Dworak amendment. Senator Schmit.

SENATOR SCHMIT: Mr. President, members of the Legislature. I just found out from Senator Warner that we had about a five percent resignation rate, last year, of the Patrolmen. It costs about \$22,000 to train a man. So at a five percent rate every 20 years you're going to turn over the crew and you're going to have tossed away that \$22,000 that much more rapidly. I think, as so often happens in this place, maybe there is some reason why we have those resignations other than the salaries, the retirement, etc. I would suggest to Senator Dworak and Senator Barnett that first of all you better pinpoint that problem, if there is a problem other than the one we're discussing here this morning. But before you start yipping and hollering about the retirement end, which you're going to have to spend 30 years to earn, you ought to think about the \$22,000 you invest in this to begin with. If you're going to invest \$22,000 and a man works four or five years, and I know many of them who have, and then quit, you've tossed away the retirement for four or five years, and you don't have anything out of it, and you haven't helped the Highway Patrol, you haven't helped the people of the State of Nebraska who depend upon the Patrol as a law enforcement agency. In regard to Senator Barnett's concern about equal treatment for firemen and policemen, I support the law enforcement people all across the state, I support the firemen. It is not the responsibility of this body to fund the retirement programs for the firemen or the policemen. That is the responsibility of other subdivisions of government. We only need to be concerned about that responsibility which is ours. We're always sticking our blooming nose into somebody else's area. If the city wants to provide those benefits, I'm sure they're going to find a way to do so. If the cities have problems keeping their people they can take the steps that are necessary to keep those people. I agree with those individuals who are