

Transcript Prepared By the Clerk of the Legislature  
Transcriber's Office

Government, Military and Veterans Affairs Committee  
November 04, 2011

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[CONFIRMATION]

The Committee on Government, Military and Veterans Affairs met at 9:00 a.m. on Friday, November 4, 2011, in Room 1507 of the State Capitol, Lincoln, Nebraska, for the purpose of conducting a public hearing on gubernatorial appointments. Senators present: Bill Avery, Chairperson; Scott Price, Vice Chairperson; Lydia Brasch; Russ Karpisek; Rich Pahls; Kate Sullivan; and Norm Wallman. Senators absent: Charlie Janssen.

SENATOR AVERY: We have a quorum on the committee and we've got a lot to do today. And I need to get things rolling so if you don't mind, we will begin. My name, as I have said, is Bill Avery. I chair the committee. I am from Lincoln. We have with us today Senator Rich Pahls...there he is, who is from Millard. And sitting next to him is Senator Lydia Brasch, who comes from Bancroft. And soon, I hope, we'll have Senator Charlie Janssen, who is from Fremont; and next to him is our Vice Chair of the committee, Senator Scott Price from Bellevue. To my immediate right is our legal counsel for the committee, Christy Abraham. And, hopefully, also soon to join us will be Senator Russ Karpisek from Wilber. And next to him will be Senator Kate Sullivan from Cedar Rapids, and our newest member of the committee, just joining us today, Senator Norm Wallman from Cortland. The committee clerk is Sherry Shaffer sitting on the end down there. And we have a page to help us out today, Emily Gilmore from Lincoln. Emily, where are you? Over here. All right, we are going to do several things today. First, we have, I think, about five gubernatorial appointments that we need to take up. And after that, we will proceed to some legislative resolutions that will be taken up in the order that they are posted outside the door. Sign-in sheets are there for those who wish to testify on behalf of these resolutions. We'll talk more about that later. It is not necessary for anybody to sign these forms for the gubernatorial appointments. After we take up the gubernatorial appointments, we will move almost immediately into our interim studies and resolutions. We will probably have to interrupt that part of our agenda in order to go upstairs for the convening of today's session. And then we'll come back down here within 15 or 20 minutes and resume our hearing. So we have on the telephone Lucinda Glen, who is being nominated for reappointment to the State Personnel Board. Welcome, Ms. Glen.

LUCINDA GLEN: Thank you. [CONFIRMATION]

SENATOR AVERY: We'll start by asking you to tell us a little bit about yourself, your background, your experience on the board, and why you wish to be reappointed so go ahead. [CONFIRMATION]

LUCINDA GLEN: (Exhibit 1) Yes, Senator. I'm partner in the law firm of Whelan, Scherr, Glen and Mead in Hastings, Nebraska. It's a very nearly 100-year-old law firm, and I've been with the firm for 14 years out here in Hastings. I was trying to remember exactly

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how long I've been on the State Personnel Board. I know this is my third confirmation hearing so it's been quite a while. I have three children, two of whom are adults now. My undergraduate background is at the University of Nebraska-Lincoln, and I received my law degree from the University of Nebraska as well. My husband is a hospital pharmacist out here in Hastings. I joined the State Personnel Board after being asked many years ago, because I thought it sounded interesting and I thought it would be nice to have an opportunity to assure that state employees were given their opportunity to have their voice heard in situations where discipline had been imposed. And I have to tell you, I was right. It is interesting and I do still get a lot of satisfaction out of making sure and understanding that the state employees are treated according to their collective bargaining agreement and the laws of the state of Nebraska. I'd like to continue to do that for another term if that is your pleasure and, at this point, I'd be happy to answer any questions that you might have of me. [CONFIRMATION]

SENATOR AVERY: Well, this is Senator Avery again. [CONFIRMATION]

LUCINDA GLEN: Yes. [CONFIRMATION]

SENATOR AVERY: I note that you were a double major in political science and English at UNL. [CONFIRMATION]

LUCINDA GLEN: Yes, sir. [CONFIRMATION]

SENATOR AVERY: Okay. That's a very, very good point in your favor. [CONFIRMATION]

LUCINDA GLEN: (Laugh) Actually, I think I had a class with you. [CONFIRMATION]

SENATOR AVERY: Yeah, I bet you did (laughter). Let me ask you a question and it's not really all that pertinent to your nomination. You are with the law firm Whelan and Scherr? [CONFIRMATION]

LUCINDA GLEN: Whelan, Scherr, Glen and Mead, yes. [CONFIRMATION]

SENATOR AVERY: Is that Jerry Whelan's firm? [CONFIRMATION]

LUCINDA GLEN: Yes, sir. [CONFIRMATION]

SENATOR AVERY: Oh. I know him well. Good man. Questions from the committee. Senator Pahls. [CONFIRMATION]

SENATOR PAHLS: Yes, I have a question. Again, I know this is...you've been doing this for quite some time. But as I read your resume, I'm a little bit concerned because it says

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you, at one time, taught middle and high school in Louisville, Nebraska, and also Brownell-Talbot. I'm a little disappointed. Apparently, we lost a good person when you decided to go into the law field. [CONFIRMATION]

LUCINDA GLEN: Actually, I still teach. [CONFIRMATION]

SENATOR PAHLS: Oh. [CONFIRMATION]

LUCINDA GLEN: I'm an adjunct professor at Hastings College. I just get them a little later now than I did when I was teaching middle school and high school. [CONFIRMATION]

SENATOR PAHLS: Okay, okay. I was just curious. [CONFIRMATION]

LUCINDA GLEN: And I liked it very much. I like teaching very much. [CONFIRMATION]

SENATOR PAHLS: Well, thank you. [CONFIRMATION]

SENATOR AVERY: We are a serious committee, but we joke a lot. [CONFIRMATION]

LUCINDA GLEN: That's good. [CONFIRMATION]

SENATOR AVERY: (Laugh) Any other questions from the committee? I don't see any. Thank you, Ms. Glen, for taking the time to call in and talk with us. We will be making a decision today and probably voting on this next week and... [CONFIRMATION]

LUCINDA GLEN: Thank you very much for allowing me to appear by phone. I really appreciate it. [CONFIRMATION]

SENATOR AVERY: ...that is voting in the...in the general body next week, but we'll make our recommendation today. Thank you very much. [CONFIRMATION]

LUCINDA GLEN: Thank you, sir. Bye-bye. [CONFIRMATION]

SENATOR AVERY: All right, now we'll move to the nomination of Keith Deiml. Is that the right pronunciation? [CONFIRMATION]

KEITH DEIML: Deiml. [CONFIRMATION]

SENATOR AVERY: Deiml, Deiml. Okay. Also a reappointment and this is to the State Emergency Response Commission. Welcome, sir. [CONFIRMATION]

KEITH DEIML: Thank you. [CONFIRMATION]

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SENATOR AVERY: Proceed. Tell us something about yourself and why you want to be reappointed. [CONFIRMATION]

KEITH DEIML: (Exhibit 2) Well, this would be my first reappointment. I have served one term or one period on the commission. My background, I taught at the college level for 28 years. Some of those years was emergency management in hazardous materials. I'm a certified emergency manager through the Nebraska Emergency Management Agency, an adjunct faculty member through FEMA, hazardous materials operation awareness level. And it's just been kind of a natural evolution. I have a concern about the use of chemicals and storage training and association to those. So that led me to join several LEPC's, Local Emergency Planning Committees and then ultimately to the SERC which oversees the LEPC's. [CONFIRMATION]

SENATOR AVERY: Thank you. Questions from the committee? Senator Wallman. [CONFIRMATION]

SENATOR WALLMAN: Thank you, Chairman. Do you think our rural areas that have alcohol plants and that are really prepared to handle emergencies? [CONFIRMATION]

KEITH DEIML: In various levels of preparedness, yes. It's a new product that's come to our communities. The local fire departments are training and equipping to handle the product. It's unique from what we used to handle, so we are doing what we can to inform them and provide them training in these new products. [CONFIRMATION]

SENATOR WALLMAN: Thank you. [CONFIRMATION]

SENATOR AVERY: You mentioned that you had teaching experience. [CONFIRMATION]

KEITH DEIML: Yes. [CONFIRMATION]

SENATOR AVERY: And what was the subject again? [CONFIRMATION]

KEITH DEIML: I started out teaching computer graphics. During my career, I shifted, if you would, to emergency management and we created the first emergency management program in the state which was with Metropolitan Community College. [CONFIRMATION]

SENATOR AVERY: Is that program still ongoing? [CONFIRMATION]

KEITH DEIML: Unfortunately, no. [CONFIRMATION]

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SENATOR AVERY: No. Well, you do have a background, though, in...  
[CONFIRMATION]

KEITH DEIML: Yes. [CONFIRMATION]

SENATOR AVERY: So if you can teach it, you know it. [CONFIRMATION]

KEITH DEIML: Yes. There was a five-year interim there that we actually taught citizens a program called CERT... [CONFIRMATION]

SENATOR AVERY: Um-hum. [CONFIRMATION]

KEITH DEIML: You can't have a lisp in this profession (laughter). We're talking about SERC and I taught CERT which is C-E-R-T which is Community Emergency Response Teams where we train citizens--1,300 of them in the metropolitan area--to respond to emergencies when called upon. [CONFIRMATION]

SENATOR AVERY: Why do you think the program was terminated? [CONFIRMATION]

KEITH DEIML: There seemed to be more of a grass-roots kind of preparation. Fire departments, communities were starting to do the program themselves and it was being served elsewhere unfortunately. [CONFIRMATION]

SENATOR AVERY: Questions from the committee? Any more? Senator Brasch.  
[CONFIRMATION]

SENATOR BRASCH: Thank you for your work and your service and for being here today. Are there any changes you would recommend to your commission...your committee...your commission? [CONFIRMATION]

KEITH DEIML: The current chair has created several subcommittees, and we are moving now in outreach and education more strongly than we have in the past. So I think there is a new direction that has been chosen and I think we're going to make a difference. [CONFIRMATION]

SENATOR BRASCH: Very good. Thank you. [CONFIRMATION]

KEITH DEIML: My task, just to go on a little bit, was...task was education, kind of stereotyping there. But I'm putting together a newsletter that we are going to be able to send out periodically. And because of the type of work that we do, the title of it is called "Happenings," so when something happens I report on it. But we're going to be able to tell the locals about grants, changes in laws and policies which we were not doing before. [CONFIRMATION]

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SENATOR BRASCH: Wonderful. Thank you, again. [CONFIRMATION]

SENATOR AVERY: Any more questions? Don't see any. Thank you very much for coming down and visiting with us. [CONFIRMATION]

KEITH DEIML: Thank you for the opportunity. [CONFIRMATION]

SENATOR AVERY: Great. We have next a nominee for reappointment to the State Emergency Response Commission. Mark Maday...I may not have pronounced that correctly. He is on an airplane now for places unknown and his senator, Senator Jim Smith from Papillion, is here to speak on his behalf. Welcome, Senator Smith. [CONFIRMATION]

SENATOR SMITH: Thank you. [CONFIRMATION]

SENATOR AVERY: And his whole nomination depends on you (laughter). [CONFIRMATION]

SENATOR SMITH: (Exhibit 3) It's a heavy weight to carry, but no, his...stands on its own. Good morning, Senators, and particularly, good morning, Senator Avery and all members of the Military and Veterans Affairs Committee. My name is Jim Smith, J-i-m S-m-i-t-h, and I represent the 14th Legislative District in Papillion. I am here today to speak on behalf of Mark Maday and his appointment to the State Emergency Response Commission. Mr. Maday is one of my constituents and, unfortunately, he is out of the state on business and asked that I apologize to the committee and speak to his interest in serving as a SERC commissioner. State law requires that a citizen representative from the railroad serve on the commission, and Mr. Maday, who is employed by Union Pacific, fits this qualification. However, he also has an extensive background in the area of hazardous materials that would greatly benefit SERC and its mission. At Union Pacific, Mr. Maday is the manager of the hazardous materials management division. His duties include the development and implementation of hazardous materials training programs, Department of Transportation Federal Railroad Administration Compliance, and hazardous materials response. He also serves on the Association of American Railroads Nonaccidental Release Committee, and the Renewable Fuels Association, the Safety Committee. From 2003 to 2009, Mr. Maday served as a manager for UP's hazardous materials-field in the Chicago territory which included Illinois, Wisconsin, Minnesota, and northern and eastern Iowa. He also served as transportation manager--Central States Distribution for Del Monte Foods from 1996 to 2002. Mr. Maday achieved the rank of captain in the U.S. Army, U.S. Army Reserve with qualifications in nuclear, biological, and chemical warfare, and logistics. And he is certified as a technician-level hazardous material emergency responder. He earned a B.A. from Northeastern Illinois University. SERC's purpose is to oversee and assist local

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emergency planning committees in identifying risks from hazardous materials and developing preventative and emergency plans to reduce those risks. Mr. Maday's experience with hazardous material management would be an asset to SERC, and I strongly encourage the committee to recommend his confirmation. Thank you very much. [CONFIRMATION]

SENATOR AVERY: Thank you, Senator. Questions for Senator Smith? I don't see any. Thank you for standing in. We appreciate it. [CONFIRMATION]

SENATOR SMITH: Thank you. [CONFIRMATION]

SENATOR AVERY: All right. Now we will move to another reappointment to the State Emergency Response Commission--Kimberly Plouzek. [CONFIRMATION]

KIMBERLY PLOUZEK: Very good. [CONFIRMATION]

SENATOR AVERY: I did all right with that. [CONFIRMATION]

KIMBERLY PLOUZEK: Yes, that was excellent. [CONFIRMATION]

SENATOR AVERY: All right. Welcome. [CONFIRMATION]

KIMBERLY PLOUZEK: Thank you. [CONFIRMATION]

SENATOR AVERY: Tell us a little bit about yourself, why you like this commission appointment and want to go back. [CONFIRMATION]

KIMBERLY PLOUZEK: (Exhibit 4) (Laugh) This is also my first appointment...reappointment, excuse me. I feel kind of at home because I grew up in Lyons, Nebraska, just south of Bancroft, and Senator Wallman and Senator Karpisek are the representatives from my current public health district, so, hopefully, they'll take it easy on me (laughter). My name is Kimberly Plouzek, P-l-o-u-z-e-k, and I am currently employed with Public Health Solutions District Health Department which is a five-county district health department. I have 17 years of experience in public health, environmental, and emergency preparedness. At Public Health Solutions, I am the emergency and environmental health programs manager. For the SERC, I sit in the environmental chair for that committee. Before Public Health Solutions, I worked for the State Department of Health and Human Services for ten years. Before that, I was at Lincoln Lancaster County Health Department. So I feel, in addition to my employment history, I also have haz mat awareness training. I have training in National Incident Management Systems. I also have the NEMA Emergency Manager Basic Academy accreditation, and so I feel that what the commission has been able to do since I've been a part of it has been very significant, and I would like to continue that work. We've done some very good strategic

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planning to focus a direction and identify how we as a commission can work more closely with the local emergency planning committees to better make improvements on the Emergency Preparedness Community Right to Know Act tier to informing the public and keeping them engaged in what chemicals are being used within their communities and stored, what those responses need, identifying gaps. [CONFIRMATION]

SENATOR AVERY: Thank you. Questions? Senator Price. [CONFIRMATION]

SENATOR PRICE: Thank you, Senator Avery. Thank you for stepping up and being willing to work in this capacity. The question I had for you is with this past year's flooding, working with the political subdivisions in smaller communities and public health issues. I mean, what are some of the lessons learned that you're going to take away from this, so that in the future we'll be...I don't know, better prepared but just better to serve the people? [CONFIRMATION]

KIMBERLY PLOUZEK: Lessons learned are...and I always feel that in an after-action review, when you have failings, those are some of the most important lessons to be learned. One of the things that...there are a number of individuals that are tasked with response. And for emergencies, we have the preparedness phase which is the planning phase, response, recovery, and mitigation. And there are a number of organizations and entities involved in that from emergency managers to public health entities, first responders. And that goes for flooding, HAZMAT, and I think it's that coordination of those entities and those people. So doing that in advance of the response phase, so that you know those people, you know the capacity that those people have and recognizing that in all hazards, preparedness planning is the best utilization of resources and people. So how you respond for flooding doesn't say how you respond to tornado, but how you plan for those two, you leverage those plans. [CONFIRMATION]

SENATOR PRICE: Thank you. [CONFIRMATION]

SENATOR AVERY: Any other questions? Senator Brasch. [CONFIRMATION]

SENATOR BRASCH: I want to welcome you and thank you, and it's always great to see someone from our district...and go back home maybe (laugh) and come back. [CONFIRMATION]

KIMBERLY PLOUZEK: I do live in a small community, though, so I don't feel like I've outmigrated (laugh). [CONFIRMATION]

SENATOR BRASCH: Okay. That's good. I saw that. I saw that. I had an opportunity this summer while I was at the Burt County Fair, and near one of the food stands a gentleman had collapsed and immediately...I was so amazed and impressed, I spoke with one of the EMTs who was from Washington County that was there. But

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immediately, there was the village of Craig; there was Decatur; there was Tekamah; there was Oakland. He said that every town had an EMT and a presence in helping to resuscitate this gentleman from getting an ambulance cleared through a crowded fair environment. And I could see firsthand the vital importance. What do you think the greatest challenge will be to our rural communities in helping to facilitate EMTs, emergency responders? Is there obstacles? Are there things that...? [CONFIRMATION]

KIMBERLY PLOUZEK: Volunteerism is on the downward trend and that is an obstacle, especially for response at the very local level and the small community local level. And previously, a question was asked about ethanol plants and ethanol plants have significant storage capacity for hazardous materials. They're also positioned in some of our rural counties very close to very small communities that would potentially have lesser degree of paid units versus volunteer units. And the challenge of having to recruit and keep that volunteer base trained and educated and engaged along with the amount of money it takes to fund that training and education and the equipment needs from bunker gear to response vehicles. [CONFIRMATION]

SENATOR BRASCH: Just one more question. Last week I was in Washington County...back to flooding, I was going through an area that was pretty much demolished from the flood waters. It was a residential area. Ag areas had suffered, but this area, as we could walk through sand literally...it was sand, we could see at least a hundred propane tanks that had washed down the river. And we're not talking gas grill tanks. We're talking big heat your home, farm-size tanks. When we talk about hazardous materials, my concern in the recovery efforts are will, you know, how will that be addressed? Has that attention been brought that because of the flooding, there are probably more hazards than in the past? [CONFIRMATION]

KIMBERLY PLOUZEK: With the flooding, that is a significant...those enclosed hazardous material containments. There's the recovery portion of how you deal with that, but then there's also the community education and outreach that if you stumble upon that on your property, what is your best course of action? And that's definitely not dealing with that on your own, but requesting the support of those response agencies. So there's work to be done on that and probably to...for the SERC to consider how to greater engage the LEPCs that sit on the Missouri River. [CONFIRMATION]

SENATOR BRASCH: Very good. Thank you. I have no other questions.  
[CONFIRMATION]

SENATOR AVERY: Any more questions from the committee? Senator Pahls.  
[CONFIRMATION]

SENATOR PAHLS: Thank you, Chairman. I have one question. Looking...who actually pays your salary? [CONFIRMATION]

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KIMBERLY PLOUZEK: Public Health Solutions District Health Department.  
[CONFIRMATION]

SENATOR PAHLS: Okay, so you're a government employee? [CONFIRMATION]

KIMBERLY PLOUZEK: I am and it's with my director and Board of Health's agreement that I can serve on the commission. [CONFIRMATION]

SENATOR PAHLS: But you do get paid by the government is what you're telling me.  
[CONFIRMATION]

KIMBERLY PLOUZEK: Yes. [CONFIRMATION]

SENATOR PAHLS: And the reason why I'm bringing that up is because I've been impressed with how you've been responding to the answer and to the level of the depth of your answers. And I'm trying to say this because I'm...to be honest with you, I'm sick and tired of people who are always getting on the government because the government...you know what I mean...just can't get it done? Or the people who work for the government are free loaders. I am tired of that and when I hear somebody like you come forth who, to me appears to have their act together, I think we ought to commend those people because we've got to stop the naysayers who are always saying the negative things about people who are employed and I thank you for your services.  
[CONFIRMATION]

KIMBERLY PLOUZEK: Thank you, Senator. [CONFIRMATION]

SENATOR AVERY: Thank you, Senator Pahls. Thank you (laugh). Did you have a question? [CONFIRMATION]

SENATOR KARPISEK: She saw me having a question so she left (laughter).  
[CONFIRMATION]

SENATOR AVERY: You want me to call her back? [CONFIRMATION]

SENATOR PAHLS: She asked me to ask one so you couldn't (laughter).  
[CONFIRMATION]

SENATOR KARPISEK: It was going to be good. [CONFIRMATION]

SENATOR AVERY: It was? Would you like to come back and take one more question?  
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SENATOR KARPISEK: It wasn't a question. [CONFIRMATION]

KIMBERLY PLOUZEK: He knows where to find me (laughter). [CONFIRMATION]

SENATOR KARPISEK: Hopefully. [CONFIRMATION]

SENATOR AVERY: All right. We'll now go to Gary Gandara, who is also a reappointment to the State Emergency Response Commission. Welcome, sir. [CONFIRMATION]

GARY GANDARA: Good morning, Senators. [CONFIRMATION]

SENATOR AVERY: Tell us a little bit about yourself and why you want to be reappointed. [CONFIRMATION]

GARY GANDARA: (Exhibit 5) Well, this is my first reappointment to the SERC Committee also, so I think I've spent a couple of years on that committee. But my background is, I live here just outside Lincoln on a farm, just outside of Emerald. I'm a 37-year employee with the BNSF Railroad so you'll have two railroaders on this committee now again. I also am an officer for that railroad in the mechanical department and I've also been an officer in the transportation department in moving the trains so I understand train movement. But more importantly, the reason I was picked for this role a few years ago is because of my experience in the hazardous material field. I am a technician...a trained technician. I've been a technician now for 17 years and I also have disciplines in about six other categories including weapons of mass destruction and (inaudible) matter as well as specialists in quite a few different areas. So I have quite a bit of experience in the hazardous material arena. I'm also being looked at right now presently as to become a manager of hazardous materials for the railroad, so that's where I'm going to bounce off all my experience in the hazardous material area. That's pretty much it about me. [CONFIRMATION]

SENATOR AVERY: Thank you. Questions from the committee? Senator Price. [CONFIRMATION]

SENATOR PRICE: Thank you, Senator Avery. Thank you for serving, sir. The question I have has to deal with a...on information technology point of view. And what I wanted to know is, is there any work or does it already exist perhaps, a single system for tracking requests in the event of a large mass casualty, multicounty, multijurisdictional, almost like what we had with the flood or whatever it has, as a previous testifier said, regardless of what the incident is. If you're looking at a large scale event, is there a way that when things are tracked like when requisitions are made or requests of lower subdivisions, that it's all done in one system? Or do we have a hodgepodge like if Sarpy County makes a request, they go through their people and they e-mail it in and

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someone else and there's no tracking? It doesn't go into a central system for tracking requests for support like if you...I'm sure at BNSF you have a single system for tracking requests. But do we have a statewide single system for tracking requests, because this year in the flooding, I actually saw that firsthand where you couldn't track a request from a community all the way through the life cycle of that thing. You just had to wait till it showed up on someone's desk. [CONFIRMATION]

GARY GANDARA: And to answer your question to the best of my knowledge is, and you're absolutely correct, coming from the railroad background, we do have that, and we are proactive if different jurisdictions would like information on what we ship through the communities. We are able to provide that once that request has been formally requested. That's part of what I do for the railroad. But sitting on the SERC Committee, everything that we receive through the SERC Committee is filtered through certain individuals within that committee and they're the ones that are keeping that information. [CONFIRMATION]

SENATOR PRICE: Okay. Thank you. [CONFIRMATION]

SENATOR AVERY: Any other questions? Senator Pahls. [CONFIRMATION]

SENATOR PAHLS: Again, I was looking at your resume and it does seem like this commission has some pretty...very qualified people on this especially with your background also. I'm just curious...do you know Bob Morgensen (phonetic) from...? [CONFIRMATION]

GARY GANDARA: Yes. Yes, I do. [CONFIRMATION]

SENATOR PAHLS: Is that good or bad? [CONFIRMATION]

GARY GANDARA: It's good. Yeah, yeah. [CONFIRMATION]

SENATOR PAHLS: (Laugh) No, I'll tell him that. Thank you. [CONFIRMATION]

SENATOR AVERY: Thank you. Any other questions? Thank you, Mr. Gandara. [CONFIRMATION]

GARY GANDARA: If I may, there was the one question about alcohol plants. [CONFIRMATION]

SENATOR AVERY: Um-hum. [CONFIRMATION]

GARY GANDARA: Within the railroad, if I may take a little bit more time,... [CONFIRMATION]

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SENATOR AVERY: Sure. [CONFIRMATION]

GARY GANDARA: ...within the railroad arena and also within the chemical arena, there's several companies that pool their resources together, information together, as well as support for communities like LEPCs, different areas along the main routes of railroads. One of them that comes to mind is TransCare (phonetic) and I am part of that. I'm also part of the Chemical Institute for (inaudible). We do train communities free of charge and get all the information and support we need, so that when in the event that there may be an emergency, hopefully not, they have a face they're familiar with that they're comfortable with in the event of an emergency. [CONFIRMATION]

SENATOR WALLMAN: Thank you. [CONFIRMATION]

SENATOR AVERY: Thank you, sir. All right, that ends our hearings on gubernatorial appointments. [CONFIRMATION]