

March 27, 1973

SENATOR LUEDTKE: Where would that be?

SENATOR CAVANAUGH: I think that is incorrect, let me correct it.

SENATOR LUEDTKE: It would be after needed wouldn't it? Finger-print check is needed for identification purposes to return the child?

SENATOR CAVANAUGH: After needed, yes. On line 6, on line 6, after needed, add identification purposes.

PRESIDENT: Okay. Do you all understand the motion? Is there need for further discussion of the Cavanaugh amendment? Just adds three words for identification purposes, all those in favor of the amendment please say aye, those opposed say no, so ordered, the amendment is adopted. Now any further discussion of LB 60 as amended.

SENATOR LUEDTKE: I move it again then.

PRESIDENT: Alright, any further discussion? The question is shall LB 60 as amended be advanced from general file to E&R initial, all those in favor vote aye, all those opposed vote no. While we are voting on this Senator Keyes, we are still looking for your amendment to 357, we can't go back to that until we have it. Senator Keyes, okay. Voting on the advancement of LB 60. Have you all voted? The Clerk will record.

CLERK: 27 ayes, 5 nays, 17 not voting.

PRESIDENT: The bill is advanced. Before we can go back to 357, we will take up 265. Senator Fowler are you ready on your bill?

CLERK: Title Read LB 265. There are no committee amendments Mr. President, there is an amendment offered by Senator Carpenter, (read).

PRESIDENT: Well Senator Fowler do you want to explain the bill first, and then take up the amendment, what is your choice?

SENATOR FOWLER: Yeah, I'd like to explain the bill as it is, and then be open to discussing the amendments.

PRESIDENT: Go ahead.

SENATOR FOWLER: The bill amends the Nebraska fair employment act of 1965, and this act was patterned after title 7 of the U. S. Civil Rights Act. When Nebraska legislature established a fair employment act the intent was to give the Nebraska state Government a mechanism to deal with alleged cases of discrimination that occurred in Nebraska. Now in March of last year the Federal Government amended the Civil Rights Act, and these amendments will become effective in March of this year, of this month. Now as the original intent of Nebraska legislative has been maintained, Nebraska must amend it's law to bring it in compliance with these Federal changes. Now I propose four changes in LB 265, all of which are changes that were in the Federal law and they all worked to put Nebraska in compliance with the law. The first change redefines employer from a person engaging in industry who has 25 employees down to a person who has 15, second change allows a person to file a charge on behalf of another person who claims to be aggrieved, third change allows the (belt inaudible) 90 days rather than 90 days to file a complaint, after the alleged discrimination occurs and the last change requires that a notice of the charge including the date, the place, the circumstances, of the alleged employment unlawful employment practice shall be served upon the person against it whom the charge is made within 10 days after being filed with the commission. As it works now when the Federal and State Government have

(End of Belt #19)