LEGISLATURE OF NEBRASKA ONE HUNDRED THIRD LEGISLATURE

FIRST SESSION

LEGISLATIVE BILL 553

Introduced by Nordquist, 7. Read first time January 23, 2013 Committee: Nebraska Retirement Systems

A BILL

1	FOR AN ACT relat	ing to the School Employees Retirement Act; to amend
2	sect	ion 79-966.01, Reissue Revised Statutes of Nebraska,
3	and	sections 79-901, 79-902, 79-916, 79-947.06, 79-958,
4	79-9	66, 79-1003, and 79-1028.01, Revised Statutes
5	Cumu	lative Supplement, 2012; to redefine a term; to
6	chan	ge provisions relating to retirement allowances; to
7	chan	ge the amount of state deposits and employee
8	depo	sits; to change provisions related to retirement plan
9	fund	ing; to eliminate obsolete language; to redefine
10	term	s and change provisions relating to school aid
11	calc	ulations; to provide an operative date; to provide
12	seve	rability; to repeal the original sections; and to
13	decl	are an emergency.

14 Be it enacted by the people of the State of Nebraska,

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1 Section 1. Section 79-901, Revised Statutes Cumulative 2 Supplement, 2012, is amended to read: 3 79-901 Sections 79-901 to 79-977.03 and section 5 of this 4 act shall be known and may be cited as the School Employees 5 Retirement Act. 6 Sec. 2. Section 79-902, Revised Statutes Cumulative 7 Supplement, 2012, is amended to read: 8 79-902 For purposes of the School Employees Retirement 9 Act, unless the context otherwise requires: (1) Accumulated contributions means the sum of all 10 11 amounts deducted from the compensation of a member and credited to 12 his or her individual account in the School Retirement Fund together 13 with regular interest thereon, compounded monthly, quarterly, 14 semiannually, or annually; 15 (2) Beneficiary means any person in receipt of a school retirement allowance or other benefit provided by the act; 16 17 (3) Member means any person who has an account in the School Retirement Fund; 18 (4) County school official means (a) until July 1, 2000, 19 20 the county superintendent or district superintendent and any person serving in his or her office who is required by law to have a 21 teacher's certificate and (b) on or after July 1, 2000, the county 22 23 superintendent, county school administrator, or district superintendent and any person serving in his or her office who is 24 required by law to have a teacher's certificate; 25

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(5) Creditable service means prior service for which 1 2 credit is granted under sections 79-926 to 79-929, service credit purchased under sections 79-933.03 to 79-933.06 and 79-933.08, and 3 all service rendered while a contributing member of the retirement 4 5 system. Creditable service includes working days, sick days, vacation days, holidays, and any other leave days for which the employee is 6 7 paid regular wages as part of the employee's agreement with the 8 employer. Creditable service does not include lump-sum payments to the employee upon termination or retirement in lieu of accrued 9 benefits for such days, eligibility and vesting credit, nor service 10 11 years for which member contributions are withdrawn and not repaid. 12 Creditable service also does not include service rendered by a member 13 for which the retirement board determines that the member was paid 14 less in compensation than the minimum wage as provided in the Wage and Hour Act or service which the board determines was rendered with 15 the intent to defraud the retirement system; 16

17 (6) Disability retirement allowance means the annuity 18 paid to a person upon retirement for disability under section 79-952; 19 (7) Employer means the State of Nebraska or any 20 subdivision thereof or agency of the state or subdivision authorized 21 by law to hire school employees or to pay their compensation;

(8) Fiscal year means any year beginning July 1 andending June 30 next following;

24 (9) Regular interest means interest fixed at a rate equal25 to the daily treasury yield curve for one-year treasury securities,

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as published by the Secretary of the Treasury of the United States,
 that applies on July 1 of each year, which may be credited monthly,
 quarterly, semiannually, or annually as the board may direct;

4 (10) School employee means a contributing member who 5 earns service credit pursuant to section 79-927. For purposes of this б section, contributing member means the following persons who receive compensation from a public school: (a) Regular employees; (b) regular 7 8 employees having retired pursuant to the School Employees Retirement 9 Act who subsequently provide compensated service on a regular basis in any capacity; and (c) regular employees hired by a public school 10 11 on an ongoing basis to assume the duties of other regular employees 12 are temporarily absent. Substitute employees, who temporary 13 employees, and employees who have not attained the age of eighteen 14 years shall not be considered school employees;

15 (11) Prior service means service rendered as a school 16 employee in the public schools of the State of Nebraska prior to July 17 1, 1945;

(12) Public school means any and all schools offering 18 instruction in elementary or high school grades, as defined in 19 20 section 79-101, which schools are supported by public funds and are wholly under the control and management of the State of Nebraska or 21 any subdivision thereof, including (a) schools or other entities 22 23 established, maintained, and controlled by the school boards of local school districts, except Class V school districts, 24 (b) any educational service unit, and (c) any other educational institution 25

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1 wholly supported by public funds, except schools under the control 2 and management of the Board of Trustees of the Nebraska State 3 Colleges, the Board of Regents of the University of Nebraska, or the 4 community college boards of governors for any community college 5 areas;

6 (13) Retirement means qualifying for and accepting a 7 school or disability retirement allowance granted under the School 8 Employees Retirement Act;

9 (14) Retirement board or board means the Public Employees10 Retirement Board;

11 (15) Retirement system means the School Employees
12 Retirement System of the State of Nebraska;

13 (16) Required deposit means the deduction from a member's 14 compensation as provided for in section 79-958 which shall be 15 deposited in the School Retirement Fund;

16 (17) School year means one fiscal year which includes not 17 less than one thousand instructional hours or, in the case of service 18 in the State of Nebraska prior to July 1, 1945, not less than 19 seventy-five percent of the then legal school year;

(18) Service means employment as a school employee and shall not be deemed interrupted by (a) termination at the end of the school year of the contract of employment of an employee in a public school if the employee enters into a contract of employment in any public school, except a school in a Class V school district, for the following school year, (b) temporary or seasonal suspension of

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service that does not terminate the employee's employment, (c) leave of absence authorized by the employer for a period not exceeding twelve months, (d) leave of absence because of disability, or (e) military service when properly authorized by the retirement board. Service does not include any period of disability for which disability retirement benefits are received under sections 79-951 to 7 79-953;

8 (19) School retirement allowance means the total of the savings annuity and the service annuity or formula annuity paid a 9 person who has retired under sections 79-931 to 79-935. The monthly 10 11 payments shall be payable at the end of each calendar month during 12 the life of a retired member. The first payment shall include all 13 amounts accrued since the effective date of the award of annuity. The 14 last payment shall be at the end of the calendar month in which such 15 member dies or in accordance with the payment option chosen by the 16 member;

17 (20) Service annuity means payments for life, made in
18 equal monthly installments, derived from appropriations made by the
19 State of Nebraska to the retirement system;

20 (21) State deposit means the deposit by the state in the21 retirement system on behalf of any member;

(22) State school official means the Commissioner of Education and his or her professional staff who are required by law or by the State Department of Education to hold a certificate as such term is defined in section 79-807;

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(23) Savings annuity means payments for life, made in
 equal monthly payments, derived from the accumulated contributions of
 a member;

(24) Emeritus member means a person (a) who has entered 4 5 retirement under the provisions of the act, including those persons who have retired since July 1, 1945, under any other regularly 6 7 established retirement or pension system as contemplated by section 8 79-916, (b) who has thereafter been reemployed in any capacity by a public school, a Class V school district, or a school under the 9 control and management of the Board of Trustees of the Nebraska State 10 11 Colleges, the Board of Regents of the University of Nebraska, or a 12 community college board of governors or has become a state school 13 official or county school official subsequent to such retirement, and (c) who has applied to the board for emeritus membership in the 14 15 retirement system. The school district or agency shall certify to the retirement board on forms prescribed by the retirement board that the 16 17 annuitant was reemployed, rendered a service, and was paid by the district or agency for such services; 18

19 (25) Actuarial equivalent means the equality in value of 20 the aggregate amounts expected to be received under different forms 21 of payment. The determinations shall be based on the 1994 Group 22 Annuity Mortality Table reflecting sex-distinct factors blended using 23 twenty-five percent of the male table and seventy-five percent of the 24 female table. An interest rate of eight percent per annum shall be 25 reflected in making these determinations except when a lump-sum

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settlement is made to an estate. If the lump-sum settlement is made an estate, the interest rate will be determined by the Moody's Triple A Bond Index as of the prior June 30, rounded to the next lower quarter percent;

5 (26) Retirement date means (a) if the member has 6 terminated employment, the first day of the month following the date 7 upon which a member's request for retirement is received on a 8 retirement application provided by the retirement system or (b) if 9 the member has filed an application but has not yet terminated employment, the first day of the month following the date on which 10 11 the member terminates employment. An application may be filed no more 12 than ninety days prior to the effective date of the member's initial 13 benefit;

14 (27) Disability retirement date means the first day of 15 the month following the date upon which a member's request for 16 disability retirement is received on a retirement application 17 provided by the retirement system if the member has terminated 18 employment in the school system and has complied with sections 79-951 19 to 79-954 as such sections refer to disability retirement;

20 (28) Retirement application means the form approved by 21 the retirement system for acceptance of a member's request for either 22 regular or disability retirement;

(29) Eligibility and vesting credit means credit for
years, or a fraction of a year, of participation in a Nebraska
government plan for purposes of determining eligibility for benefits

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2 included as years of creditable service in the benefit calculation; 3 (30)(a) Final average compensation means: the 4 (i) For an employee who was a member prior to July 1, 5 2013: 6 (A) The sum of the member's total compensation during the 7 three twelve-month periods of service as a school employee in which 8 such compensation was the greatest divided by thirty-six; or -9 (b) (B) If a member has such compensation for less than 10 thirty-six months, his or her final average compensation shall be determined by dividing his or her the sum of the member's total 11 12 compensation in all months divided by the total number of months of 13 his or her creditable service therefor; and \div 14 (ii) For an employee who became a member for the first 15 time on or after July 1, 2013: 16 (A) The sum of the member's total compensation during the five twelve-month periods of service as a school employee in which 17 18 such compensation was the greatest divided by sixty; or 19 (B) If a member has such compensation for less than sixty 20 months, the sum of the member's total compensation in all months divided by the total number of months of his or her creditable 21 22 service therefor. 23 (c) (b) Payments under the Retirement Incentive Plan pursuant to section 79-855 and Staff Development Assistance pursuant 24 25 to section 79-856 shall not be included in the determination of final

under the School Employees Retirement Act. Such credit shall not be

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1 average compensation;

2 (31) Plan year means the twelve-month period beginning on
3 July 1 and ending on June 30 of the following year;

4 (32) Current benefit means the initial benefit increased
5 by all adjustments made pursuant to the School Employees Retirement
6 Act;

7 (33) Initial benefit means the retirement benefit8 calculated at the time of retirement;

9 (34) Surviving spouse means (a) the spouse married to the member on the date of the member's death or (b) the spouse or former 10 spouse of the member if survivorship rights are provided under a 11 12 qualified domestic relations order filed with the board pursuant to 13 the Spousal Pension Rights Act. The spouse or former spouse shall 14 supersede the spouse married to the member on the date of the member's death as provided under a qualified domestic relations 15 order. If the benefits payable to the spouse or former spouse under a 16 17 qualified domestic relations order are less than the value of benefits entitled to the surviving spouse, the spouse married to the 18 member on the date of the member's death shall be the surviving 19 20 spouse for the balance of the benefits;

(35)(a) Compensation means gross wages or salaries payable to the member for personal services performed during the plan year and includes (i) overtime pay, (ii) member retirement contributions, (iii) retroactive salary payments paid pursuant to court order, arbitration, or litigation and grievance settlements,

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1 and (iv) amounts contributed by the member to plans under sections 2 125, 403(b), and 457 of the Internal Revenue Code as defined in 3 section 49-801.01 or any other section of the code which defers or 4 excludes such amounts from income.

5 (b) Compensation does not include (i) fraudulently 6 obtained amounts as determined by the retirement board, (ii) amounts 7 for unused sick leave or unused vacation leave converted to cash 8 payments, (iii) insurance premiums converted into cash payments, (iv) reimbursement for expenses incurred, (v) fringe benefits, (vi) per 9 10 diems, (vii) bonuses for services not actually rendered, including, but not limited to, early retirement inducements, cash awards, and 11 12 severance pay, or (viii) beginning on September 4, 2005, employer 13 contributions made for the purposes of separation payments made at retirement and early retirement inducements as provided for in 14 section 79-514. 15

(c) Compensation in excess of the limitations set forth in section 401(a)(17) of the Internal Revenue Code as defined in section 49-801.01 shall be disregarded. For an employee who was a member of the retirement system before the first plan year beginning after December 31, 1995, the limitation on compensation shall not be less than the amount which was allowed to be taken into account under the retirement system as in effect on July 1, 1993.

(d)(i) For purposes of section 79-934, in the
determination of compensation for members on or after July 1, 2005,
that part of a member's compensation for the plan year which exceeds

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the member's compensation with the same employer for the preceding 1 2 plan year by more than seven percent of the compensation base during 3 the sixty months preceding the member's retirement shall be excluded unless (A) the member experienced a substantial change in employment 4 5 position, (B) as verified by the school board, the excess 6 compensation above seven percent occurred as the result of a 7 collective-bargaining agreement between the employer and a recognized 8 collective-bargaining unit or category of school employee, and the 9 percentage increase in compensation above seven percent shall not be excluded for employees outside of a collective-bargaining unit or 10 11 within the same category of school employee, or (C) the excess 12 compensation occurred as the result of a districtwide permanent 13 benefit change made by the employer for a category of school employee 14 in accordance with subdivision (35)(a)(iv) of this section.

15 (ii) For purposes of subdivision (35)(d) of this section: 16 (A) Category of school employee means either all 17 employees of the employer who are administrators or certificated 18 teachers, or all employees of the employer who are not administrators 19 or certificated teachers, or both;

(B) Compensation base means (I) for current members employed with the same employer, the member's compensation for the plan year ending June 30, 2005, or (II) for members newly hired or hired by a separate employer on or after July 1, 2005, the member's compensation for the first full plan year following the member's date of hiring. Thereafter, the member's compensation base shall be

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increased each plan year by the lesser of seven percent of the

2 member's preceding plan year's compensation base or the member's 3 actual annual compensation increase during the preceding plan year; 4 and

5 (C) Recognized collective-bargaining unit means a group 6 of employees similarly situated with a similar community of interest 7 appropriate for bargaining recognized as such by a school board.

8 (e)(i) In the determination of compensation for members 9 on or after July 1, 2012, until July 1, 2013, that part of a member's 10 compensation for the plan year which exceeds the member's 11 compensation with the same employer for the preceding plan year by 12 more than nine percent of the compensation base during the sixty 13 months preceding the member's retirement shall be excluded.

14 (ii) For purposes of subdivision (35)(e) of this section: 15 (A) Category of school employee means either all 16 employees of the employer who are administrators or certificated 17 teachers, or all employees of the employer who are not administrators 18 or certificated teachers, or both; and

(B) Compensation base means (I) for current members employed with the same employer, the member's compensation for the plan year ending June 30, 2012, or (II) for members newly hired or hired by a separate employer on or after July 1, 2012, the member's compensation for the first full plan year following the member's date of hiring. Thereafter, the member's compensation base shall be increased each plan year by the lesser of nine percent of the

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member's preceding plan year's compensation base or the member's 1 2 actual annual compensation increase during the preceding plan year. 3 (f)(i) In the determination of compensation for members on or after July 1, 2013, that part of a member's compensation for 4 5 the plan year which exceeds the member's compensation with the same 6 employer for the preceding plan year by more than eight percent of 7 the compensation base during the sixty months preceding the member's 8 retirement shall be excluded. 9 (ii) For purposes of subdivision (35)(f) of this section: 10 (A) Category of school employee means either all employees of the employer who are administrators or certificated 11 12 teachers, or all employees of the employer who are not administrators 13 or certificated teachers, or both; and 14 (B) Compensation base means (I) for current members 15 employed with the same employer, the member's compensation for the plan year ending June 30, 2013, or (II) for members newly hired or 16 17 hired by a separate employer on or after July 1, 2013, the member's compensation for the first full plan year following the member's date 18 of hiring. Thereafter, the member's compensation base shall be 19 20 increased each plan year by the lesser of eight percent of the member's preceding plan year's compensation base or the member's 21 22 actual annual compensation increase during the preceding plan year;

(36) Termination of employment occurs on the date on which the member experiences a bona fide separation from service of employment with the member's employer, the date of which separation

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is determined by the employer. The employer shall notify the board of 1 2 the date on which such a termination has occurred. It is the 3 responsibility of the employer that is involved in the termination of employment to notify the board of such change in employment and 4 5 provide the board with such information as the board deems necessary. 6 If the board determines that termination of employment has not 7 occurred and a retirement benefit has been paid to a member of the 8 retirement system pursuant to section 79-933, the board shall require 9 the member who has received such benefit to repay the benefit to the retirement system. A member shall not be deemed to have terminated 10 11 employment if the member subsequently provides service to any 12 employer participating in the retirement system provided for in the 13 School Employees Retirement Act within one hundred eighty calendar 14 days after ceasing employment unless such service:

(a) Is bona fide unpaid voluntary service or substitute
service, provided on an intermittent basis; or

17 (b) Is as provided in subsection (2) of section 79-920.

A member shall not be deemed to have terminated employment if the board determines that a purported termination was not a bona fide separation from service with the employer;

21 (37) Disability means an inability to engage in a 22 substantially gainful activity by reason of any medically 23 determinable physical or mental impairment which can be expected to 24 result in death or be of a long and indefinite duration;

25 (38) Substitute employee means a person hired by a public

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1 school as a temporary employee to assume the duties of regular 2 employees due to the temporary absence of the regular employees. 3 Substitute employee does not mean a person hired as a regular 4 employee on an ongoing basis to assume the duties of other regular 5 employees who are temporarily absent;

6 (39) Participation means qualifying for and making 7 required deposits to the retirement system during the course of a 8 plan year;

9 (40) Regular employee means an employee hired by a public school or under contract in a regular full-time or part-time position 10 11 who works a full-time or part-time schedule on an ongoing basis for 12 fifteen or more hours per week. An employee hired as described in this subdivision to provide service for less than fifteen hours per 13 14 week but who provides service for an average of fifteen hours or more per week in each calendar month of any three calendar months of a 15 plan year shall immediately commence contributions and shall be 16 17 deemed a regular employee; and

18 (41) Temporary employee means an employee hired by a 19 public school who is not a regular employee and who is hired to 20 provide service for a limited period of time to accomplish a specific 21 purpose or task. When such specific purpose or task is complete, the 22 employment of such temporary employee shall terminate and in no case 23 shall the temporary employment period exceed one year in duration.

24 Sec. 3. Section 79-916, Revised Statutes Cumulative 25 Supplement, 2012, is amended to read:

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79-916 (1)(a) On July 1, 2004, the board shall transfer 1 2 from the School Retirement Fund to the Service Annuity Fund an amount 3 equal to the funded ratio of the retirement system which is equal to the market value of the retirement system assets divided by the 4 5 actuarial accrued liability of the retirement system, times the actuarial accrued liability of the service annuity, as determined 6 7 pursuant to section 79-966.01, of the employees who are members of 8 the retirement system established pursuant to the Class V School 9 Employees Retirement Act. Such actuarial accrued liability shall be 10 determined for each employee on a level dollar basis. On or before July 1 of each fiscal year thereafter, the state shall deposit into 11 12 the Service Annuity Fund such amounts as may be necessary to pay the 13 normal cost and amortize the unfunded actuarial accrued liability of the service annuity, as determined pursuant to section 79-966.01, as 14 15 of the end of the previous fiscal year of the employees who are 16 members of the retirement system established pursuant to the Class V School Employees Retirement Act. The actuarial accrued liability 17 shall be determined for each employee on a level percentage of salary 18 19 basis. Based on the fiscal year of the retirement system established 20 pursuant to the Class V School Employees Retirement Act, the 21 administrator of such system shall provide all membership information needed for the actuary engaged by the retirement board to determine 22 23 the normal cost and the amortization payment of the unfunded actuarial accrued liability, as determined pursuant to section 24 79-966.01, to be paid by the state to the Service Annuity Fund each 25

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1 fiscal year as required by this subdivision.

2 (b) At the time of retirement of any employee who is a 3 member of the retirement system established pursuant to the Class V School Employees Retirement Act, the retirement board shall, upon 4 5 receipt of a certification of the administrator of such retirement system of the name, identification number, date of birth, retirement 6 7 date, last date of employment, type of retirement, and number of 8 years of service credited to such eligible employee at the date of retirement, transfer to such retirement system from the Service 9 Annuity Fund the actuarial accrued liability of the service annuity 10 11 to be paid by the state to the eligible employee for the years of 12 service thus certified as provided for members of the School 13 Employees Retirement System of the State of Nebraska under sections 79-933 and 79-952. Such transfer of the actuarial accrued liability 14 to the retirement system established pursuant to the Class V School 15 Employees Retirement Act shall be in lieu of the payment of the 16 17 service annuity to which the employee would be entitled.

(c) The Service Annuity Fund is created. The fund shall 18 consist of the amounts paid by the state and transferred from the 19 20 School Retirement Fund pursuant to this section to pay the service 21 annuity to be paid by the state to employees who are members of the retirement system established pursuant to the Class V School 22 23 Employees Retirement Act. Any money in the Service Annuity Fund available for investment shall be invested by the state investment 24 officer pursuant to the Nebraska Capital Expansion Act and the 25

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1 Nebraska State Funds Investment Act.

2 (2) In addition to the transfer of the actuarial accrued 3 liability of the service annuity to be paid by the state, the state shall also transfer to the funds of the Class V school district's 4 5 retirement system an amount determined by multiplying the 6 compensation of all members of such retirement system by the percent 7 specified in subsection (2) of section 79-966 for determining the 8 amount of the state's payment to the School Retirement Fund. The transfer shall be made annually on or before July 1 of each fiscal 9 10 year.

Sec. 4. Section 79-947.06, Revised Statutes Cumulative
 Supplement, 2012, is amended to read:

13 79-947.06 <u>Beginning July 1, 2011, and each July 1</u>
14 thereafter, for school employees who became members prior to July 1,
15 2013:

(1) Beginning July 1, 2011, and each July 1 thereafter, 16 17 the The board shall determine the number of retired members or beneficiaries described in subdivision (4)(b) of this section in the 18 retirement system and an annual benefit adjustment shall be made by 19 20 the board for each retired member or beneficiary under one of the cost-of-living adjustment calculation methods found in subsection 21 subdivision (2), (3), or (4) of this section. Each retired member or 22 23 beneficiary, if eligible, shall receive an annual benefit adjustment under the cost-of-living adjustment calculation method that provides 24 the retired member or beneficiary the greatest annual benefit 25

adjustment increase. No retired member or beneficiary shall receive an annual benefit adjustment under more than one of the cost-ofliving adjustment calculation methods provided in this section: -

(2) The current benefit paid to a retired member or 4 5 beneficiary under this subsection subdivision shall be adjusted so that the purchasing power of the benefit being paid is not less than 6 7 seventy-five percent of the purchasing power of the initial benefit. 8 The purchasing power of the initial benefit in any year following the year in which the initial benefit commenced shall be calculated by 9 dividing the United States Department of Labor, Bureau of Labor 10 Statistics, Consumer Price Index for Urban Wage Earners and Clerical 11 12 Workers factor on June 30 of the current year by the Consumer Price 13 Index for Urban Wage Earners and Clerical Workers factor on June 30 of the year in which the benefit commenced. The result shall be 14 15 multiplied by the product that results when the amount of the initial 16 benefit is multiplied by seventy-five percent. In any year in which applying the adjustment provided in subsection subdivision (3) of 17 this section results in a benefit which would be less than seventy-18 five percent of the purchasing power of the initial benefit as 19 20 calculated in this subsection, subdivision, the adjustment shall 21 instead be equal to the percentage change in the Consumer Price Index for Urban Wage Earners and Clerical Workers factor from the prior 22 23 year to the current year i - i

24 (3) The current benefit paid to a retired member or
25 beneficiary under this subsection <u>subdivision</u> shall be increased

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1 annually by the lesser of (a) the percentage change in the Consumer 2 Price Index for Urban Wage Earners and Clerical Workers for the 3 period between June 30 of the prior year to June 30 of the present 4 year or (b) two and one-half percent; -

5 (4)(a) The current benefit paid to a retired member or beneficiary under this subsection subdivision (4) of this section 6 7 shall be calculated by multiplying the retired member's or 8 beneficiary's total monthly benefit by the lesser of (i) the cumulative change in the Consumer Price Index for Urban Wage Earners 9 and Clerical Workers from the last adjustment of the total monthly 10 benefit of each retired member or beneficiary through June 30 of the 11 12 year for which the annual benefit adjustment is being calculated or 13 (ii) an amount equal to three percent per annum compounded for the period from the last adjustment of the total monthly benefit of each 14 15 retired member or beneficiary through June 30 of the year for which 16 the annual benefit adjustment is being calculated.

17 (b) In order for a retired member or beneficiary to 18 receive the cost-of-living adjustment calculation method provided in this subsection, subdivision (4) of this section, the retired member 19 20 or beneficiary shall be (i) a retired member or beneficiary who has been receiving a retirement benefit for at least five years if the 21 member had at least twenty-five years of creditable service, (ii) a 22 23 member who has been receiving a disability retirement benefit for at least five years pursuant to section 79-952, or (iii) a beneficiary 24 25 who has been receiving a death benefit pursuant to section 79-956 for

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1 at least five years, if the member's or beneficiary's monthly accrual 2 rate is less than or equal to the minimum accrual rate as determined 3 by this subsection. <u>subdivision (4) of this section.</u>

4 (c) The monthly accrual rate under this subsection 5 <u>subdivision (4) of this section</u> is the retired member's or 6 beneficiary's total monthly benefit divided by the number of years of 7 creditable service earned by the retired or deceased member.

8 (d) The total monthly benefit under this subsection subdivision (4) of this section is the total benefit received by a 9 retired member or beneficiary pursuant to the School Employees 10 Retirement Act and previous adjustments made pursuant to this section 11 12 or any other provision of the act that grants a benefit or cost-of-13 living increase, but the total monthly benefit shall not include sums received by an eligible retired member or eligible beneficiary from 14 15 federal sources.

(e) The minimum accrual rate under this subsection subdivision (4) of this section is twenty-three dollars and thirtytwo cents until adjusted pursuant to this subsection. such subdivision. Beginning July 1, 2011, the board shall annually adjust the minimum accrual rate to reflect the cumulative percentage change in the Consumer Price Index for Urban Wage Earners and Clerical Workers from the last adjustment of the minimum accrual rate; -

(5) Beginning July 1, 2011, and each July 1 thereafter,
each retired member or beneficiary shall receive the sum of the
annual benefit adjustment and such retiree's total monthly benefit

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less withholding, which sum shall be the retired member's or beneficiary's adjusted total monthly benefit. Each retired member or beneficiary shall receive the adjusted total monthly benefit until the expiration of the annuity option selected by the member or until the retired member or beneficiary again qualifies for the annual benefit adjustment, whichever occurs first; -

7 (6) The annual benefit adjustment pursuant to this 8 section shall not cause a current benefit to be reduced, and a 9 retired member or beneficiary shall never receive less than the 10 adjusted total monthly benefit until the annuity option selected by 11 the member expires <u>;</u> -

12 (7) The board shall adjust the annual benefit adjustment 13 provided in this section so that the cost-of-living adjustment provided to the retired member or beneficiary at the time of the 14 15 annual benefit adjustment does not exceed the change in the Consumer Price Index for Urban Wage Earners and Clerical Workers for the 16 period between June 30 of the prior year to June 30 of the present 17 year. If the consumer price index used in this section is 18 19 discontinued or replaced, a substitute index published by the United 20 States Department of Labor shall be selected by the board which shall be a reasonable representative measurement of the cost-of-living for 21 retired employees; and -22

(8) The state shall contribute to the Annuity Reserve
Fund an annual level dollar payment percentage of salary certified by
the board. For the 2011-12 fiscal year through the 2012-13 fiscal

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1 year, the annual level dollar payment certified by the board shall 2 equal 81.7873 percent of six million eight hundred ninety-five 3 thousand dollars. 5. Beginning July 1, 2013, and each July 1 4 Sec. 5 thereafter, for school employees who became members for the first time on or after July 1, 2013: 6 7 (1) The board shall determine the number of retired 8 members or beneficiaries described in subdivision (3) of this section 9 in the retirement system and an annual benefit adjustment shall be 10 made by the board for each retired member or beneficiary; 11 (2) The benefit paid to a retired member or beneficiary 12 under this section shall be increased annually by the lesser of (a) 13 the percentage change in the Consumer Price Index for Urban Wage 14 Earners and Clerical Workers for the period between June 30 of the 15 prior year to June 30 of the present year or (b) one percent; 16 (3) In order for a retired member or beneficiary to 17 receive the cost-of-living adjustment calculation method provided in this section, the retired member or beneficiary shall be (a) a 18 retired member or beneficiary who has been receiving a retirement 19 20 benefit for at least five years if the member had at least twenty-21 five years of creditable service, (b) a member who has been receiving 22 a disability retirement benefit for at least five years pursuant to 23 section 79-952, or (c) a beneficiary who has been receiving a death benefit pursuant to section 79-956 for at least five years, if the 24 25 member's or beneficiary's monthly accrual rate is less than or equal

1	to the minimum accrual rate as determined by this section;
2	(4) Each retired member or beneficiary shall receive the
3	sum of the annual benefit adjustment and such retiree's total monthly
4	benefit less withholding, which sum shall be the retired member's or
5	beneficiary's adjusted total monthly benefit. Each retired member or
б	beneficiary shall receive the adjusted total monthly benefit until
7	the expiration of the annuity option selected by the member or until
8	the retired member or beneficiary again qualifies for the annual
9	benefit adjustment, whichever occurs first;
10	(5) The annual benefit adjustment pursuant to this
11	section shall not cause a current benefit to be reduced, and a
12	retired member or beneficiary shall never receive less than the
13	adjusted total monthly benefit until the annuity option selected by
14	the member expires; and
15	(6) The board shall adjust the annual benefit adjustment
16	provided in this section so that the cost-of-living adjustment
17	provided to the retired member or beneficiary at the time of the
18	annual benefit adjustment does not exceed the change in the Consumer
19	Price Index for Urban Wage Earners and Clerical Workers for the
20	period between June 30 of the prior year to June 30 of the present
21	year. If the consumer price index used in this section is
22	discontinued or replaced, a substitute index published by the United
23	States Department of Labor shall be selected by the board which shall
24	be a reasonable representative measurement of the cost-of-living for
25	retired employees.

1 Sec. 6. Section 79-958, Revised Statutes Cumulative 2 Supplement, 2012, is amended to read: 3 79-958 (1) Beginning on September 1, 2009, and ending 4 August 31, 2011, for the purpose of providing the funds to pay for 5 formula annuities, every employee shall be required to deposit in the 6 School Retirement Fund eight and twenty eight hundredths percent of 7 compensation. Beginning on September 1, 2011, and ending August 31, 8 2012, for the purpose of providing the funds to pay for formula 9 annuities, every employee shall be required to deposit in the School 10 Retirement Fund eight and eighty-eight hundredths percent of 11 compensation. Beginning on September 1, 2012, and ending August 31, 12 2017, 2013, for the purpose of providing the funds to pay for formula 13 annuities, every employee shall be required to deposit in the School Retirement Fund nine and seventy-eight hundredths percent 14 of 15 compensation. Beginning on September 1, 2017, for the purpose of 16 providing the funds to pay for formula annuities, every employee 17 shall be required to deposit in the School Retirement Fund seven and 18 twenty eight hundredths percent of compensation. Beginning on September 1, 2013, for the purposes of providing the funds to pay for 19 20 formula annuities, every employee shall be required to deposit in the 21 School Retirement Fund XX percent of compensation. Such deposits shall be transmitted at the same time and in the same manner as 22 23 required employer contributions.

24 (2) For the purpose of providing the funds to pay for25 formula annuities, every employer shall be required to deposit in the

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School Retirement Fund one hundred one percent of the required
 contributions of the school employees of each employer. Such deposits
 shall be transmitted to the retirement board at the same time and in
 the same manner as such required employee contributions.

5 (3) The employer shall pick up the member contributions 6 required by this section for all compensation paid on or after 7 January 1, 1986, and the contributions so picked up shall be treated 8 as employer contributions in determining federal tax treatment under the Internal Revenue Code as defined in section 49-801.01, except 9 that the employer shall continue to withhold federal income taxes 10 based upon these contributions until the Internal Revenue Service or 11 12 the federal courts rule that, pursuant to section 414(h) of the code, 13 these contributions shall not be included as gross income of the member until such time as they are distributed or made available. The 14 15 employer shall pay these member contributions from the same source of 16 funds which is used in paying earnings to the member. The employer shall pick up these contributions by a compensation deduction through 17 18 a reduction in the cash compensation of the member. Member contributions picked up shall be treated for all purposes of the 19 20 School Employees Retirement Act in the same manner and to the same 21 extent as member contributions made prior to the date picked up.

(4) The employer shall pick up the member contributions made through irrevocable payroll deduction authorizations pursuant to sections 79-921, 79-933.03 to 79-933.06, and 79-933.08, and the contributions so picked up shall be treated as employer contributions

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in the same manner as contributions picked up under subsection (3) of this section.

3 Sec. 7. Section 79-966, Revised Statutes Cumulative
4 Supplement, 2012, is amended to read:

5 79-966 (1) On the basis of all data in the possession of 6 the retirement board, including such mortality and other tables as 7 are recommended by the actuary engaged by the retirement board and 8 adopted by the retirement board, the retirement board shall annually, 9 on or before July 1, determine the state deposit to be made by the state in the School Retirement Fund for that fiscal year. The amount 10 of such state deposit shall be determined pursuant to section 11 12 79-966.01. The retirement board shall thereupon certify the amount of 13 such state deposit, and on the warrant of the Director of Administrative Services, the State Treasurer shall, as of July 1 of 14 15 such year, transfer from funds appropriated by the state for that 16 purpose to the School Retirement Fund the amount of such state 17 deposit.

(2) In addition to the state deposits required by 18 19 subsections (1) and (3) of this section, the state shall deposit in 20 the School Retirement Fund an amount equal to seven tenths of one 21 percent of the compensation of all members of the retirement system 22 for each fiscal year on or after July 1, 1984, until July 1, 2009. 23 For each fiscal year beginning July 1, 2009, until July 1, 2017, 24 2013, in addition to the state deposits required by subsections (1) and (3) of this section, the state shall deposit in the School 25

1	Retirement Fund an amount equal to one percent of the compensation of
2	all members of the retirement system. For each fiscal year beginning
3	July 1, 2017, in addition to the state deposits required by
4	subsections (1) and (3) of this section, the state shall deposit in
5	the School Retirement Fund an amount equal to seven-tenths of one
б	percent of the compensation of all members of the retirement system.
7	For each fiscal year beginning July 1, 2013, in addition to the state
8	deposits required by subsections (1) and (4) of this section, the
9	state shall deposit in the School Retirement Fund an amount equal to
10	two percent of the compensation of the school employees who are
11	members of the School Employees Retirement System of the State of
12	Nebraska.
13	(3) For each fiscal year beginning July 1, 2013, in
14	addition to the state deposits required by subsections (1) and (4) of
15	this section, the state shall deposit in the School Retirement Fund
16	an amount equal to one percent of the compensation of the school
17	employees who are members of the retirement system established

18 pursuant to the Class V School Employees Retirement Act.

19 (3)—(4) In addition to the state deposits required by 20 subsections (1) and (2) of this section, beginning on July 1, 2005, 21 and each fiscal year thereafter, the state shall deposit in the 22 Service Annuity Fund such amounts as may be necessary to pay the 23 normal cost and amortize the unfunded actuarial accrued liability of 24 the service annuity benefit established pursuant to sections 79-933 25 and 79-952 as accrued through the end of the previous fiscal year of

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3 Sec. 8. Section 79-966.01, Reissue Revised Statutes of 4 Nebraska, is amended to read: 5 79-966.01 Beginning July 1, 2002, and each year 6 thereafter, this section shall govern annual actuarial valuations of 7 the School Retirement Fund. In order to determine the additional 8 required deposits by the State of Nebraska, as required by section 9 79-966, the board shall cause an annual actuarial valuation to be 10 performed that will value the plan assets for the year and ascertain the contributions required for such fiscal year. The actuary for the 11 12 board shall perform the annual valuation using the entry age 13 actuarial cost method. Under this method, the actuarially required funding rate is equal to the normal cost rate, plus the contribution 14 15 rate necessary to amortize the unfunded actuarial accrued liability 16 on a level payment percentage of salary basis. The normal cost under this method shall be determined for each individual member on a level 17 18 percentage of salary basis. The normal cost amount is then summed for 19 all members. The initial unfunded actual accrued liability as of July 20 1, 2002, if any, shall be amortized over a twenty-five-year period. 21 Prior to July 1, 2006, changes in the funded actuarial accrued 22 liability due to changes in benefits, actuarial assumptions, the 23 asset valuation method, or actuarial gains or losses shall be 24 measured and amortized over a twenty five year period beginning on 25 the valuation date of such change. Beginning July 1, 2006, any Any

the school employees who are members of the retirement system

established pursuant to the Class V School Employees Retirement Act.

existing unfunded liabilities shall be reinitialized and amortized 1 2 over a thirty-year period, and during each subsequent actuarial 3 valuation, changes in the funded actuarial accrued liability due to changes in benefits, actuarial assumptions, the asset valuation 4 5 method, or actuarial gains or losses shall be measured and amortized over a thirty-year period beginning on the valuation date of such 6 7 change. If the unfunded actuarial accrued liability under the entry 8 age actuarial cost method is zero or less than zero on an actuarial valuation date, then all prior unfunded actuarial accrued liabilities 9 shall be considered fully funded and the unfunded actuarial accrued 10 11 liability shall be reinitialized and amortized over a thirty-year 12 period as of the actuarial valuation date. If the actuarially 13 required contribution rate exceeds the rate of all contributions 14 required pursuant to the School Employees Retirement Act, the actuary shall determine the added contributions required to be paid by the 15 State of Nebraska that constitute the difference between the 16 actuarially required contribution rate and the rate of all other 17 required contributions. 18

Sec. 9. Section 79-1003, Revised Statutes Cumulative
 Supplement, 2012, is amended to read:

21 79-1003 For purposes of the Tax Equity and Educational
 22 Opportunities Support Act:

(1) Adjusted general fund operating expenditures means
(a) for school fiscal years 2010-11 through 2012-13, the difference
of the general fund operating expenditures as calculated pursuant to

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subdivision (22) of this section increased by, or for aid calculated 1 2 for school fiscal year 2010-11 multiplied by, the cost growth factor 3 calculated pursuant to section 79-1007.10, minus the transportation allowance, special receipts allowance, poverty allowance, limited 4 5 English proficiency allowance, distance education and telecommunications allowance, elementary site allowance, elementary 6 7 class size allowance, summer school allowance, instructional time 8 allowance, teacher education allowance, and focus school and program allowance, and (b) for school fiscal year 2013-14 and each school 9 fiscal year thereafter, the difference of the general fund operating 10 expenditures as calculated pursuant to subdivision (22) of this 11 12 section increased by the cost growth factor calculated pursuant to 13 section 79-1007.10, minus the transportation allowance, special receipts allowance, poverty allowance, limited English proficiency 14 allowance, distance education and telecommunications allowance, 15 elementary site allowance, summer school allowance, instructional 16 time allowance, teacher education allowance, and focus school and 17 18 program allowance;

19 (2) Adjusted valuation means the assessed valuation of 20 taxable property of each local system in the state, adjusted pursuant 21 to the adjustment factors described in section 79-1016. Adjusted 22 valuation means the adjusted valuation for the property tax year 23 ending during the school fiscal year immediately preceding the school 24 fiscal year in which the aid based upon that value is to be paid. For 25 purposes of determining the local effort rate yield pursuant to

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section 79-1015.01, adjusted valuation does not include the value of any property which a court, by a final judgment from which no appeal is taken, has declared to be nontaxable or exempt from taxation;

4 (3) Allocated income tax funds means the amount of 5 assistance paid to a local system pursuant to section 79-1005.01 as 6 adjusted by the minimum levy adjustment pursuant to section 7 79-1008.02;

8 (4) Average daily membership means the average daily membership for grades kindergarten through twelve attributable to the 9 local system, as provided in each district's annual statistical 10 11 summary, and includes the proportionate share of students enrolled in 12 a public school instructional program on less than a full-time basis; 13 (5) Base fiscal year means the first school fiscal year following the school fiscal year in which the reorganization or 14 unification occurred; 15

16 (6) Board means the school board of each school district;
17 (7) Categorical funds means funds limited to a specific
18 purpose by federal or state law, including, but not limited to, Title
19 I funds, Title VI funds, federal vocational education funds, federal
20 school lunch funds, Indian education funds, Head Start funds, and
21 funds from the Education Innovation Fund. Categorical funds does not
22 include funds received pursuant to section 79-1028.02 or 79-1028.04;

(8) Consolidate means to voluntarily reduce the number of school districts providing education to a grade group and does not include dissolution pursuant to section 79-498;

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1 (9) Converted contract means an expired contract that was 2 in effect for at least fifteen school years beginning prior to school year 2012-13 for the education of students in a nonresident district 3 in exchange for tuition from the resident district when the 4 5 expiration of such contract results in the nonresident district 6 educating students, who would have been covered by the contract if 7 the contract were still in effect, as option students pursuant to the 8 enrollment option program established in section 79-234; 9 (10) Converted contract option student means a student who will be an option student pursuant to the enrollment option 10 program established in section 79-234 for the school fiscal year for 11 12 which aid is being calculated and who would have been covered by a 13 converted contract if the contract were still in effect and such 14 school fiscal year is the first school fiscal year for which such contract is not in effect; 15 16 (11) Department means the State Department of Education; 17 (12) District means any Class I, II, III, IV, V, or VI school district and, beginning with the calculation of state aid for 18 school fiscal year 2011-12 and each school fiscal year thereafter, a 19 20 unified system as defined in section 79-4,108; (13) Ensuing school fiscal year means the school fiscal 21 year following the current school fiscal year; 22 23 (14) Equalization aid means the amount of assistance calculated to be paid to a local system pursuant to sections 24 79-1007.11 to 79-1007.23, 79-1007.25, 79-1008.01 to 25 79-1022,

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1 79-1022.02, 79-1028.02, and 79-1028.04;

2 (15) Fall membership means the total membership in 3 kindergarten through grade twelve attributable to the local system as 4 reported on the fall school district membership reports for each 5 district pursuant to section 79-528;

6 (16) Fiscal year means the state fiscal year which is the7 period from July 1 to the following June 30;

8 (17) Formula students means:

(a) For state aid certified pursuant to section 79-1022, 9 10 the sum of the product of fall membership from the school fiscal year immediately preceding the school fiscal year in which the aid is to 11 12 be paid multiplied by the average ratio of average daily membership 13 to fall membership for the second school fiscal year immediately preceding the school fiscal year in which the aid is to be paid and 14 15 the prior two school fiscal years plus sixty percent of the qualified early childhood education fall membership plus tuitioned students 16 from the school fiscal year immediately preceding the school fiscal 17 18 year in which aid is to be paid minus the product of the number of students enrolled in kindergarten that is not full-day kindergarten 19 20 from the fall membership multiplied by 0.5; and

(b) For the final calculation of state aid pursuant to section 79-1065, the sum of average daily membership plus sixty percent of the qualified early childhood education average daily membership plus tuitioned students minus the product of the number of students enrolled in kindergarten that is not full-day kindergarten

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1 from the average daily membership multiplied by 0.5 from the school 2 fiscal year immediately preceding the school fiscal year in which aid 3 was paid;

4 (18) Free lunch and free milk student means a student who 5 qualified for free lunches or free milk from the most recent data 6 available on November 1 of the school fiscal year immediately 7 preceding the school fiscal year in which aid is to be paid;

8 (19) Full-day kindergarten means kindergarten offered by
9 a district for at least one thousand thirty-two instructional hours;

(20) General fund budget of expenditures means the total 10 budget of disbursements and transfers for general fund purposes as 11 12 certified in the budget statement adopted pursuant to the Nebraska 13 Budget Act, except that for purposes of the limitation imposed in section 79-1023 and the calculation pursuant to subdivision (2) of 14 15 section 79-1027.01, the general fund budget of expenditures does not include any special grant funds, exclusive of local matching funds, 16 received by a district; 17

18 (21) General fund expenditures means all expenditures19 from the general fund;

20 (22) General fund operating expenditures means:

(a) For state aid calculated for school fiscal years 2010-11 and 2011-12, as reported on the annual financial report for the second school fiscal year immediately preceding the school fiscal year in which aid is to be paid, the total general fund expenditures minus (i) the amount of all receipts to the general fund, to the

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extent that such receipts are not included in local system formula 1 2 resources, from early childhood education tuition, summer school tuition, educational entities as defined in section 79-1201.01 for 3 providing distance education courses through the Educational Service 4 5 Unit Coordinating Council to such educational entities, private foundations, individuals, associations, charitable organizations, the 6 7 textbook loan program authorized by section 79-734, federal impact 8 aid, and levy override elections pursuant to section 77-3444, (ii) the amount of expenditures for categorical funds, tuition paid, 9 transportation fees paid to other districts, adult education, 10 11 community services, redemption of the principal portion of general 12 fund debt service, retirement incentive plans authorized by section 13 79-855, and staff development assistance authorized by section 79-856, (iii) the amount of any transfers from the general fund to 14 any bond fund and transfers from other funds into the general fund, 15 (iv) any legal expenses in excess of fifteen-hundredths of one 16 percent of the formula need for the school fiscal year in which the 17 18 expenses occurred, (v) expenditures to pay for sums agreed to be paid by a school district to certificated employees in exchange for a 19 20 voluntary termination occurring prior to July 1, 2009, and (vi)(A) expenditures in school fiscal years 2009-10 through 2013-14 to pay 21 for employer contributions pursuant to subsection (2) of section 22 23 79-958 to the School Retirement System of the State of Nebraska to 24 the extent that such expenditures exceed the employer contributions under such subsection that would have been made at a contribution 25

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rate of seven and thirty-five hundredths percent or (B) expenditures 1 2 in school fiscal years 2009-10 through 2013-14 to pay for school 3 district contributions pursuant to subdivision (1)(c)(i) of section 79-9,113 to the retirement system established pursuant to the Class V 4 5 School Employees Retirement Act to the extent that such expenditures exceed the school district contributions under such subdivision that 6 7 would have been made at a contribution rate of seven and thirty-seven 8 hundredths percent; and

9 (b) For state aid calculated for school fiscal years 10 2012-13 and each school fiscal year thereafter, as reported on the annual financial report for the second school fiscal year immediately 11 12 preceding the school fiscal year in which aid is to be paid, the 13 total general fund expenditures minus (i) the amount of all receipts to the general fund, to the extent that such receipts are not 14 15 included in local system formula resources, from early childhood 16 education tuition, summer school tuition, educational entities as defined in section 79-1201.01 for providing distance education 17 courses through the Educational Service Unit Coordinating Council to 18 19 such educational entities, private foundations, individuals, associations, charitable organizations, the textbook loan program 20 authorized by section 79-734, federal impact aid, and levy override 21 section 77-3444, 22 elections pursuant to (ii) the amount of 23 expenditures for categorical funds, tuition paid, transportation fees paid to other districts, adult education, community services, 24 25 redemption of the principal portion of general fund debt service,

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retirement incentive plans authorized by section 79-855, and staff 1 2 development assistance authorized by section 79-856, (iii) the amount 3 of any transfers from the general fund to any bond fund and transfers from other funds into the general fund, (iv) any legal expenses in 4 5 excess of fifteen-hundredths of one percent of the formula need for the school fiscal year in which the expenses occurred, (v) 6 7 expenditures to pay for sums agreed to be paid by a school district 8 to certificated employees in exchange for a voluntary termination occurring prior to July 1, 2009, or occurring on or after the last 9 day of the 2010-11 school year and prior to the first day of the 10 2013-14 school year, (vi)(A) expenditures in school fiscal years 11 12 2009 10 through 2016 17 to pay for employer contributions pursuant to 13 subsection (2) of section 79-958 to the School Employees Retirement 14 System of the State of Nebraska to the extent that such expenditures exceed the employer contributions under such subsection that would 15 have been made at a contribution rate of seven and thirty-five 16 hundredths percent or (B) expenditures in school fiscal years 2009-10 17 through 2016 17 to pay for school district contributions pursuant to 18 subdivision (1)(c)(i) of section 79-9,113 to the retirement system 19 20 established pursuant to the Class V School Employees Retirement Act to the extent that such expenditures exceed the school district 21 contributions under such subdivision that would have been made at a 22 23 contribution rate of seven and thirty-seven hundredths percent, and 24 (vii) any amounts paid by the district for lobbyist fees and expenses 25 reported to the Clerk of the Legislature pursuant to section 49-1483.

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1 For purposes of this subdivision (22) of this section, 2 receipts from levy override elections shall equal ninety-nine percent 3 of the difference of the total general fund levy minus a levy of one dollar and five cents per one hundred dollars of taxable valuation 4 5 multiplied by the assessed valuation for school districts that have voted pursuant to section 77-3444 to override the maximum levy 6 7 provided pursuant to section 77-3442; 8 (23) High school district means a school district providing instruction in at least grades nine through twelve; 9 (24) Income tax liability means the amount of the 10 reported income tax liability for resident individuals pursuant to 11 12 the Nebraska Revenue Act of 1967 less all nonrefundable credits 13 earned and refunds made; 14 (25) Income tax receipts means the amount of income tax collected pursuant to the Nebraska Revenue Act of 1967 less all 15 nonrefundable credits earned and refunds made; 16 17 (26) Limited English proficiency students means the number of students with limited English proficiency in a district 18 from the most recent data available on November 1 of the school 19 20 fiscal year preceding the school fiscal year in which aid is to be paid plus the difference of such students with limited English 21 proficiency minus the average number of limited English proficiency 22 23 students for such district, prior to such addition, for the three immediately preceding school fiscal years if such difference is 24 25 greater than zero;

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(27) Local system means a learning community for purposes 1 2 of calculation of state aid for the second full school fiscal year 3 after becoming a learning community and each school fiscal year thereafter, a unified system, a Class VI district and the associated 4 5 Class I districts, or a Class II, III, IV, or V district and any affiliated Class I districts or portions of Class I districts. The 6 7 membership, expenditures, and resources of Class I districts that are 8 affiliated with multiple high school districts will be attributed to local systems based on the percent of the Class I valuation that is 9 10 affiliated with each high school district;

(28) Low-income child means a child under nineteen years 11 12 of age living in a household having an annual adjusted gross income 13 for the second calendar year preceding the beginning of the school fiscal year for which aid is being calculated equal to or less than 14 15 the maximum household income that would allow a student from a family of four people to be a free lunch and free milk student during the 16 school fiscal year immediately preceding the school fiscal year for 17 which aid is being calculated; 18

19 (29) Low-income students means the number of low-income 20 children within the district multiplied by the ratio of the formula 21 students in the district divided by the total children under nineteen 22 years of age residing in the district as derived from income tax 23 information;

24 (30) Most recently available complete data year means the25 most recent single school fiscal year for which the annual financial

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1 report, fall school district membership report, annual statistical 2 summary, Nebraska income tax liability by school district for the 3 calendar year in which the majority of the school fiscal year falls, 4 and adjusted valuation data are available;

5 (31) Poverty students means the number of low-income students or the number of students who are free lunch and free milk 6 7 students in a district plus the difference of the number of low-8 income students or the number of students who are free lunch and free milk students in a district, whichever is greater, minus the average 9 number of poverty students for such district, prior to such addition, 10 for the three immediately preceding school fiscal years if such 11 12 difference is greater than zero;

13 (32) Qualified early childhood education average daily membership means the product of the average daily membership for 14 school fiscal year 2006-07 and each school fiscal year thereafter of 15 16 students who will be eligible to attend kindergarten the following school year and are enrolled in an early childhood education program 17 approved by the department pursuant to section 79-1103 for such 18 school district for such school year multiplied by the ratio of the 19 20 actual instructional hours of the program divided by one thousand 21 thirty-two if: (a) The program is receiving a grant pursuant to such section for the third year; (b) the program has already received 22 23 grants pursuant to such section for three years; or (c) the program has been approved pursuant to subsection (5) of section 79-1103 for 24 25 such school year and the two preceding school years, including any 1 such students in portions of any of such programs receiving an
2 expansion grant;

3 (33) Qualified early childhood education fall membership means the product of membership on the last Friday in September 2006 4 5 and each year thereafter of students who will be eligible to attend 6 kindergarten the following school year and are enrolled in an early 7 childhood education program approved by the department pursuant to 8 section 79-1103 for such school district for such school year multiplied by the ratio of the planned instructional hours of the 9 program divided by one thousand thirty-two if: (a) The program is 10 11 receiving a grant pursuant to such section for the third year; (b) 12 the program has already received grants pursuant to such section for 13 three years; or (c) the program has been approved pursuant to 14 subsection (5) of section 79-1103 for such school year and the two 15 preceding school years, including any such students in portions of any of such programs receiving an expansion grant; 16

17 (34) Regular route transportation means the 18 transportation of students on regularly scheduled daily routes to and 19 from the attendance center;

20 (35) Reorganized district means any district involved in 21 a consolidation and currently educating students following 22 consolidation;

23 (36) School year or school fiscal year means the fiscal
24 year of a school district as defined in section 79-1091;

25 (37) Sparse local system means a local system that is not

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a very sparse local system but which meets the following criteria: 1 2 (a)(i) Less than two students per square mile in the 3 county in which each high school is located, based on the school district census, (ii) less than one formula student per square mile 4 5 in the local system, and (iii) more than ten miles between each high 6 school attendance center and the next closest high school attendance 7 center on paved roads; 8 (b)(i) Less than one and one-half formula students per square mile in the local system and (ii) more than fifteen miles 9 between each high school attendance center and the next closest high 10 11 school attendance center on paved roads; 12 (c)(i) Less than one and one-half formula students per 13 square mile in the local system and (ii) more than two hundred 14 seventy-five square miles in the local system; or 15 (d)(i) Less than two formula students per square mile in the local system and (ii) the local system includes an area equal to 16 ninety-five percent or more of the square miles in the largest county 17 in which a high school attendance center is located in the local 18 19 system; 20 (38) Special education means specially designed kindergarten through grade twelve instruction pursuant to section 21 79-1125, and includes special education transportation; 22 23 (39) Special grant funds means the budgeted receipts for 24 grants, including, but not limited to, categorical funds,

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the court, short-term borrowings

reimbursements for wards of

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1 including, but not limited to, registered warrants and tax 2 anticipation notes, interfund loans, insurance settlements, and 3 reimbursements to county government for previous overpayment. The 4 state board shall approve a listing of grants that qualify as special 5 grant funds;

6 (40) State aid means the amount of assistance paid to a 7 district pursuant to the Tax Equity and Educational Opportunities 8 Support Act;

(41) State board means the State Board of Education;

10 (42) State support means all funds provided to districts 11 by the State of Nebraska for the general fund support of elementary 12 and secondary education;

13 (43) Statewide average basic funding per formula student 14 means the statewide total basic funding for all districts divided by 15 the statewide total formula students for all districts;

16 (44) Statewide average general fund operating 17 expenditures per formula student means the statewide total general 18 fund operating expenditures for all districts divided by the 19 statewide total formula students for all districts;

(45) Teacher has the definition found in section 79-101;
(46) Temporary aid adjustment factor means (a) for school
fiscal years before school fiscal year 2007-08, one and one-fourth
percent of the sum of the local system's transportation allowance,
the local system's special receipts allowance, and the product of the
local system's adjusted formula students multiplied by the average

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formula cost per student in the local system's cost grouping and (b)
for school fiscal year 2007-08, one and one-fourth percent of the sum
of the local system's transportation allowance, special receipts
allowance, and distance education and telecommunications allowance
and the product of the local system's adjusted formula students
multiplied by the average formula cost per student in the local
system's cost grouping;

8 (47) Tuition receipts from converted contracts means 9 tuition receipts received by a district from another district in the 10 most recently available complete data year pursuant to a converted 11 contract prior to the expiration of the contract;

12 (48) Tuitioned students means students in kindergarten 13 through grade twelve of the district whose tuition is paid by the 14 district to some other district or education agency; and

15 (49) Very sparse local system means a local system that 16 has:

(a)(i) Less than one-half student per square mile in each county in which each high school attendance center is located based on the school district census, (ii) less than one formula student per square mile in the local system, and (iii) more than fifteen miles between the high school attendance center and the next closest high school attendance center on paved roads; or

(b)(i) More than four hundred fifty square miles in the local system, (ii) less than one-half student per square mile in the local system, and (iii) more than fifteen miles between each high

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school attendance center and the next closest high school attendance
 center on paved roads.

3 Sec. 10. Section 79-1028.01, Revised Statutes Cumulative
4 Supplement, 2012, is amended to read:

5 79-1028.01 (1) For each school fiscal year, a school 6 district may exceed its budget authority for the general fund budget 7 of expenditures as calculated pursuant to section 79-1023 for such 8 school fiscal year by a specific dollar amount for the following 9 exclusions:

10 (a) Expenditures for repairs to infrastructure damaged by
11 a natural disaster which is declared a disaster emergency pursuant to
12 the Emergency Management Act;

(b) Expenditures for judgments, except judgments or orders from the Commission of Industrial Relations, obtained against a school district which require or obligate a school district to pay such judgment, to the extent such judgment is not paid by liability insurance coverage of a school district;

18 (c) Expenditures pursuant to the Retirement Incentive 19 Plan authorized in section 79-855 or the Staff Development Assistance 20 authorized in section 79-856;

(d) Expenditures of amounts received from educational entities as defined in section 79-1201.01 for providing distance education courses through the Educational Service Unit Coordinating Council to such educational entities;

25 (e) Expenditures to pay another school district for the

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1 transfer of land from such other school district;

2 (f) Expenditures in school fiscal years 2009-10 through 3 2016-17 to pay for employer contributions pursuant to subsection (2) 4 of section 79-958 to the School Employees Retirement System of the 5 State of Nebraska to the extent that such expenditures exceed the 6 employer contributions under such subsection that would have been 7 made at a contribution rate of seven and thirty-five hundredths 8 percent;

9 (g) Expenditures in school fiscal years 2009-10 through 10 2016-17 to pay for school district contributions pursuant to 11 subdivision (1)(c)(i) of section 79-9,113 to the retirement system 12 established pursuant to the Class V School Employees Retirement Act 13 to the extent that such expenditures exceed the school district 14 contributions under such subdivision that would have been made at a 15 contribution rate of seven and thirty-seven hundredths percent;

16 (h) Expenditures for sums agreed to be paid by a school 17 district to certificated employees in exchange for a voluntary 18 termination occurring prior to July 1, 2009, or occurring on or after 19 the last day of the 2010-11 school year and prior to the first day of 20 the 2013-14 school year;

(i) Any expenditures in school fiscal years 2016-17 and 22 2017-18 of amounts specified in the notice provided by the 23 Commissioner of Education pursuant to section 79-309.01 for teacher 24 performance pay;

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(j) The special education budget of expenditures; and

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(k) Expenditures of special grant funds.

2 (2) For each school fiscal year, a school district may 3 exceed its budget authority for the general fund budget of 4 expenditures as calculated pursuant to section 79-1023 for such 5 school fiscal year by a specific dollar amount and include such 6 dollar amount in the budget of expenditures used to calculate budget 7 authority for the general fund budget of expenditures pursuant to 8 section 79-1023 for future years for the following exclusions:

9 (a) Expenditures of incentive payments or base fiscal 10 year incentive payments to be received in such school fiscal year 11 pursuant to section 79-1011;

12 (b) The first school fiscal year the district will be 13 participating in Network Nebraska for the full school fiscal year, 14 for the difference of the estimated expenditures for such school 15 fiscal year for telecommunications services, access to data 16 transmission networks that transmit data to and from the school 17 district, and the transmission of data on such networks as such expenditures are defined by the department for purposes of the 18 19 distance education and telecommunications allowance minus the dollar 20 amount of such expenditures for the second school fiscal year preceding the first full school fiscal year the district participates 21 in Network Nebraska; and 22

23 (c) Expenditures for new elementary attendance sites in 24 the first year of operation or the first year of operation after 25 being closed for at least one school year if such elementary

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attendance site will most likely qualify for the elementary site 1 2 allowance in the immediately following school fiscal year as 3 determined by the state board. 4 (3) The state board shall approve, deny, or modify the 5 amount allowed for any exclusions to the budget authority for the б general fund budget of expenditures pursuant to this section. 7 Sec. 11. This act becomes operative on July 1, 2013. 8 Sec. 12. If any section in this act or any part of any section is declared invalid or unconstitutional, the declaration 9 shall not affect the validity or constitutionality of the remaining 10 11 portions. 12 Sec. 13. Original section 79-966.01, Reissue Revised 13 Statutes of Nebraska, and sections 79-901, 79-902, 79-916, 79-947.06, 14 79-958, 79-966, 79-1003, and 79-1028.01, Revised Statutes Cumulative Supplement, 2012, are repealed. 15 Sec. 14. Since an emergency exists, this act takes effect 16

17 when passed and approved according to law.

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