

AMENDMENTS TO LB791

Introduced by Blood, 3.

1 1. Strike the original sections and all amendments thereto and
2 insert the following new section:

3 Section 1. (1) A state employee may make a report of sexual
4 harassment to the Department of Administrative Services. The department
5 shall investigate the report or ensure that an investigation is conducted
6 by the agency which employs the reporting employee.

7 (2) The department and the agency which employs the reporting
8 employee shall maintain the confidentiality of the reporting employee and
9 any other person making a report of sexual harassment or participating in
10 an investigation or internal agency proceeding under this section except:

11 (a) When disclosure is authorized in writing by such employee or
12 other person;

13 (b) The identity of such employee or other person may be disclosed
14 to the individual alleged to have committed the sexual harassment; and

15 (c) When necessary for conducting the investigation or imposing
16 discipline.

17 (3) The agency employing the reporting employee shall not retaliate
18 or discriminate against the reporting employee or any other person for:

19 (a) Initiating or participating in the making of a report of sexual
20 harassment; or

21 (b) Testifying, assisting, or participating in an investigation,
22 proceeding, or action concerning the sexual harassment.