

LEGISLATIVE BILL 382

Approved by the Governor March 2, 2004

Introduced by Synowiecki, 7; Combs, 32; Dw. Pedersen, 39

AN ACT relating to labor; to amend section 48-212, Reissue Revised Statutes of Nebraska; to change lunch period requirements; and to repeal the original section.

Be it enacted by the people of the State of Nebraska,

Section 1. Section 48-212, Reissue Revised Statutes of Nebraska, is amended to read:

48-212. Any person, firm, or corporation owning or operating an assembling plant, workshop, or mechanical establishment employing one or more persons, shall allow all of their employees not less than thirty consecutive minutes ~~between the hours of 12 noon and 1 p.m., in each day for lunch, or thirty consecutive minutes during any other suitable hour for lunch for lunch in each eight-hour shift,~~ and during such time it shall be unlawful for any such employer to require such employee or employees to remain in buildings or on the premises where their labor is performed. This section does not apply to employment that is covered by a valid collective-bargaining agreement or other written agreement between an employer and employee. + PROVIDED, that the provisions of this section shall not apply to any person, firm, or corporation owning or operating an assembling plant, workshop, or mechanical establishment where such assembling plant, workshop, or mechanical establishment operates in three shifts of eight hours each twenty-four hours.

Sec. 2. Original section 48-212, Reissue Revised Statutes of Nebraska, is repealed.