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an alternative would be that the whole Board of Regents or the whole State College Board could get in an airplane and go the west coast or wherever this man was. What we are trying to do here is provide for the payment of the expenses of a potential employee from the University or the State Colleges so that they in turn, the expenses of that man being brought in can be paid and he can be brought to Nebraska instead of the whole governing board going from Nebraska to wherever he is for the interviews, and it would seem much more logical for him to be brought in here because of the lack...because of the fact that it is much less expensive. Also, it gives you the advantage of having him here where he can visit the campus and become familiar with the surroundings and so he can make his decision as to whether he wants to come or not at our invitation. It would...for that reason I would move that we advance LB 248 from General File to E & R Initial.

SPEAKER: The chair recognizes Senator Whitney.

SENATOR WHITNEY: Would Senator Goodrich yield to a question?

SPEAKER: Will you yield, Senator.

SENATOR GOODRICH: Yes.

SENATOR WHITNEY: Senator Goodrich, this is normally done in private industries, is it not?

SENATOR GOODRICH: Yes, this is the way most private large corporations do it this way. If they are going to be considering me for a job, for example, and their headquarters is in New Jersey. What they will do is they will call me and say, "Here's an airplane ticket. The hotel accommodations are made. Just come on in and we'll be glad to visit with you." This is the way, in essence, that they do it.

SENATOR WHITNEY: I'm in favor of your bill.

SPEAKER: The chair recognizes Senator Carpenter.

SENATOR CARPENTER: I think we ought to look at this bill. It's pretty broad. The new matter in the bill says, one it says, to pay expenses for recruitment of the State Technical Community College Director. That's part of it, and then it says, the field and the office assistants of all other personnel. We will have to hire ten buses in order to go out in this country and recruit these people. I can understand, they might want to recruit, for example, the President or some person in that, but to cover all the personnel. I just don't think this is acceptable, and I thought that...What keeps them from doing it now?

SENATOR GOODRICH: The fact that the statutes do not provide for the payment of expenses of bringing a man in from the outside now, and you will notice that it is not directed merely to the Technical Community Colleges, but there is three sections of the bill which direct it to the University and the State Colleges as well. Now, the purpose of the wording "other personnel" is to the effect that if they are trying to hire a Dean for a college at the University or something like that, they don't want to be prohibited from bringing him in also. We're not going to be bringing people in by the bus loads. It would be one or two, maybe even three or four for any position that they are considering hiring for. This is, as I read it, would provide for being able to bring people in here and get the best qualified people that we can get for the jobs at a much less expense...much less cost to the state than it would be for the Board of Regents or the State College Board or anybody else to go from here to wherever