## LEGISLATURE OF NEBRASKA

## ONE HUNDRED FOURTH LEGISLATURE

SECOND SESSION

## **LEGISLATIVE BILL 954**

FINAL READING

Introduced by Krist, 10.

Read first time January 14, 2016

Committee: Executive Board

- A BILL FOR AN ACT relating to the Office of Inspector General of Nebraska
  Child Welfare Act; to amend sections 43-2,108, 43-2,108.05, 43-4318,
  43-4319, 43-4321, 43-4324, and 43-4326, Revised Statutes Supplement,
  2015; to change provisions relating to access to records; to change provisions relating to investigations by the Inspector General; to harmonize provisions; to repeal the original sections; and to declare an emergency.
- 8 Be it enacted by the people of the State of Nebraska,

Section 1. Section 43-2,108, Revised Statutes Supplement, 2015, is

2 amended to read:

- 3 43-2,108 (1) The juvenile court judge shall keep a minute book in which he or she shall enter minutes of all proceedings of the court in 4 5 including appearances, findings, orders, each case, decrees, judgments, and any evidence which he or she feels it is necessary and 6 proper to record. Juvenile court legal records shall be deposited in 7 files and shall include the petition, summons, notice, certificates or 8 9 receipts of mailing, minutes of the court, findings, orders, decrees, judgments, and motions. 10
- (2) Except as provided in subsections (3) and  $_{7}$  (4), and (5) of this 11 section, the medical, psychological, psychiatric, and social welfare 12 13 reports and the records of juvenile probation officers as they relate to 14 individual proceedings in the juvenile court shall not be open to inspection, without order of the court. Such records shall be made 15 16 available to a district court of this state or the District Court of the United States on the order of a judge thereof for the confidential use of 17 such judge or his or her probation officer as to matters pending before 18 such court but shall not be made available to parties or their counsel; 19 and such district court records shall be made available to a county court 20 or separate juvenile court upon request of the county judge or separate 21 juvenile judge for the confidential use of such judge and his or her 22 23 probation officer as to matters pending before such court, but shall not 24 be made available by such judge to the parties or their counsel.
- (3) As used in this section, confidential record information means all docket records, other than the pleadings, orders, decrees, and judgments; case files and records; reports and records of probation officers; and information supplied to the court of jurisdiction in such cases by any individual or any public or private institution, agency, facility, or clinic, which is compiled by, produced by, and in the possession of any court. In all cases under subdivision (3)(a) of section

1 43-247, access to all confidential record information in such cases shall be granted only as follows: (a) The court of jurisdiction may, subject to 2 applicable federal and state regulations, disseminate such confidential 3 record information to any individual, or public or private agency, 4 5 institution, facility, or clinic which is providing services directly to the juvenile and such juvenile's parents or guardian and his or her 6 7 immediate family who are the subject of such record information; (b) the jurisdiction may disseminate such confidential record 8 court of 9 information, with the consent of persons who are subjects of such information, or by order of such court after showing of good cause, to 10 any law enforcement agency upon such agency's specific request for such 11 agency's exclusive use in the investigation of any protective service 12 13 case or investigation of allegations under subdivision (3)(a) of section 43-247, regarding the juvenile or such juvenile's immediate family, who 14 are the subject of such investigation; and (c) the court of jurisdiction 15 16 may disseminate such confidential record information to any court, which has jurisdiction of the juvenile who is the subject of such information 17 upon such court's request. 18

- (4) The court shall provide copies of predispositional reports and evaluations of the juvenile to the juvenile's attorney and the county attorney or city attorney prior to any hearing in which the report or evaluation will be relied upon.
- (5) In all cases under sections 43-246.01 and 43-247, the court or 23 the probation officer shall disseminate confidential record information 24 25 to (a) the office of Inspector General of Nebraska Child Welfare may submit a written request to the probation administrator for access to the 26 records of juvenile probation officers in a specific case. Upon a 27 juvenile court order, the records shall be provided to the Inspector 28 29 General within five days upon request for the exclusive use in an investigation pursuant to the Office of Inspector General of Nebraska 30 Child Welfare Act and (b) the Foster Care Review Office pursuant to the 31

- 1 Foster Care Review Act. Nothing in this subsection shall prevent the
- 2 notification of death or serious injury of a juvenile to the Inspector
- 3 General of Nebraska Child Welfare pursuant to section 43-4318 as soon as
- 4 reasonably possible after the Office of Probation Administration learns
- 5 of such death or serious injury.
- 6 (6) In all cases under sections 43-246.01 and 43-247, the juvenile
- 7 court shall disseminate confidential record information to the Foster
- 8 <u>Care Review Office pursuant to the Foster Care Review Act.</u>
- 9 (7 6) Nothing in subsections (3), and (5), and (6) of this section
- 10 shall be construed to restrict the dissemination of confidential record
- 11 information between any individual or public or private agency,
- 12 institute, facility, or clinic, except any such confidential record
- 13 information disseminated by the court of jurisdiction pursuant to this
- 14 section shall be for the exclusive and private use of those to whom it
- 15 was released and shall not be disseminated further without order of such
- 16 court.
- 17 (8)(a) (7)(a) Any records concerning a juvenile court petition filed
- 18 pursuant to subdivision (3)(c) of section 43-247 shall remain
- 19 confidential except as may be provided otherwise by law. Such records
- 20 shall be accessible to (i) the juvenile except as provided in subdivision
- 21 (b) of this subsection, (ii) the juvenile's counsel, (iii) the juvenile's
- 22 parent or guardian, and (iv) persons authorized by an order of a judge or
- 23 court.
- (b) Upon application by the county attorney or by the director of
- 25 the facility where the juvenile is placed and upon a showing of good
- 26 cause therefor, a judge of the juvenile court having jurisdiction over
- 27 the juvenile or of the county where the facility is located may order
- 28 that the records shall not be made available to the juvenile if, in the
- 29 judgment of the court, the availability of such records to the juvenile
- 30 will adversely affect the juvenile's mental state and the treatment
- 31 thereof.

Sec. 2. Section 43-2,108.05, Revised Statutes Supplement, 2015, is

- 2 amended to read:
- 3 43-2,108.05 (1) If the court orders the record of a juvenile sealed
- 4 pursuant to section 43-2,108.04, the court shall:
- 5 (a) Order that all records, including any information or other data
- 6 concerning any proceedings relating to the offense, including the arrest,
- 7 taking into custody, petition, complaint, indictment, information, trial,
- 8 hearing, adjudication, correctional supervision, dismissal, or other
- 9 disposition or sentence, be deemed never to have occurred;
- 10 (b) Send notice of the order to seal the record (i) to the Nebraska
- 11 Commission on Law Enforcement and Criminal Justice, (ii) if the record
- 12 includes impoundment or prohibition to obtain a license or permit
- 13 pursuant to section 43-287, to the Department of Motor Vehicles, (iii) if
- 14 the juvenile whose record has been ordered sealed was a ward of the state
- 15 at the time the proceeding was initiated or if the Department of Health
- 16 and Human Services was a party in the proceeding, to such department, and
- 17 (iv) to law enforcement agencies, county attorneys, and city attorneys
- 18 referenced in the court record;
- 19 (c) Order all notified under subdivision (1)(b) of this section to
- 20 seal all records pertaining to the offense;
- 21 (d) If the case was transferred from district court to juvenile
- 22 court or was transferred under section 43-282, send notice of the order
- 23 to seal the record to the transferring court; and
- (e) Explain to the juvenile what sealing the record means verbally
- 25 if the juvenile is present in the court at the time the court issues the
- 26 sealing order or by written notice sent by regular mail to the juvenile's
- 27 last-known address if the juvenile is not present in the court at the
- 28 time the court issues the sealing order.
- 29 (2) The effect of having a record sealed under section 43-2,108.04
- 30 is that thereafter no person is allowed to release any information
- 31 concerning such record, except as provided by this section. After a

- 1 record is sealed, the person whose record was sealed can respond to any
- 2 public inquiry as if the offense resulting in such record never occurred.
- 3 A government agency and any other public office or agency shall reply to
- 4 any public inquiry that no information exists regarding a sealed record.
- 5 Except as provided in subsection (3) of this section, an order to seal
- 6 the record applies to every government agency and any other public office
- 7 or agency that has a record relating to the offense, regardless of
- 8 whether it receives notice of the hearing on the sealing of the record or
- 9 a copy of the order. Upon the written request of a person whose record
- 10 has been sealed and the presentation of a copy of such order, a
- 11 government agency or any other public office or agency shall seal all
- 12 records pertaining to the offense.
- 13 (3) A sealed record is accessible to law enforcement officers,
- 14 county attorneys, and city attorneys in the investigation, prosecution,
- 15 and sentencing of crimes, to the sentencing judge in the sentencing of
- 16 criminal defendants, to a judge making a determination whether to
- 17 transfer a case to or from juvenile court, and to any attorney
- 18 representing the subject of the sealed record, and to the Inspector
- 19 <u>General of Nebraska Child Welfare pursuant to an investigation conducted</u>
- 20 <u>under the Office of Inspector General of Nebraska Child Welfare Act</u>.
- 21 Inspection of records that have been ordered sealed under section
- 22 43-2,108.04 may be made by the following persons or for the following
- 23 purposes:
- 24 (a) By the court or by any person allowed to inspect such records by
- an order of the court for good cause shown;
- 26 (b) By the court, city attorney, or county attorney for purposes of
- 27 collection of any remaining parental support or obligation balances under
- 28 section 43-290;
- 29 (c) By the Nebraska Probation System for purposes of juvenile intake
- 30 services, for presentence and other probation investigations, and for the
- 31 direct supervision of persons placed on probation and by the Department

- 1 of Correctional Services, the Office of Juvenile Services, a juvenile
- 2 assessment center, a criminal detention facility, a juvenile detention
- 3 facility, or a staff secure juvenile facility, for an individual
- 4 committed to it, placed with it, or under its care;
- 5 (d) By the Department of Health and Human Services for purposes of
- 6 juvenile intake services, the preparation of case plans and reports, the
- 7 preparation of evaluations, compliance with federal reporting
- 8 requirements, or the supervision and protection of persons placed with
- 9 the department or for licensing or certification purposes under sections
- 10 71-1901 to 71-1906.01, the Child Care Licensing Act, or the Children's
- 11 Residential Facilities and Placing Licensure Act;
- 12 (e) Upon application, by the person who is the subject of the sealed
- 13 record and by persons authorized by the person who is the subject of the
- 14 sealed record who are named in that application;
- (f) At the request of a party in a civil action that is based on a
- 16 case that has a sealed record, as needed for the civil action. The party
- 17 also may copy the sealed record as needed for the civil action. The
- 18 sealed record shall be used solely in the civil action and is otherwise
- 19 confidential and subject to this section;
- 20 (g) By persons engaged in bona fide research, with the permission of
- 21 the court, only if the research results in no disclosure of the person's
- 22 identity and protects the confidentiality of the sealed record; or
- 23 (h) By a law enforcement agency if a person whose record has been
- 24 sealed applies for employment with the law enforcement agency.
- 25 (4) Nothing in this section prohibits the Department of Health and
- 26 Human Services from releasing information from sealed records in the
- 27 performance of its duties with respect to the supervision and protection
- 28 of persons served by the department.
- 29 (5) In any application for employment, bonding, license, education,
- 30 or other right or privilege, any appearance as a witness, or any other
- 31 public inquiry, a person cannot be questioned with respect to any offense

- 1 for which the record is sealed. If an inquiry is made in violation of
- 2 this subsection, the person may respond as if the offense never occurred.
- 3 Applications for employment shall contain specific language that states
- 4 that the applicant is not obligated to disclose a sealed record.
- 5 Employers shall not ask if an applicant has had a record sealed. The
- 6 Department of Labor shall develop a link on the department's web site to
- 7 inform employers that employers cannot ask if an applicant had a record
- 8 sealed and that an application for employment shall contain specific
- 9 language that states that the applicant is not obligated to disclose a
- 10 sealed record.
- 11 (6) Any person who violates this section may be held in contempt of
- 12 court.
- 13 Sec. 3. Section 43-4318, Revised Statutes Supplement, 2015, is
- 14 amended to read:
- 15 43-4318 (1) The office shall investigate:
- 16 (a) Allegations or incidents of possible misconduct, misfeasance,
- 17 malfeasance, or violations of statutes or of rules or regulations of:
- 18 (i) The department by an employee of or person under contract with
- 19 the department, a private agency, a licensed child care facility, a
- 20 foster parent, or any other provider of child welfare services or which
- 21 may provide a basis for discipline pursuant to the Uniform Credentialing
- 22 Act;
- 23 (ii) <u>Subject to subsection (2) of this section, the</u> juvenile
- 24 services division by an employee of or person under contract with the
- 25 juvenile services division, a private agency, a licensed facility, a
- 26 foster parent, or any other provider of juvenile justice services;
- 27 (iii) The commission by an employee of or person under contract with
- 28 the commission related to programs and services supported by the Nebraska
- 29 County Juvenile Services Plan Act, the Community-based Juvenile Services
- 30 Aid Program, juvenile pretrial diversion programs, or inspections of
- 31 juvenile facilities; and

- 1 (iv) A juvenile detention facility and staff secure juvenile
- 2 facility by an employee of or person under contract with such facilities;
- 3 (b) Death or serious injury in foster homes, private agencies, child
- 4 care facilities, juvenile detention facilities, staff secure juvenile
- 5 facilities, and other programs and facilities licensed by or under
- 6 contract with the department or the juvenile services division; and
- 7 (c) Death or serious injury in any case in which services are
- 8 provided by the department or the juvenile services division to a child
- 9 or his or her parents or any case involving an investigation under the
- 10 Child Protection and Family Safety Act, which case has been open for one
- 11 year or less and upon review determines the death or serious injury did
- 12 not occur by chance.
- 13 The department, the juvenile services division, each juvenile
- 14 detention facility, and each staff secure juvenile facility shall report
- 15 all cases of death or serious injury of a child in a foster home, private
- 16 agency, child care facility or program, or other program or facility
- 17 licensed by the department or inspected through the commission to the
- 18 Inspector General as soon as reasonably possible after the department or
- 19 the Office of Probation Administration learns of such death or serious
- 20 injury. For purposes of this subsection, serious injury means an injury
- 21 or illness caused by suspected abuse, neglect, or maltreatment which
- 22 leaves a child in critical or serious condition.
- 23 (2) With respect to any investigation conducted by the Inspector
- 24 General pursuant to subdivision (1)(a) of this section that involves
- 25 possible misconduct by an employee of the juvenile services division, the
- 26 <u>Inspector General shall immediately notify the probation administrator</u>
- 27 <u>and provide the information pertaining to potential personnel matters to</u>
- 28 the Office of Probation Administration.
- 29  $(\underline{3} \ \underline{2})$  Any investigation conducted by the Inspector General shall be
- 30 independent of and separate from an investigation pursuant to the Child
- 31 Protection and Family Safety Act. The Inspector General and his or her

staff are subject to the reporting requirements of the Child Protection and Family Safety Act.

3 (4 3) Notwithstanding the fact that a criminal investigation, a criminal prosecution, or both are in progress, all law enforcement 4 5 agencies and prosecuting attorneys shall cooperate with any investigation conducted by the Inspector General and shall, immediately upon request by 6 the Inspector General, provide the Inspector General with copies of all 7 8 law enforcement reports which are relevant to the Inspector General's 9 investigation. All law enforcement reports which have been provided to the Inspector General pursuant to this section are not public records for 10 purposes of sections 84-712 to 84-712.09 and shall not be subject to 11 discovery by any other person or entity. Except to the extent that 12 disclosure of information is otherwise provided for in the Office of 13 Inspector General of Nebraska Child Welfare Act, the Inspector General 14 shall maintain the confidentiality of all law enforcement reports 15 16 received pursuant to its request under this section. Law enforcement 17 agencies and prosecuting attorneys shall, when requested by the Inspector General, collaborate with the Inspector General regarding all other 18 information relevant to the Inspector General's investigation. If the 19 Inspector General in conjunction with the Public Counsel determines it 20 appropriate, the Inspector General may, when requested to do so by a law 21 enforcement agency or prosecuting attorney, suspend an investigation by 22 23 the office until a criminal investigation or prosecution is completed or 24 has proceeded to a point that, in the judgment of the Inspector General, 25 reinstatement of the Inspector General's investigation will not impede or infringe upon the criminal investigation or prosecution. Under 26 circumstance shall the Inspector General interview any minor who has 27 already been interviewed by a law enforcement agency, personnel of the 28 Division of Children and Family Services of the department, or staff of a 29 child advocacy center in connection with a relevant ongoing investigation 30 of a law enforcement agency. 31

1 Sec. 4. Section 43-4319, Revised Statutes Supplement, 2015, is

- 2 amended to read:
- 3 43-4319 (1) The office shall have access to all information and
- 4 personnel necessary to perform the duties of the office.
- 5 (2) A full investigation conducted by the office shall consist of
- 6 retrieval of relevant records through subpoena, request, or voluntary
- 7 production, review of all relevant records, and interviews of all
- 8 relevant persons.
- 9 (3) For a request for confidential record information pursuant to
- 10 subsection (5) of section 43-2,108 involving death or serious injury, the
- 11 office may submit a written request to the probation administrator. The
- 12 record information shall be provided to the office within five days—after
- 13 approval of the request by the Supreme Court.
- 14 Sec. 5. Section 43-4321, Revised Statutes Supplement, 2015, is
- 15 amended to read:
- 16 43-4321 All employees of the department, the juvenile services
- 17 division as directed by the juvenile court or the Office of Probation
- 18 Admin<u>istration</u>, or the commission, all foster parents, and all owners,
- 19 operators, managers, supervisors, and employees of private agencies,
- 20 licensed child care facilities, juvenile detention facilities, staff
- 21 secure juvenile facilities, and other providers of child welfare services
- 22 or juvenile justice services shall cooperate with the office. Cooperation
- 23 includes, but is not limited to, the following:
- 24 (1) Provision of full access to and production of records and
- 25 information. Providing access to and producing records and information
- 26 for the office is not a violation of confidentiality provisions under any
- 27 law, statute, rule, or regulation if done in good faith for purposes of
- 28 an investigation under the Office of Inspector General of Nebraska Child
- 29 Welfare Act;
- 30 (2) Fair and honest disclosure of records and information reasonably
- 31 requested by the office in the course of an investigation under the act;

- 1 (3) Encouraging employees to fully comply with reasonable requests
- 2 of the office in the course of an investigation under the act;
- 3 (4) Prohibition of retaliation by owners, operators, or managers
- 4 against employees for providing records or information or filing or
- 5 otherwise making a complaint to the office;
- 6 (5) Not requiring employees to gain supervisory approval prior to
- 7 filing a complaint with or providing records or information to the
- 8 office;
- 9 (6) Provision of complete and truthful answers to questions posed by
- 10 the office in the course of an investigation; and
- 11 (7) Not willfully interfering with or obstructing the investigation.
- 12 Sec. 6. Section 43-4324, Revised Statutes Supplement, 2015, is
- 13 amended to read:
- 14 43-4324 (1) In conducting investigations, the office shall access
- 15 all relevant records through subpoena, compliance with a request of the
- 16 office, and voluntary production. The office may request or subpoena any
- 17 record necessary for the investigation from the department, the juvenile
- 18 services division as permitted by law, the commission, a foster parent, a
- 19 licensed child care facility, a juvenile detention facility, a staff
- 20 secure juvenile facility, or a private agency that is pertinent to an
- 21 investigation. All case files, licensing files, medical records,
- 22 financial and administrative records, and records required to be
- 23 maintained pursuant to applicable licensing rules shall be produced for
- 24 review by the office in the course of an investigation.
- 25 (2) Compliance with a request of the office includes:
- 26 (a) Production of all records requested;
- 27 (b) A diligent search to ensure that all appropriate records are
- 28 included; and
- 29 (c) A continuing obligation to immediately forward to the office any
- 30 relevant records received, located, or generated after the date of the
- 31 request.

- 1 (3) The office shall seek access in a manner that respects the 2 dignity and human rights of all persons involved, maintains the integrity of the investigation, and does not unnecessarily disrupt child welfare 3 4 programs or services. When advance notice to a foster parent or to an 5 administrator or his or her designee is not provided, the office investigator shall, upon arrival at the departmental office, bureau, or 6 division, the private agency, the licensed child care facility, the 7 juvenile detention facility, the staff secure juvenile facility, or the 8 9 location of another provider of child welfare services, request that an onsite employee notify the administrator or his or her designee of the 10 investigator's arrival. 11
- (4) When circumstances of an investigation require, the office may
  make an unannounced visit to a foster home, a departmental office,
  bureau, or division, a licensed child care facility, a juvenile detention
  facility, a staff secure juvenile facility, a private agency, or another
  provider to request records relevant to an investigation.
- (5) A responsible individual or an administrator may be asked to sign a statement of record integrity and security when a record is secured by request as the result of a visit by the office, stating:
- (a) That the responsible individual or the administrator has made a diligent search of the office, bureau, division, private agency, licensed child care facility, juvenile detention facility, staff secure juvenile facility, or other provider's location to determine that all appropriate records in existence at the time of the request were produced;
- (b) That the responsible individual or the administrator agrees to immediately forward to the office any relevant records received, located, or generated after the visit;
- 28 (c) The persons who have had access to the records since they were 29 secured; and
- 30 (d) Whether, to the best of the knowledge of the responsible 31 individual or the administrator, any records were removed from or added

- 1 to the record since it was secured.
- 2 (6) The office shall permit a responsible individual, an
- 3 administrator, or an employee of a departmental office, bureau, or
- 4 division, a private agency, a licensed child care facility, a juvenile
- 5 detention facility, a staff secure juvenile facility, or another provider
- 6 to make photocopies of the original records within a reasonable time in
- 7 the presence of the office for purposes of creating a working record in a
- 8 manner that assures confidentiality.
- 9 (7) The office shall present to the responsible individual or the
- 10 administrator or other employee of the departmental office, bureau, or
- 11 division, private agency, licensed child care facility, juvenile
- 12 detention facility, staff secure juvenile facility, or other service
- 13 provider a copy of the request, stating the date and the titles of the
- 14 records received.
- 15 (8) If an original record is provided during an investigation, the
- 16 office shall return the original record as soon as practical but no later
- 17 than ten working days after the date of the compliance request.
- 18 (9) All investigations conducted by the office shall be conducted in
- 19 a manner designed to ensure the preservation of evidence for possible use
- 20 in a criminal prosecution.
- Sec. 7. Section 43-4326, Revised Statutes Supplement, 2015, is
- 22 amended to read:
- 23 43-4326 (1) The department shall provide the Public Counsel and the
- 24 Inspector General with direct computer access to all computerized
- 25 records, reports, and documents maintained by the department in
- 26 connection with administration of the Nebraska child welfare system.
- 27 (2) The juvenile services division and the commission shall provide
- 28 the Inspector General with direct computer access to all computerized
- 29 records, reports, and documents maintained by the juvenile services
- 30 division in connection with administration of juvenile justice services.
- 31 (3) The juvenile services division, as directed by the juvenile

- 1 <u>court or the Office of Probation Administration, shall provide the</u>
- 2 <u>Inspector General with direct computer access to all computerized</u>
- 3 <u>records</u>, <u>reports</u>, <u>and documents maintained by the juvenile services</u>
- 4 division in connection with a specific case under investigation.
- 5 Sec. 8. Original sections 43-2,108, 43-2,108.05, 43-4318, 43-4319,
- 6 43-4321, 43-4324, and 43-4326, Revised Statutes Supplement, 2015, are
- 7 repealed.
- 8 Sec. 9. Since an emergency exists, this act takes effect when
- 9 passed and approved according to law.