

April 10, 1973

SENATOR WHITNEY: Mr. President, members of the Legislature, I move that LB 469 be advanced to E & R Initial. Yesterday I put on your desks a sheet of paper which illustrated the number of days of vacation time which the employees of the State of Nebraska now have and then the right column of this illustrates the committee amendments and although at the present time the vacation time is measured in terms of days, the amended bill is going to give vacation time in terms of hours and the rationale behind this method is that it provides a system of accounting for leave in units of hours rather than fractions of days when an employee uses less than a full day of vacation time and when this system is installed it will provide each employee with a record, printed on his paycheck stub of all leave accrued and used in the preceding pay period. So this will be a new system and what it's going to do is that it will increase the number of days vacation each year for the first five years of employment by 2 days and then for the sixth year, it's 15 days, the 7th year 16 and then it adds one day up to 25. So that by the time a person has worked 16 years for the State he'll have 25 days of vacation time. It's expressed there in terms of days on this information sheet which I gave you but it's really the 25 times 8 hours a day. So this is it. Now, the purpose of this, and incidentally it's primarily the Department of Personnel's bill excepting that two extra days are given for each year of the first five years of employment and the reason for extending the amount of vacation time is that we're trying to bring it in line with private industry and we're trying to bring it in line with other state governments and the Director of Personnel has made a study of this for private industry in Nebraska and also for other state governments and this is what we've come up with. I see no controversy here at all. It's a slight increase in each case. I move that this bill, LB 469 be advanced to E & R for Initial.

PRESIDENT: Any further discussion now of the bill? All right, question is, shall LB 469 as amended be advanced from General File to E & R Initial? All those in favor vote aye, all those opposed vote no. You are voting on the advancement of 469 from General File to E & R Initial. Clerk will record.

CLERK: 26 ayes, Mr. President, on motion to advance.

PRESIDENT: Very good, the bill is advanced. Senator Snyder, did you have a motion?

CLERK: Well, Mr. President, I have a motion to adjourn now. I have a couple of other motions too but...

PRESIDENT: Senator Snyder, for what purpose do you rise?

CLERK: Do you want to defer to him? All right, then I've got unanimous consent to take up LB 92 on General File.

PRESIDENT: All right.

SENATOR SNYDER: I request unanimous consent, Mr. President.

PRESIDENT: Do you have a special situation, Senator Snyder?

SENATOR SNYDER: Yes. LB 92, it, with all the bills that have been moved ahead, it's only two bills away and if we're going to get into the budget, this bill has been held up a couple of times and I'd appreciate it if I could just take a minute, I think it will move right across. It's been presented to just about everyone at one stage along the line.

PRESIDENT: Well, we'll have to dispatch it, I suppose, this