

**One Hundred Second Legislature - First Session - 2011**

**Introducer's Statement of Intent**

**LB674**

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**Chairperson: Senator Steve Lathrop**

**Committee: Business and Labor**

**Date of Hearing: March 07, 2011**

The following constitutes the reasons for this bill and the purposes which are sought to be accomplished thereby:

In this world of ever evolving technology, LB 674 is introduced to provide clarification of what is tolerated in the workplace. LB 674's intent is to do 5 things:

1. Provide employees with notice that they may be electronically monitored for disciplinary purposes;
2. Gives a time line in which obtained information can be used in disciplinary actions;
3. Provides for educational training if outside the time line;
4. Excludes criminal activity from the time line;
5. Reduces potential litigation for the employer by permitting them to purge files.

**Principal Introducer:** \_\_\_\_\_

**Senator Burke Harr**