ONE HUNDRED THIRD LEGISLATURE - SECOND SESSION - 2014 COMMITTEE STATEMENT LB765

Hearing Date: Monday February 03, 2014
Committee On: Business and Labor

Introducer: Conrad

One Liner: Change the Nebraska Wage Payment and Collection Act

Roll Call Vote - Final Committee Action:

Advanced to General File with amendment(s)

Vote Results:

Aye: 6 Senators Ashford, Chambers, Hansen, McGill, Wallman, Lathrop

Nay:

Absent:

Present Not Voting: 1 Senator Harr

Proponents: Representing:

Danielle Conrad District 46

Rodney Vlcek Nebraska State AFL-CIO

Ron Sedlacek Nebraska Chamber of Commerce

Molly McCleery Nebraska Appleseed

Opponents: Representing:

Neutral: Representing:

Summary of purpose and/or changes:

Provides that if an employer chooses to pay wages with a payroll debit card, he/she must comply with the federal Electronic Fund Transfer Act, and allow at least one withdrawal of the total amount per pay period without fees. No fees or costs incurred by the employer can be passed on to the employee.

Explanation of amendments:

AM 1759 references the specific section of the federal Electronic Fund Transfer Act that applies to employers. The specific section provides that an employer cannot require an employee to establish an account for receipt of electronic fund transfers with a particular financial institution as a condition of employment.

Steve Lathron Chairperson