LEGISLATURE OF NEBRASKA

ONE HUNDRED SECOND LEGISLATURE

FIRST SESSION

LEGISLATIVE BILL 664

Introduced by Nelson, 6.

Read first time January 19, 2011

Committee: Business and Labor

A BILL

1	FOR AN ACT 1	relating to labor; to amend sections 23-2518.01, 25-2618
2		49-506, 49-617, 79-1028, 79-2116, 81-8,303, 81-1108
3		81-1307.01, 81-1307.02, 81-1316, 81-1317, 81-1346
4		81-1348, 84-901, 84-1603, and 85-1411, Reissue Revised
5		Statutes of Nebraska, and sections 11-201, 13-520
6		77-3442, 79-1028.01, Revised Statutes Cumulative
7		Supplement, 2010; to repeal the Industrial Relations Act
8		and the State Employees Collective Bargaining Act; to
9		prohibit public employers and employees from collective
10		bargaining and from strikes, slowdown, or other work
11		stoppage; to provide a penalty; to eliminate obsolete
12		provisions; to harmonize provisions; to repeal the
13		original sections; and to outright repeal sections
14		48-801, 48-801.01, 48-802, 48-803, 48-804, 48-804.01
15		48-804.02, 48-804.03, 48-805, 48-806, 48-807, 48-808
16		48-809, 48-810, 48-810.01, 48-811, 48-811.01, 48-811.02
17		48-812, 48-813, 48-814, 48-815, 48-816, 48-816.01

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1 48-816.02, 48-817, 48-818, 48-819, 48-819.01, 48-821, 48-822, 48-823, 48-824, 48-825, 48-837, 48-838, 48-842, 79-852, 81-1317.01, 81-1369, 81-1370, 81-1371, 81-1372, 81-1373, 81-1374, 81-1375, 81-1376, 81-1377, 81-1378, 81-1379, 81-1380, 81-1381, 81-1382, 81-1383, 81-1384, 81-1385, 81-1386, 81-1387, 81-1388, 81-1389, 81-1390, and 85-1,119, Reissue Revised Statutes of Nebraska.
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⁸ Be it enacted by the people of the State of Nebraska,

Section 1. (1) The continuous, uninterrupted, and proper 1 2 functioning and operation of governmental service to the people of 3 Nebraska is essential to their welfare, health, and safety. It is 4 hereby declared that collective bargaining for purposes of labor 5 agreements between governmental bodies in the state and employees is against the public policy of the State of Nebraska. 6 7 (2) Notwithstanding any other provision of law, no agency 8 or division of the State of Nebraska, or any subdivision of the 9 state, including public school districts and public institutions of 10 higher learning or any other government institution authorized by the Nebraska Constitution, state statute, or local ordinance is vested 11 12 with or possesses any authority to recognize any labor union or other 13 employee association as a bargaining agent of any public officers or 14 employees or to enter into any collective bargaining contract with any such union or association or its agents with respect to any 15 16 matter relating to them or their employment or service. 17 (3) It shall be unlawful for any employee of the state or governmental subdivision to hinder, delay, limit, or suspend the 18 continuity or efficiency of any governmental service by strike, 19 20 slowdown, or other work stoppage; to coerce, instigate, induce, 21 conspire with, intimidate, or encourage any person to participate in 22 any strike, slowdown, or other work stoppage; or to aid or assist any such strike, slowdown, or other work stoppage by giving direction or 23 24 guidance in the conduct of any such strike, slowdown, or other work 25 stoppage, by providing funds for the conduct or direction thereof, or

1 by providing funds for the payment of strike, unemployment, or other

- 2 benefits to those participating therein. Any person who willfully
- 3 violates any of the provisions of this subsection shall be guilty of
- 4 <u>a Class I misdemeanor.</u>
- 5 Sec. 2. Section 11-201, Revised Statutes Cumulative
- 6 Supplement, 2010, is amended to read:
- 7 11-201 It shall be the duty of the Risk Manager:
- 8 (1) To prescribe the amount, terms, and conditions of any
- 9 bond or equivalent commercial insurance when the amount or terms are
- 10 not fixed by any specific statute. The Risk Manager, in prescribing
- 11 the amount, deductibles, conditions, and terms, shall consider the
- 12 type of risks, the relationship of the premium to risks involved, the
- 13 past and projected trends for premiums, the ability of the Tort
- 14 Claims Fund, the State Self-Insured Property Fund, and state agencies
- 15 to pay the deductibles, and any other factors the manager may, in his
- 16 or her discretion, deem necessary in order to accomplish the
- 17 provisions of sections 2-1201, 3-103, 8-104, 8-105, 9-807, 11-119,
- 18 11-121, 11-201, 11-202, 37-110, 48-158, 48-609, 48-618, 48-721,
- 19 48 804.03, 53-109, 54-191, 55-123, 55-126, 55-127, 55-150, 57-917,
- 20 60-1303, 60-1502, 71-222.01, 72-1241, 77-366, 80-401.02, 81-111,
- 21 81-151, 81-8,128, 81-8,141, 81-1108.14, 81-2002, 83-128, 84-106,
- 22 84-206, and 84-801;
- 23 (2) To pass upon the sufficiency of and approve the
- 24 surety on the bonds or equivalent commercial insurance of all
- 25 officers and employees of the state, when approval is not otherwise

- 1 prescribed by any specific statute;
- 2 (3) To arrange for the writing of corporate surety bonds
- 3 or equivalent commercial insurance for all the officers and employees
- 4 of the state who are required by statute to furnish bonds;
- 5 (4) To arrange for the writing of the blanket corporate
- 6 surety bond or equivalent commercial insurance required by this
- 7 section; and
- 8 (5) To order the payment of corporate surety bond or
- 9 equivalent commercial insurance premiums out of the State Insurance
- 10 Fund created by section 81-8,239.02.
- 11 All state employees not specifically required to give
- 12 bond by section 11-119 shall be bonded under a blanket corporate
- 13 surety bond or insured under equivalent commercial insurance for
- 14 faithful performance and honesty in an amount determined by the Risk
- 15 Manager.
- 16 The Risk Manager may separately bond any officer,
- 17 employee, or group thereof under a separate corporate surety bond or
- 18 equivalent commercial insurance policy for performance and honesty
- 19 pursuant to the standards set forth in subdivision (1) of this
- 20 section if the corporate surety or commercial insurer will not bond
- 21 or insure or excludes from coverage any officer, employee, or group
- 22 thereof under the blanket bond or commercial insurance required by
- 23 this section, or if the Risk Manager finds that the reasonable
- 24 availability or cost of the blanket bond or commercial insurance
- 25 required under this section is adversely affected by any of the

1 following factors: The loss experience, types of risks to be bonded

- 2 or insured, relationship of premium to risks involved, past and
- 3 projected trends for premiums, or any other factors.
- 4 Surety bonds of collection agencies, as required by
- 5 section 45-608, and detective agencies, as required by section
- 6 71-3207, shall be approved by the Secretary of State. The Attorney
- 7 General shall approve all bond forms distributed by the Secretary of
- 8 State.
- 9 Sec. 3. Section 13-520, Revised Statutes Cumulative
- 10 Supplement, 2010, is amended to read:
- 11 13-520 The limitations in section 13-519 shall not apply
- 12 to (1) restricted funds budgeted for capital improvements, (2)
- 13 restricted funds expended from a qualified sinking fund for
- 14 acquisition or replacement of tangible personal property with a
- 15 useful life of five years or more, (3) restricted funds pledged to
- 16 retire bonded indebtedness, used by a public airport to retire
- 17 interest-free loans from the Department of Aeronautics in lieu of
- 18 bonded indebtedness at a lower cost to the public airport, or used to
- 19 pay other financial instruments that are approved and agreed to
- 20 before July 1, 1999, in the same manner as bonds by a governing body
- 21 created under section 35-501, (4) restricted funds budgeted in
- 22 support of a service which is the subject of an agreement or a
- 23 modification of an existing agreement whether operated by one of the
- 24 parties to the agreement or by an independent joint entity or joint
- 25 public agency, (5) restricted funds budgeted to pay for repairs to

infrastructure damaged by a natural disaster which is declared a 1 2 disaster emergency pursuant to the Emergency Management Act, (6) 3 restricted funds budgeted to pay for judgments, except judgments or 4 orders from the Commission of Industrial Relations, obtained against 5 a governmental unit which require or obligate a governmental unit to pay such judgment, to the extent such judgment is not paid by 6 7 liability insurance coverage of a governmental unit, (7) the dollar 8 amount by which restricted funds budgeted by a natural resources 9 district to administer and implement ground water management activities and integrated management activities under the Nebraska 10 Ground Water Management and Protection Act exceed its restricted 11 12 funds budgeted to administer and implement ground water management 13 activities and integrated management activities for FY2003-04, or (8) 14 restricted funds budgeted to pay for the reassumption of the assessment function pursuant to section 77-1340 or 77-1340.04 in 15 fiscal years 2010-11 through 2013-14. 16 17 Sec. 4. Section 23-2518.01, Reissue Revised Statutes of Nebraska, is amended to read: 18 23-2518.01 (1) The board of county commissioners may, by 19 20 resolution, request that a state or political subdivision transfer 21 employees to the county (a) if the board of county commissioners finds that direct control over such employees will be of benefit to 22 23 the county, (b) pursuant to a merger of services, or (c) due to the 24 assumption of functions of the state or a political subdivision by 25 the county. Such resolution shall state an effective date for the

1 transfer of such employees. If the state or political subdivision

- 2 determines that the transfer of its employees is necessary or
- 3 desirable and approves the request of the board of county
- 4 commissioners, the employees who are being transferred shall become
- 5 county employees on the effective date of the transfer as stated in
- 6 the resolution of the board of county commissioners requesting such
- 7 transfer.
- 8 (2) No state employee subject to a transfer under
- 9 subsection (1) of this section is required to become a county
- 10 employee and may instead exercise all of his or her rights under any
- 11 contract involving state employees. and negotiated pursuant to the
- 12 Industrial Relations Act and the State Employees Collective
- 13 Bargaining Act.
- Sec. 5. Section 25-2618, Reissue Revised Statutes of
- 15 Nebraska, is amended to read:
- 16 25-2618 (a) The term court shall mean any district court
- 17 of this state. The making of an agreement described in section
- 18 25-2602.01 providing for arbitration in this state confers
- 19 jurisdiction on the court to enforce the agreement under the Uniform
- 20 Arbitration Act and to enter judgment on an award thereunder.
- 21 (b) Nothing in the Uniform Arbitration Act shall be
- 22 construed to empower the Commission of Industrial Relations to order
- 23 that any party under its jurisdiction submit to, or contract to
- 24 submit to, arbitration.
- 25 Sec. 6. Section 49-506, Reissue Revised Statutes of

- 1 Nebraska, is amended to read:
- 2 49-506 After the Secretary of State has made the
- 3 distribution provided by section 49-503, he or she shall deliver
- 4 additional copies of the session laws and the journal of the
- 5 Legislature pursuant to this section in print or electronic format as
- 6 he or she determines, upon recommendation by the Clerk of the
- 7 Legislature and approval of the Executive Board of the Legislative
- 8 Council.
- 9 One copy of the session laws shall be delivered to the
- 10 Lieutenant Governor, the State Treasurer, the Auditor of Public
- 11 Accounts, the Reporter of the Supreme Court and Court of Appeals, the
- 12 State Court Administrator, the State Fire Marshal, the Department of
- 13 Administrative Services, the Department of Aeronautics, the
- 14 Department of Agriculture, the Department of Banking and Finance, the
- 15 State Department of Education, the Department of Environmental
- 16 Quality, the Department of Insurance, the Department of Labor, the
- 17 Department of Motor Vehicles, the Department of Revenue, the
- 18 Department of Roads, the Department of Veterans' Affairs, the
- 19 Department of Natural Resources, the Military Department, the
- 20 Nebraska State Patrol, the Nebraska Commission on Law Enforcement and
- 21 Criminal Justice, each of the Nebraska state colleges, the Game and
- 22 Parks Commission, the Nebraska Library Commission, the Nebraska
- 23 Liquor Control Commission, the Nebraska Accountability and Disclosure
- 24 Commission, the Public Service Commission, the State Real Estate
- 25 Commission, the Nebraska State Historical Society, the Public

LB 664 LB 664

Employees Retirement Board, the Risk Manager, the Legislative Fiscal 1 2 Analyst, the Public Counsel, the materiel division of the Department 3 of Administrative Services, the State Records Administrator, the budget division of the Department of Administrative Services, the Tax 4 5 Equalization and Review Commission, the inmate library at all state penal and correctional institutions, the Commission on Public 6 7 Advocacy, and the Library of Congress; two copies to the Governor, the Secretary of State, the Nebraska Workers' Compensation Court, the 8 9 Commission of Industrial Relations, and the Coordinating Commission for Postsecondary Education, one of which shall be for use by the 10 11 community colleges; three copies to the Department of Health and 12 Human Services; four copies to the Nebraska Publications 13 Clearinghouse; five copies to the Attorney General; nine copies to 14 the Revisor of Statutes; sixteen copies to the Supreme Court and the Legislative Council; and thirty-five copies to the University of 15 16 Nebraska College of Law. 17 One copy of the journal of the Legislature shall be delivered to the Governor, the Lieutenant Governor, the State 18 Treasurer, the Auditor of Public Accounts, the Reporter of the 19 20 Supreme Court and Court of Appeals, the State Court Administrator, the Nebraska State Historical Society, the Legislative Fiscal 21 22 Analyst, the Tax Equalization and Review Commission, the Commission 23 on Public Advocacy, and the Library of Congress; two copies to the 24 Secretary of State, the Commission of Industrial Relations, and the 25 Nebraska Workers' Compensation Court; four copies to the Nebraska

1 Publications Clearinghouse; five copies to the Attorney General and

- 2 the Revisor of Statutes; eight copies to the Clerk of the
- 3 Legislature; thirteen copies to the Supreme Court and the Legislative
- 4 Council; and thirty-five copies to the University of Nebraska College
- 5 of Law. The remaining copies shall be delivered to the State
- 6 Librarian who shall use the same, so far as required for exchange
- 7 purposes, in building up the State Library and in the manner
- 8 specified in sections 49-507 to 49-509.
- 9 Sec. 7. Section 49-617, Reissue Revised Statutes of
- 10 Nebraska, is amended to read:
- 11 49-617 The Revisor of Statutes shall cause the statutes
- 12 to be printed. The printer shall deliver all completed copies to the
- 13 Supreme Court. These copies shall be held and disposed of by the
- 14 court as follows: Sixty copies to the State Library to exchange for
- 15 statutes of other states; five copies to the State Library to keep
- 16 for daily use; not to exceed twenty-five copies to the Legislative
- 17 Council for bill drafting and related services to the Legislature and
- 18 executive state officers; as many copies to the Attorney General as
- 19 he or she has attorneys on his or her staff; as many copies to the
- 20 Commission on Public Advocacy as it has attorneys on its staff; up to
- 21 sixteen copies to the State Court Administrator; thirteen copies to
- 22 the Tax Commissioner; eight copies to the Nebraska Publications
- 23 Clearinghouse; six copies to the Public Service Commission; four
- 24 copies to the Secretary of State; four copies to the Tax Equalization
- 25 and Review Commission; four copies to the Clerk of the Legislature

LB 664 LB 664

for use in his or her office and three copies to be maintained in the 1 2 legislative chamber, one copy on each side of the chamber and one 3 copy at the desk of the Clerk of the Legislature, under control of the sergeant at arms; three copies to the Department of Health and 4 5 Human Services; two copies each to the Governor of the state, the 6 Chief Justice and each judge of the Supreme Court, each judge of the 7 Court of Appeals, the Clerk of the Supreme Court, the Reporter of the 8 Supreme Court and Court of Appeals, the Commissioner of Labor, the Auditor of Public Accounts, and the Revisor of Statutes; one copy 9 each to the Secretary of State of the United States, each Indian 10 tribal court located in the State of Nebraska, the library of the 11 12 Supreme Court of the United States, the Adjutant General, the Air 13 National Guard, the Commissioner of Education, the State Treasurer, 14 Educational Lands Funds, Board of and the Director 15 Agriculture, the Director of Administrative Services, the Director of 16 Aeronautics, the Director of Economic Development, the director of the Nebraska Public Employees Retirement Systems, the Director-State 17 Engineer, the Director of Banking and Finance, the Director of 18 Insurance, the Director of Motor Vehicles, the Director of Veterans' 19 20 Affairs, the Director of Natural Resources, the Director of 21 Correctional Services, the Nebraska Emergency Operating Center, each 22 judge of the Nebraska Workers' Compensation Court, each commissioner 23 of the Commission of Industrial Relations, the Nebraska Liquor Control Commission, the State Real Estate Commission, the secretary 24 of the Game and Parks Commission, the Board of Pardons, each state 25

institution under the Department of Health and Human Services, each 1 2 state institution under the State Department of Education, the State 3 Surveyor, the Nebraska State Patrol, the materiel division of the Department of Administrative Services, the personnel division of the 4 5 Department of Administrative Services, the Nebraska Motor Vehicle 6 Industry Licensing Board, the Board of Trustees of the Nebraska State 7 Colleges, each of the Nebraska state colleges, each district judge of 8 the State of Nebraska, each judge of the county court, each judge of a separate juvenile court, the Lieutenant Governor, each United 9 States Senator from Nebraska, each United States Representative from 10 Nebraska, each clerk of the district court for the use of the 11 12 district court, the clerk of the Nebraska Workers' Compensation 13 Court, each clerk of the county court, each county attorney, each 14 county public defender, each county law library, and the inmate 15 library at all state penal and correctional institutions, and each 16 member of the Legislature shall be entitled to two complete sets, and two complete sets of such volumes as are necessary to update 17 previously issued volumes, but each member of the Legislature and 18 each judge of any court referred to in this section shall be 19 20 entitled, on request, to an additional complete set. Copies of the statutes distributed without charge, as listed in this section, shall 21 be the property of the state or governmental subdivision of the state 22 23 and not the personal property of the particular person receiving a copy. Distribution of statutes to the library of the College of Law 24 25 of the University of Nebraska shall be as provided in sections 85-176

- 1 and 85-177.
- 2 Sec. 8. Section 77-3442, Revised Statutes Cumulative
- 3 Supplement, 2010, is amended to read:
- 4 77-3442 (1) Property tax levies for the support of local
- 5 governments for fiscal years beginning on or after July 1, 1998,
- 6 shall be limited to the amounts set forth in this section except as
- 7 provided in section 77-3444.
- 8 (2)(a) Except as provided in subdivision (2)(e) of this
- 9 section, school districts and multiple-district school systems,
- 10 except learning communities and school districts that are members of
- 11 learning communities, may levy a maximum levy of one dollar and five
- 12 cents per one hundred dollars of taxable valuation of property
- 13 subject to the levy.
- 14 (b) For each fiscal year, learning communities may levy a
- 15 maximum levy for the general fund budgets of member school districts
- 16 of ninety-five cents per one hundred dollars of taxable valuation of
- 17 property subject to the levy. The proceeds from the levy pursuant to
- 18 this subdivision shall be distributed pursuant to section 79-1073.
- 19 (c) Except as provided in subdivision (2)(e) of this
- 20 section, for each fiscal year, school districts that are members of
- 21 learning communities may levy for purposes of such districts' general
- 22 fund budget and special building funds a maximum combined levy of the
- 23 difference of one dollar and five cents on each one hundred dollars
- 24 of taxable property subject to the levy minus the learning community
- levies pursuant to subdivisions (2)(b) and (2)(g) of this section for

- 1 such learning community.
- 2 (d) Excluded from the limitations in subdivisions (2)(a)
- 3 and (2)(c) of this section are amounts levied to pay for sums agreed
- 4 to be paid by a school district to certificated employees in exchange
- 5 for a voluntary termination of employment and amounts levied to pay
- 6 for special building funds and sinking funds established for projects
- 7 commenced prior to April 1, 1996, for construction, expansion, or
- 8 alteration of school district buildings. For purposes of this
- 9 subsection, commenced means any action taken by the school board on
- 10 the record which commits the board to expend district funds in
- 11 planning, constructing, or carrying out the project.
- 12 (e) Federal aid school districts may exceed the maximum
- 13 levy prescribed by subdivision (2)(a) or (2)(c) of this section only
- 14 to the extent necessary to qualify to receive federal aid pursuant to
- 15 Title VIII of Public Law 103-382, as such title existed on September
- 16 1, 2001. For purposes of this subdivision, federal aid school
- 17 district means any school district which receives ten percent or more
- 18 of the revenue for its general fund budget from federal government
- 19 sources pursuant to Title VIII of Public Law 103-382, as such title
- 20 existed on September 1, 2001.
- 21 (f) For school fiscal year 2002-03 through school fiscal
- 22 year 2007-08, school districts and multiple-district school systems
- 23 may, upon a three-fourths majority vote of the school board of the
- 24 school district, the board of the unified system, or the school board
- 25 of the high school district of the multiple-district school system

that is not a unified system, exceed the maximum levy prescribed by 1 2 subdivision (2)(a) of this section in an amount equal to the net 3 difference between the amount of state aid that would have been 4 provided under the Tax Equity and Educational Opportunities Support 5 Act without the temporary aid adjustment factor as defined in section 79-1003 for the ensuing school fiscal year for the school district or 6 multiple-district school system and the amount provided with the 7 8 temporary aid adjustment factor. The State Department of Education 9 shall certify to the school districts and multiple-district school systems the amount by which the maximum levy may be exceeded for the 10 next school fiscal year pursuant to this subdivision (f) of this 11 12 subsection on or before February 15 for school fiscal years 2004-05 13 through 2007-08. 14 (g) For each fiscal year, learning communities may levy a maximum levy of two cents on each one hundred dollars of taxable 15 property subject to the levy for special building funds for member 16 17 school districts. The proceeds from the levy pursuant to this subdivision shall be distributed pursuant to section 79-1073.01. 18

(h) For each fiscal year, learning communities may levy a maximum levy of two cents on each one hundred dollars of taxable property subject to the levy for elementary learning center facility leases, for remodeling of leased elementary learning center facilities, and for up to fifty percent of the estimated cost for focus school or program capital projects approved by the learning community coordinating council pursuant to section 79-2111.

1 (i) For each fiscal year, learning communities may levy a

- 2 maximum levy of one cent on each one hundred dollars of taxable
- 3 property subject to the levy for elementary learning center
- 4 employees, for contracts with other entities or individuals who are
- 5 not employees of the learning community for elementary learning
- 6 center programs and services, and for pilot projects, except that no
- 7 more than ten percent of such levy may be used for elementary
- 8 learning center employees.
- 9 (3)(a) For fiscal years prior to fiscal year 2010-11,
- 10 community colleges may levy a maximum levy calculated pursuant to the
- 11 Community College Foundation and Equalization Aid Act on each one
- 12 hundred dollars of taxable property subject to the levy.
- 13 (b) For fiscal year 2010-11 and each fiscal year
- 14 thereafter, in lieu of the calculation of a maximum levy for
- 15 operating expenditures pursuant to the Community College Foundation
- 16 and Equalization Aid Act, community colleges may levy a maximum of
- 17 ten and one-quarter cents per one hundred dollars of taxable
- 18 valuation of property subject to the levy for operating expenditures
- 19 and may also levy the additional levies provided in subsection (2) of
- 20 section 85-1517.
- 21 (4)(a) Natural resources districts may levy a maximum
- 22 levy of four and one-half cents per one hundred dollars of taxable
- 23 valuation of property subject to the levy.
- 24 (b) Natural resources districts shall also have the power
- 25 and authority to levy a tax equal to the dollar amount by which their

restricted funds budgeted to administer and implement ground water
management activities and integrated management activities under the
Nebraska Ground Water Management and Protection Act exceed their
restricted funds budgeted to administer and implement ground water
management activities and integrated management activities for
FY2003-04, not to exceed one cent on each one hundred dollars of
taxable valuation annually on all of the taxable property within the

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district.

9 (c) In addition, natural resources districts located in a 10 river basin, subbasin, or reach that has been determined to be fully section 46-714 or 11 appropriated pursuant to designated 12 overappropriated pursuant to section 46-713 by the Department of 13 Natural Resources shall also have the power and authority to levy a tax equal to the dollar amount by which their restricted funds 14 15 budgeted to administer and implement ground water management 16 activities and integrated management activities under the Nebraska Ground Water Management and Protection Act exceed their restricted 17 18 funds budgeted to administer and implement ground water management 19 activities and integrated management activities for FY2005-06, not to 20 exceed three cents on each one hundred dollars of taxable valuation 21 on all of the taxable property within the district for fiscal year 2006-07 and each fiscal year thereafter through fiscal year 2011-12. 22

23 (5) Any educational service unit authorized to levy a 24 property tax pursuant to section 79-1225 may levy a maximum levy of 25 one and one-half cents per one hundred dollars of taxable valuation

- 1 of property subject to the levy.
- 2 (6)(a) Incorporated cities and villages which are not
- 3 within the boundaries of a municipal county may levy a maximum levy
- 4 of forty-five cents per one hundred dollars of taxable valuation of
- 5 property subject to the levy plus an additional five cents per one
- 6 hundred dollars of taxable valuation to provide financing for the
- 7 municipality's share of revenue required under an agreement or
- 8 agreements executed pursuant to the Interlocal Cooperation Act or the
- 9 Joint Public Agency Act. The maximum levy shall include amounts
- 10 levied to pay for sums to support a library pursuant to section
- 11 51-201, museum pursuant to section 51-501, visiting community nurse,
- 12 home health nurse, or home health agency pursuant to section 71-1637,
- 13 or statue, memorial, or monument pursuant to section 80-202.
- 14 (b) Incorporated cities and villages which are within the
- 15 boundaries of a municipal county may levy a maximum levy of ninety
- 16 cents per one hundred dollars of taxable valuation of property
- 17 subject to the levy. The maximum levy shall include amounts paid to a
- 18 municipal county for county services, amounts levied to pay for sums
- 19 to support a library pursuant to section 51-201, a museum pursuant to
- 20 section 51-501, a visiting community nurse, home health nurse, or
- 21 home health agency pursuant to section 71-1637, or a statue,
- 22 memorial, or monument pursuant to section 80-202.
- 23 (7) Sanitary and improvement districts which have been in
- 24 existence for more than five years may levy a maximum levy of forty
- 25 cents per one hundred dollars of taxable valuation of property

1 subject to the levy, and sanitary and improvement districts which

- 2 have been in existence for five years or less shall not have a
- 3 maximum levy. Unconsolidated sanitary and improvement districts which
- 4 have been in existence for more than five years and are located in a
- 5 municipal county may levy a maximum of eighty-five cents per hundred
- 6 dollars of taxable valuation of property subject to the levy.
- 7 (8) Counties may levy or authorize a maximum levy of 8 fifty cents per one hundred dollars of taxable valuation of property subject to the levy, except that five cents per one hundred dollars 9 of taxable valuation of property subject to the levy may only be 10 11 levied to provide financing for the county's share of revenue 12 required under an agreement or agreements executed pursuant to the 13 Interlocal Cooperation Act or the Joint Public Agency Act. 14 maximum levy shall include amounts levied to pay for sums to support a library pursuant to section 51-201 or museum pursuant to section 15 51-501. The county may allocate up to fifteen cents of its authority 16 to other political subdivisions subject to allocation of property tax 17 authority under subsection (1) of section 77-3443 and not 18 specifically covered in this section to levy taxes as authorized by 19 20 law which do not collectively exceed fifteen cents per one hundred 21 dollars of taxable valuation on any parcel or item of taxable property. The county may allocate to one or more other political 22 23 subdivisions subject to allocation of property tax authority by the county under subsection (1) of section 77-3443 some or all of the 24 county's five cents per one hundred dollars of valuation authorized 25

for support of an agreement or agreements to be levied by the 1 2 political subdivision for the purpose of supporting that political 3 subdivision's share of revenue required under an agreement or 4 agreements executed pursuant to the Interlocal Cooperation Act or the 5 Joint Public Agency Act. If an allocation by a county would cause another county to exceed its levy authority under this section, the 6 7 second county may exceed the levy authority in order to levy the 8 amount allocated. Property tax levies for costs of reassumption of the assessment function pursuant to section 77-1340 or 77-1340.04 are 9 not included in the levy limits established in this subsection for 10

12 (9) Municipal counties may levy or authorize a maximum
13 levy of one dollar per one hundred dollars of taxable valuation of
14 property subject to the levy. The municipal county may allocate levy
15 authority to any political subdivision or entity subject to
16 allocation under section 77-3443.

fiscal years 2010-11 through 2013-14.

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17 (10) Property tax levies for judgments, except judgments or orders from the Commission of Industrial Relations, obtained 18 19 against a political subdivision which require or obligate a political 20 subdivision to pay such judgment, to the extent such judgment is not 21 paid by liability insurance coverage of a political subdivision, for 22 preexisting lease-purchase contracts approved prior to July 1, 1998, 23 for bonded indebtedness approved according to law and secured by a levy on property except as provided in section 44-4317 for bonded 24 indebtedness issued by educational service units 25 and

LB 664 LB 664

1 districts, and for payments by a public airport to retire interest-

- 2 free loans from the Department of Aeronautics in lieu of bonded
- 3 indebtedness at a lower cost to the public airport are not included
- 4 in the levy limits established by this section.
- 5 (11) The limitations on tax levies provided in this
- 6 section are to include all other general or special levies provided
- 7 by law. Notwithstanding other provisions of law, the only exceptions
- 8 to the limits in this section are those provided by or authorized by
- 9 sections 77-3442 to 77-3444.
- 10 (12) Tax levies in excess of the limitations in this
- 11 section shall be considered unauthorized levies under section 77-1606
- 12 unless approved under section 77-3444.
- 13 (13) For purposes of sections 77-3442 to 77-3444,
- 14 political subdivision means a political subdivision of this state and
- 15 a county agricultural society.
- 16 (14) For school districts that file a binding resolution
- 17 on or before May 9, 2008, with the county assessors, county clerks,
- 18 and county treasurers for all counties in which the school district
- 19 has territory pursuant to subsection (7) of section 79-458, if the
- 20 combined levies, except levies for bonded indebtedness approved by
- 21 the voters of the school district and levies for the refinancing of
- 22 such bonded indebtedness, are in excess of the greater of (a) one
- 23 dollar and twenty cents per one hundred dollars of taxable valuation
- 24 of property subject to the levy or (b) the maximum levy authorized by
- 25 a vote pursuant to section 77-3444, all school district levies,

1 except levies for bonded indebtedness approved by the voters of the

- 2 school district and levies for the refinancing of such bonded
- 3 indebtedness, shall be considered unauthorized levies under section
- 4 77-1606.
- 5 Sec. 9. Section 79-1028, Reissue Revised Statutes of
- 6 Nebraska, is amended to read:
- 7 79-1028 For school fiscal years prior to school fiscal
- 8 year 2008-09:
- 9 (1) A Class II, III, IV, V, or VI school district may
- 10 exceed its applicable allowable growth rate for (a) expenditures in
- 11 support of a service which is the subject of an agreement or a
- 12 modification of an existing agreement whether operated by one of the
- 13 parties to the agreement or an independent joint entity or joint
- 14 public agency, (b) expenditures to pay for repairs to infrastructure
- 15 damaged by a natural disaster which is declared a disaster emergency
- 16 pursuant to the Emergency Management Act, (c) expenditures to pay for
- 17 judgments, except judgments or orders from the Commission of
- 18 Industrial Relations, obtained against a school district which
- 19 require or obligate a school district to pay such judgment, to the
- 20 extent such judgment is not paid by liability insurance coverage of a
- 21 school district, (d) expenditures to pay for sums agreed to be paid
- 22 by a school district to certificated employees in exchange for a
- 23 voluntary termination of employment, or (e) expenditures to pay for
- 24 lease-purchase contracts approved on or after July 1, 1997, and
- 25 before July 1, 1998, to the extent the lease payments were not

LB 664 LB 664

budgeted expenditures for fiscal year 1997-98; 1

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2 (2) A Class II, III, IV, V, or VI district may exceed its 3 applicable allowable growth rate by a specific dollar amount if the district projects an increase in formula students in the district 4 5 over the current school year greater than twenty-five students or 6 greater than those listed in the schedule provided in this 7 subdivision, whichever is less. Districts shall project increases in 8 formula students on forms prescribed by the department. The

department shall approve, deny, or modify the projected increases.

10 Average daily Projected increase 11 membership of of formula students district 12 by percentage 0 - 50 13 10 50.01 - 250 5 14

250.01 - 1,000 15 3 16 1,000.01 and over 1

The department shall compute the district's estimated allowable budget per pupil using the budgeted general fund expenditures found on the budget statement for the current school year divided by the number of formula students in the current school 21 year and multiplied by the district's applicable allowable growth 22 rate. The resulting allowable budget per pupil shall be multiplied by the projected formula students to arrive at the estimated budget 24 needs for the ensuing year. The department shall allow the district

to increase its general fund budget of expenditures for the ensuing 1 2 school year by the amount necessary to fund the estimated budget 3 needs of the district as computed pursuant to this subdivision. On or 4 before July 1, the department shall make available to districts which 5 have been allowed additional growth pursuant to this subdivision the necessary document to recalculate the actual formula students of such 6 7 district. Such document shall be filed with the department under 8 subsection (1) of section 79-1024; 9 (3) A Class II, III, IV, V, or VI district may exceed its applicable allowable growth rate by a specific dollar amount if 10 construction, expansion, or alteration of district buildings will 11 12 cause an increase in building operation and maintenance costs of at 13 least five percent. The department shall document the projected 14 increase in building operation and maintenance costs and may allow a Class II, III, IV, V, or VI district to exceed its applicable 15 16 allowable growth rate by the amount necessary to fund such increased 17 costs. The department shall compute the actual increased costs for 18 the school year and shall notify the district on or before July 1 of 19 the recovery of the additional growth pursuant to this subdivision; 20 (4) A Class II, III, IV, V, or VI district may exceed its 21 applicable allowable growth rate by a specific dollar amount if the district demonstrates to the satisfaction of the department that it 22 23 will exceed its applicable allowable growth rate as a result of costs pursuant to the Retirement Incentive Plan authorized in section 24

79-855 or the Staff Development Assistance authorized in section

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1 79-856. The department shall compute the amount by which the

- 2 increased cost of such program or programs exceeds the district's
- 3 applicable allowable growth rate and shall allow the district to
- 4 increase its general fund expenditures by such amount for that fiscal
- 5 year;
- 6 (5) A Class II, III, IV, or V district may exceed its
- 7 applicable allowable growth rate by the specific dollar amount of
- 8 incentive payments or base fiscal year incentive payments to be
- 9 received in such school fiscal year pursuant to section 79-1011;
- 10 (6) A Class II, III, IV, V, or VI district may exceed its
- 11 applicable allowable growth rate by a specific dollar amount in any
- 12 year for which the state aid calculation for the local system
- 13 includes students in the qualified early childhood education fall
- 14 membership of the district for the first time or for a year in which
- 15 an early childhood education program of the district is receiving an
- 16 expansion grant. The department shall compute the amount by which the
- 17 district may exceed the district's applicable allowable growth rate
- 18 by multiplying the cost grouping cost per student for the applicable
- 19 cost grouping by the district's adjusted formula students attributed
- 20 to early childhood education programs if students are included in the
- 21 district's qualified early childhood education fall membership for
- 22 the first time or by the district's adjusted formula students
- 23 attributed to such early childhood education programs minus the
- 24 district's adjusted formula students attributed to such early
- 25 childhood education programs for the prior school fiscal year if a

1 program is receiving an expansion grant in the school fiscal year for

- 2 which the fall membership is measured. The department shall allow the
- 3 district to increase its general fund expenditures by such amount for
- 4 such school fiscal year;
- 5 (7) A Class II, III, IV, or V school district may exceed
- 6 its applicable allowable growth rate by a specific dollar amount not
- 7 to exceed the amount received during such school fiscal year from
- 8 educational entities as defined in section 79-1201.01 for providing
- 9 distance education courses through the Distance Education Council;
- 10 and
- 11 (8) A Class II, III, IV, or V school district may exceed
- 12 its applicable allowable growth rate for school fiscal year 2007-08
- 13 by a specific dollar amount equal to the amount paid in school fiscal
- 14 year 2006-07 to any distance education consortium in which the school
- 15 district was participating pursuant to an interlocal agreement.
- 16 Sec. 10. Section 79-1028.01, Revised Statutes Cumulative
- 17 Supplement, 2010, is amended to read:
- 18 79-1028.01 (1) For each school fiscal year, a school
- 19 district may exceed its maximum general fund budget of expenditures
- 20 minus the special education budget of expenditures by a specific
- 21 dollar amount for:
- 22 (a) Expenditures for repairs to infrastructure damaged by
- 23 a natural disaster which is declared a disaster emergency pursuant to
- the Emergency Management Act;
- 25 (b) Expenditures for judgments, except judgments or

LB 664 LB 664

1 orders from the Commission of Industrial Relations, obtained against

- 2 a school district which require or obligate a school district to pay
- 3 such judgment, to the extent such judgment is not paid by liability
- 4 insurance coverage of a school district;
- 5 (c) Expenditures pursuant to the Retirement Incentive
- 6 Plan authorized in section 79-855 or the Staff Development Assistance
- 7 authorized in section 79-856;
- 8 (d) Expenditures of incentive payments or base fiscal
- 9 year incentive payments to be received in such school fiscal year
- 10 pursuant to section 79-1011;
- 11 (e) Expenditures of amounts received from educational
- 12 entities as defined in section 79-1201.01 for providing distance
- 13 education courses through the Educational Service Unit Coordinating
- 14 Council to such educational entities;
- (f) Either (i) the first and second school fiscal years
- 16 the district will be participating in Network Nebraska for the full
- 17 school fiscal year or (ii) school fiscal year 2008-09, if the school
- 18 district participated in Network Nebraska for all of school fiscal
- 19 year 2007-08, for the difference of the estimated expenditures for
- 20 such school fiscal year for telecommunications services, access to
- 21 data transmission networks that transmit data to and from the school
- 22 district, and the transmission of data on such networks as such
- 23 expenditures are defined by the department for purposes of the
- 24 distance education and telecommunications allowance minus the dollar
- 25 amount of such expenditures for the second school fiscal year

1 preceding the first full school fiscal year the district participates

- 2 in Network Nebraska;
- 3 (g) Expenditures to pay another school district for the
- 4 transfer of land from such other school district;
- 5 (h) Expenditures in school fiscal years 2009-10 through
- 6 2013-14 to pay for employer contributions pursuant to subsection (2)
- 7 of section 79-958 to the School Retirement System of the State of
- 8 Nebraska to the extent that such expenditures exceed the employer
- 9 contributions under such subsection that would have been made at a
- 10 contribution rate of seven and thirty-five hundredths percent;
- 11 (i) Expenditures in school fiscal years 2009-10 through
- 12 2013-14 to pay for school district contributions pursuant to
- 13 subdivision (1)(c)(i) of section 79-9,113 to the Class V School
- 14 Employees Retirement System to the extent that such expenditures
- 15 exceed the school district contributions under such subdivision that
- 16 would have been made at a contribution rate of seven and thirty-seven
- 17 hundredths percent;
- 18 (j) Expenditures for sums agreed to be paid by a school
- 19 district to certificated employees in exchange for a voluntary
- 20 termination occurring prior to July 1, 2009;
- 21 (k) Expenditures for new elementary attendance sites in
- 22 the first year of operation or the first year of operation after
- 23 being closed for at least one school year if such elementary
- 24 attendance site will most likely qualify for the elementary site
- 25 allowance in the immediately following school fiscal year as

- 1 determined by the state board; and
- 2 (1) Any expenditures in school fiscal years 2016-17 and
- 3 2017-18 of amounts specified in the notice provided by the
- 4 Commissioner of Education pursuant to section 79-309.01 for teacher
- 5 performance pay.
- 6 (2) The state board shall approve, deny, or modify the
- 7 amount allowed for any exception to the maximum general fund budget
- 8 of expenditures minus the special education budget of expenditures
- 9 pursuant to this section.
- 10 Sec. 11. Section 79-2116, Reissue Revised Statutes of
- 11 Nebraska, is amended to read:
- 12 79-2116 Terms and conditions of employment of school
- 13 employees providing services for an elementary learning center shall
- 14 be established by the negotiated agreement of the learning community
- 15 employing such school employees to provide services. For certificated
- 16 employees as defined in subdivision (1) of section 79-824, the
- 17 learning community shall be deemed to be an employer as defined in
- 18 subdivision (4) of section 48-801. Compensation paid to school
- 19 employees for services provided to a learning community shall be
- 20 subject to the School Employees Retirement Act unless such employee
- 21 is employed by a Class V school district, in which case compensation
- 22 paid such school employee shall be subject to the Class V School
- 23 Employees Retirement Act.
- Sec. 12. Section 81-8,303, Reissue Revised Statutes of
- 25 Nebraska, is amended to read:

1 81-8,303 For purposes of the State Contract Claims Act,

- 2 unless the context otherwise requires:
- 3 (1) Contract claim shall mean a claim against the state
- 4 involving a dispute regarding a contract between the State of
- 5 Nebraska or a state agency and the claimant other than employment
- 6 contracts covered by the State Personnel System; or entered into
- 7 pursuant to the State Employees Collective Bargaining Act;
- 8 (2) Contracting agency shall mean the state agency which
- 9 is a party to a contract which gives rise to the contract claim; and
- 10 (3) State agency shall mean all departments, agencies,
- 11 boards, bureaus, and commissions of the State of Nebraska and
- 12 corporations the primary function of which is to act as, and while
- 13 acting as, instrumentalities or agencies of the State of Nebraska but
- 14 shall not include corporations that are essentially private
- 15 corporations or entities created pursuant to the Interlocal
- 16 Cooperation Act or the Joint Public Agency Act. State agency shall
- 17 not be construed to include any contractor with the State of
- 18 Nebraska.
- 19 Sec. 13. Section 81-1108, Reissue Revised Statutes of
- 20 Nebraska, is amended to read:
- 21 81-1108 The Department of Administrative Services shall
- 22 fulfill the functions in the administration of state government of
- 23 fiscal control, of centralizing services, of personnel services, and
- 24 of risk management. There shall be separate divisions within the
- 25 department to assist in fulfilling these functions. The divisions

shall be the accounting division and the budget division in the area 1 2 of fiscal control, the information management services division, 3 materiel division, state building division, and division communications in the area of centralized services, the personnel 4 5 division and the Division of Employee Relations in the area of 6 personnel services, and the risk management and state claims division 7 in the area of risk management. The Director of Administrative 8 Services shall appoint a separate administrator as head of each division other than the Division of Employee Relations, the division 9 10 of communications, and the information management services division. 11 The director shall have the responsibility and authority for 12 directing and coordinating the programs and activities of the several 13 divisions and shall be empowered to remove the administrators of any of the several divisions other than the Chief Negotiator at his or 14 her discretion. The director shall have the power to delegate 15 16 authority for administration of sections 81-1101 to 81-1189 and 81-1301 to 81-1391 and the Risk Management Program to any of the 17 division heads as he or she may deem appropriate except as otherwise 18 19 provided by law.

- Sec. 14. Section 81-1307.01, Reissue Revised Statutes of
- 21 Nebraska, is amended to read:
- 22 81-1307.01 The Director of Personnel shall measure,
- 23 through the use of salary surveys, the competitive standing of state
- 24 salaries with salary levels of the labor market. The State Personnel
- 25 Board shall review the methodology and results of the survey. A

1 report of the survey findings, including the board's review, shall be

- 2 provided to the Legislature and the Governor along with the
- 3 recommendations regarding wages, hours, and terms and conditions of
- 4 employment for unorganized employees. by the Chief Negotiator
- 5 pursuant to section 81-1376.
- 6 Sec. 15. Section 81-1307.02, Reissue Revised Statutes of
- 7 Nebraska, is amended to read:
- 8 81-1307.02 The Legislature shall consider the results of
- 9 the salary survey and any recommendation from the Governor, or
- 10 Director of Personnel, or Chief Negotiator concerning unorganized
- 11 state employee salary increases when making appropriations to state
- 12 agencies. The Legislature shall attempt to provide an appropriate
- 13 balance between assuring that all employees performing at a
- 14 satisfactory level will receive appropriate salary increases and the
- 15 need for administrative flexibility to reward those who perform at a
- 16 superior level.
- 17 Sec. 16. Section 81-1316, Reissue Revised Statutes of
- 18 Nebraska, is amended to read:
- 19 81-1316 (1) All agencies and personnel of state
- 20 government shall be covered by sections 81-1301 to 81-1319 and shall
- 21 be considered subject to the State Personnel System, except the
- 22 following:
- 23 (a) All personnel of the office of the Governor;
- 24 (b) All personnel of the office of the Lieutenant
- 25 Governor;

LB 664 LB 664

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Advocacy;

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(c) All personnel of the office of the Secretary of
 2
     State;
 3
                 (d) All personnel of the office of the State Treasurer;
                 (e) All personnel of the office of the Attorney General;
 4
 5
                 (f) All personnel of the office of the Auditor of Public
 6
     Accounts;
 7
                 (g) All personnel of the Legislature;
 8
                 (h) All personnel of the court systems;
 9
                 (i) All personnel of the Board of Educational Lands and
10
     Funds;
11
                 (j) All personnel of the Public Service Commission;
12
                 (k) All personnel of the Nebraska Brand Committee;
13
                 (1) All personnel of the Commission of Industrial
14
     Relations;
15
                 \frac{(m)}{(1)} All personnel of the State Department of
16
     Education;
17
                 \frac{(n)}{(m)} All personnel of the Nebraska state colleges and
     the Board of Trustees of the Nebraska State Colleges;
18
                 (o) (n) All personnel of the University of Nebraska;
19
20
                 (p) (o) All personnel of the Coordinating Commission for
     Postsecondary Education;
21
                 (q) (p) All personnel of the Governor's Policy Research
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23
     Office, but not to include personnel within the State Energy Office;
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(r) (q) All personnel of the Commission on Public

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1
                (s) (r) All agency heads;
2
                \frac{(t)(i)}{(s)(i)} (s)(i) The Director of Behavioral Health of the
    Division of Behavioral Health; (ii) the Director of Children and
3
    Family Services of the Division of Children and Family Services;
 4
5
     (iii) the Director of Developmental Disabilities of the Division of
    Developmental Disabilities; (iv) the Director of Medicaid and Long-
6
7
    Term Care of the Division of Medicaid and Long-Term Care; (v) the
8
    Director of Public Health of the Division of Public Health; and (vi)
     the Director of Veterans' Homes of the Division of Veterans' Homes;
9
                \frac{(u)}{(t)} The chief medical officer established under
10
     section 81-3115, the Administrator of the Office of Juvenile
11
12
    Services, and the chief executive officers of the Beatrice State
13
    Developmental Center, Lincoln Regional Center, Norfolk Regional
    Center, Hastings Regional Center, Grand Island Veterans' Home,
14
    Norfolk Veterans' Home, Eastern Nebraska Veterans' Home, Western
15
16
    Nebraska Veterans' Home, Youth Rehabilitation and Treatment Center-
    Kearney, and Youth Rehabilitation and Treatment Center-Geneva;
17
                \frac{(v)}{(u)} The chief executive officers of all facilities
18
     operated by the Department of Correctional Services and the medical
19
20
    director for the department appointed pursuant to section 83-4,156;
21
                \frac{(w)}{(v)} All personnel employed as pharmacists,
    physicians, psychiatrists, or psychologists by the Department of
22
23
    Correctional Services;
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 $\frac{(x)}{(y)}$ All personnel employed as

physicians, psychiatrists, psychologists, service

pharmacists,

area

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1 administrators, or facility operating officers of the Department of

- 2 Health and Human Services;
- $\frac{(y)-(x)}{(y)}$ Deputies and examiners of the Department of
- 4 Banking and Finance and the Department of Insurance as set forth in
- 5 sections 8-105 and 44-119, except for those deputies and examiners
- 6 who remain in the State Personnel System; and
- 7 $\frac{(z)-(y)}{(z)}$ All personnel of the Tax Equalization and Review
- 8 Commission.
- 9 (2) At each agency head's discretion, up to the following
- 10 number of additional positions may be exempted from the State
- 11 Personnel System, based on the following agency size categories:

12	Number of Agency	Number of Noncovered
13	Employees	Positions
14	less than 25	0
15	25 to 100	1
16	101 to 250	2
17	251 to 500	3
18	501 to 1000	4
19	1001 to 2000	5
20	2001 to 3000	8
21	3001 to 4000	11
22	4001 to 5000	14
23	over 5000	25

LB 664 LB 664

The purpose of having such noncovered positions shall be 1 2 to allow agency heads the opportunity to recruit, hire, and supervise 3 critical, confidential, or policymaking personnel without 4 restrictions from selection procedures, compensation rules, career 5 protections, and grievance privileges. Persons holding the noncovered 6 positions shall serve at the pleasure of the agency head and shall be 7

paid salaries set by the agency head.

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8 (3) No changes to this section or to the number of 9 noncovered positions within an agency shall affect the status of 10 personnel employed on the date the changes become operative without their prior written agreement. A state employee's career protections 11 12 or coverage by personnel rules and regulations shall not be revoked 13 by redesignation of the employee's position as a noncovered position without the prior written agreement of such employee. 14

Sec. 17. Section 81-1317, Reissue Revised Statutes of 15 Nebraska, is amended to read: 16

81-1317 Except as may be prohibited by the Industrial Relations Act or the State Employees Collective Bargaining Act and except for the pay increases provided by the Legislature, the Director of Personnel shall have authority to establish programs and otherwise adjust terms and conditions of employment for employees $_{\perp}$ not covered by collective bargaining agreements, including terms and conditions of employment which may not be specifically provided or may otherwise be provided by law. , in order to make such terms and conditions of employment more consistent with those of such covered LB 664 LB 664

1 employees or otherwise address changes arising out of collective

- 2 bargaining, but in no event shall the adjustment exceed the benefits
- 3 derived from collective bargaining.
- 4 Sec. 18. Section 81-1346, Reissue Revised Statutes of
- 5 Nebraska, is amended to read:
- 6 81-1346 There is hereby established a program to be known
- 7 as the employee suggestion system to encourage the development of
- 8 ideas for improving the economy and efficiency of state government
- 9 and to grant awards for ideas of proper merit and implement them in
- 10 the governmental process. The employee suggestion system shall apply
- 11 to all state personnel except those personnel listed in subdivisions
- 12 (1)(n), (o), and (s) of section 81-1316, of the Nebraska state
- 13 colleges, the University of Nebraska, the Board of Trustees of the
- 14 Nebraska State Colleges, all agency heads, any judge, or any elected
- 15 official.
- 16 Sec. 19. Section 81-1348, Reissue Revised Statutes of
- 17 Nebraska, is amended to read:
- 18 81-1348 There is hereby created the Suggestion Award
- 19 Board. The membership of such board shall consist of the Director of
- 20 Personnel, the Director of Administrative Services, the Auditor of
- 21 Public Accounts, and three persons, each to serve a term of three
- 22 years, selected and appointed by the Governor, from the bargaining
- 23 units listed in section 81-1373, except that the first three
- 24 appointments made after February 23, 2000, shall be for terms of one
- 25 year, two years, and three years, as designated by the Governor. Of

1 the persons selected from such bargaining units, one person shall be

- 2 selected from each of such bargaining units as follows:
- 3 (1) The first term from the bargaining units listed in
- 4 subdivisions (1)(a), (b), and (1) of such section;
- 5 (2) The second term from the bargaining units listed in
- 6 subdivisions (1)(c), (d), and (g) of such section;
- 7 (3) The third term from the bargaining units listed in
- 8 subdivisions (1)(e), (f), and (h) of such section; and
- 9 (4) The fourth term from the bargaining units listed in
- 10 subdivisions (1)(i), (j), and (k) of such section.
- 11 After the fourth term, the appointments shall be made
- 12 starting from subdivision (1) of this section and following the same
- 13 sequence.
- 14 Whenever a vacancy occurs on the board for any reason,
- 15 the Governor shall appoint an individual to fill such vacancy from
- 16 the same bargaining unit in which the vacancy exists.
- 17 The members shall be reimbursed for their actual and
- 18 necessary expenses as provided in sections 81-1174 to 81-1177.
- 19 The board shall adopt and promulgate rules and
- 20 regulations to aid in carrying out sections 81-1350 and 81-1351.
- Sec. 20. Section 84-901, Reissue Revised Statutes of
- 22 Nebraska, is amended to read:
- 23 84-901 For purposes of the Administrative Procedure Act:
- 24 (1) Agency shall mean each board, commission, department,
- 25 officer, division, or other administrative office or unit of the

1 state government authorized by law to make rules and regulations,

- 2 except the Adjutant General's office as provided in Chapter 55, the
- 3 courts including the Nebraska Workers' Compensation Court, the
- 4 Commission of Industrial Relations, the Legislature, and the
- 5 Secretary of State with respect to the duties imposed by the act;
- 6 (2) Rule or regulation shall mean any rule, regulation,
- 7 or standard issued by an agency, including the amendment or repeal
- 8 thereof whether with or without prior hearing and designed to
- 9 implement, interpret, or make specific the law enforced or
- 10 administered by it or governing its organization or procedure. Rule
- or regulation shall not include (a) rules and regulations concerning
- 12 the internal management of the agency not affecting private rights,
- 13 private interests, or procedures available to the public or (b)
- 14 permits, certificates of public convenience and necessity,
- 15 franchises, rate orders, and rate tariffs and any rules of
- 16 interpretation thereof. For purposes of the act, every rule and
- 17 regulation which prescribes a penalty shall be presumed to have
- 18 general applicability or to affect private rights and interests;
- 19 (3) Contested case shall mean a proceeding before an
- 20 agency in which the legal rights, duties, or privileges of specific
- 21 parties are required by law or constitutional right to be determined
- 22 after an agency hearing;
- 23 (4) Ex parte communication shall mean an oral or written
- 24 communication which is not on the record in a contested case with
- 25 respect to which reasonable notice to all parties was not given.

1 Filing and notice of filing provided under subdivision (6)(d) of

- 2 section 84-914 shall not be considered on the record and reasonable
- 3 notice for purposes of this subdivision. Ex parte communication shall
- 4 not include:
- 5 (a) Communications which do not pertain to the merits of
- 6 a contested case;
- 7 (b) Communications required for the disposition of ex
- 8 parte matters as authorized by law;
- 9 (c) Communications in a ratemaking or rulemaking
- 10 proceeding; and
- 11 (d) Communications to which all parties have given
- 12 consent; and
- 13 (5) Hearing officer shall mean the person or persons
- 14 conducting a hearing, contested case, or other proceeding pursuant to
- 15 the act, whether designated as the presiding officer, administrative
- 16 law judge, or some other title designation.
- 17 Sec. 21. Section 84-1603, Reissue Revised Statutes of
- 18 Nebraska, is amended to read:
- 19 84-1603 The personnel division of the Department of
- 20 Administrative Services shall select, with the assistance of the Risk
- 21 Manager, and the Chief Negotiator, one or more carriers or
- 22 combinations of carriers licensed to do insurance business in
- 23 Nebraska to serve as administrator of the insurance contract or
- 24 contracts. Such selection shall be made after open competitive
- 25 bidding in which any carrier authorized to provide the type or types

LB 664 LB 664

1 of insurance coverage involved shall be eligible to participate. The

- 2 personnel division may develop bid specifications which provide for
- 3 various forms of plan design and funding methods, including plans of
- 4 self-insurance or any combination of such methods. The personnel
- 5 division may utilize such expert technical assistance provided by the
- 6 Risk Manager, the Chief Negotiator, and other state agencies or
- 7 outside consultants as may be required to establish and evaluate
- 8 criteria for selection of carriers. The insurance contract or
- 9 contracts may be subject to rebidding at any time after the inception
- 10 of this program at the discretion of the personnel division.
- 11 Sec. 22. Section 85-1411, Reissue Revised Statutes of
- 12 Nebraska, is amended to read:
- 13 85-1411 To assist it in carrying out its duties, the
- 14 commission shall:
- 15 (1) Employ an executive director and all other employees
- 16 of the office of the commission and hire consultants as may be
- 17 necessary and prescribe their duties;
- 18 (2) Except as may be provided pursuant to the State
- 19 Employees Collective Bargaining Act, fix Fix the compensation of the
- 20 officers and employees of the office and provide benefits for all
- 21 present or future employees of the commission, including retirement
- 22 benefits, group life insurance, group hospital-medical insurance, and
- 23 group long-term disability income insurance;
- 24 (3) Pay expenses for the recruitment of administrative
- 25 and professional personnel for the commission; and

1 (4) Adopt and promulgate rules and regulations pursuant

- 2 to the Administrative Procedure Act or as otherwise provided in the
- 3 Coordinating Commission for Postsecondary Education Act to carry out
- 4 the Coordinating Commission for Postsecondary Education Act and the
- 5 powers and duties of the commission, except that for sections 85-1402
- 6 and 85-1413 to 85-1416, the provisions in section 84-908 for approval
- 7 of the adoption, amendment, or repeal of any rule or regulation by
- 8 the Governor shall not apply.
- 9 Sec. 23. Original sections 23-2518.01, 25-2618, 49-506,
- 10 49-617, 79-1028, 79-2116, 81-8,303, 81-1108, 81-1307.01, 81-1307.02,
- 11 81-1316, 81-1317, 81-1346, 81-1348, 84-901, 84-1603, and 85-1411,
- 12 Reissue Revised Statutes of Nebraska, and sections 11-201, 13-520,
- 13 77-3442, and 79-1028.01, Revised Statutes Cumulative Supplement,
- 14 2010, are repealed.
- 15 Sec. 24. The following sections are outright repealed:
- 16 Sections 48-801, 48-801.01, 48-802, 48-803, 48-804, 48-804.01,
- 17 48-804.02, 48-804.03, 48-805, 48-806, 48-807, 48-808, 48-809, 48-810,
- 18 48-810.01, 48-811, 48-811.01, 48-811.02, 48-812, 48-813, 48-814,
- 19 48-815, 48-816, 48-816.01, 48-816.02, 48-817, 48-818, 48-819,
- 20 48-819.01, 48-821, 48-822, 48-823, 48-824, 48-825, 48-837, 48-838,
- 21 48-842, 79-852, 81-1317.01, 81-1369, 81-1370, 81-1371, 81-1372,
- 22 81-1373, 81-1374, 81-1375, 81-1376, 81-1377, 81-1378, 81-1379,
- 23 81-1380, 81-1381, 81-1382, 81-1383, 81-1384, 81-1385, 81-1386,
- 24 81-1387, 81-1388, 81-1389, 81-1390, and 85-1,119, Reissue Revised
- 25 Statutes of Nebraska.