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the student counseling, student financial aids, addition to that the medical school, the chancellors office, central administration and computer. Now, this went over to the systems office and they sat down and they said we are going to stick it to Cavanaugh and the legislature and the people who adopted this resolution. Because Cavanaugh gave a great speech against the systems office. We are not going to take any money out of the systems office, we are not going to take any skin off of our own hide, we have got the power to take it off of the campuses and make them sweat, because clearly they did not intend to hurt the campus administration which is already weak, weak because we make it weak, we in the systems office, and want it weaker. This is the perfect opportunity to do it, and to scare the hell out of the legislature. Ladies and gentlemen of the legislature, this is probably one of the most important votes that you will cast during this session. It will determine the manner in which the university will be administered for some period of time. How much power is concentrated in the systems office. How much power is going to be concentrated in the systems office. What the role of the chancellors on the university campuses will play, whether we are going to continue to duplicate administration and not reduce them and not centralize them, duplicate them, because what we are doing now is that we are playing a game where the systems office placates the campus administration to the extent of allowing it to have personnel. So, it grows, so that they don't squeal too loud, so that they don't create too great a political confrontation. Their administrative resources grow, at the same time the systems office concentrates every increasing power in itself. Creates ever more positions in itself so they both grow, with no purpose in mind other than growth itself. Now, someone has to get a handle on that. The only body that can get a handle on that is this legislature. The only way to get a handle on it is through the appropriations process. Now you have seen the viciousness in which they will administer, or distort the lump sum budget appropriations process. That again, we have brought ourselves to the knees before a weak and careless Board of Regents but administered by a strong administration. It has got to stop, it has got to stop for the good of the educational system, for the good of the university system in this state. We have got to define the lines of responsibility, assess responsibility, and make people carry out the responsibilities that they are given. Strictly limit and specify what those are. Not duplicate them for political purposes, not duplicate them for bureaucratic expansion purposes, but that is the train that we are on now and we are going to stay on it, unless this legislature bellies up right today on this amendment, and says, we are not going to assess this cost against the campuses, we are going to assess this cost against the systems office that created the problem, and continues to create the problem. The systems office that says that the chancellor is in charge of the administration of the campus, but, he will check every hiring, every firing, every promotion, every demotion, every salary increase with the executive vice president...second vice president, the assistant vice president in the systems office before he makes any move. And, you are going to pay a man \$42,000 to be checked and rechecked