

## LEGISLATIVE BILL 1001

Approved by the Governor March 23, 1974

Introduced by Nebraska Retirement Systems, Whitney, 44,  
Chmn.; Luedtke, 28; F. Lewis, 45; Haselecock,  
18; Goodrich, 20

AN ACT to amend section 84-1001, Reissue Revised Statutes of Nebraska, 1943, relating to the basic work week; to harmonize with other legislation; to define terms; to provide for time off for work done on paid holidays as prescribed; and to repeal the original section.

Be it enacted by the people of the State of Nebraska,

Section 1. That section 84-1001, Reissue Revised Statutes of Nebraska, 1943, be amended to read as follows:

84-1001. (1) All state officers and heads of departments and their deputies, assistants, and employees, except permanent part-time employees, temporary employees, and the members of any board or commission not required to render full-time service, shall render not less than forty hours of labor each week except any week in which a paid holiday may occur.

(2) Regular work by such employees shall not be performed on paid holidays, ~~Saturday-afternoons~~ Saturdays or Sundays except in case of an emergency or when otherwise ordered or deemed essential by the Governor.

(3) For the purposes of this section, paid holidays shall include all of the days enumerated in section 25-2221 and all days declared by law or proclamation of the President or Governor to be holidays.

(4) All such holidays shall be paid holidays except as provided in subsection (5) of this section. ~~State-employees--shall--include--permanent;--permanent part-time; and temporary employees.--for the purposes of this section a permanent part-time employee shall mean an employee scheduled to work less than the full-time schedule for a period in excess of eight months; and a temporary employee shall mean an employee scheduled to work a full-time or part-time schedule for a period of eight months or less. For the purposes of this section, employees shall include permanent and temporary employees. A permanent employee shall mean an employee in a regular full-time or part-time position who works a full-time or part-time schedule on an on-going basis, and~~

a temporary employee shall mean an employee appointed to a full-time or part-time position for a limited period of time to accomplish a specific task. If any such holiday falls on Sunday, the following Monday shall be a holiday. If any such holiday falls on Saturday, the preceding Friday shall be a holiday.

(5) Permanent--employees Employees who are required to work on any holiday shall be granted either a work day of compensatory time off or be paid for the time worked in accordance with existing state and federal statutes, except that temporary employees shall not be eligible for paid holidays and if required to work on a holiday shall be paid for the time worked at their normal rate of pay. Permanent part-time employees shall be eligible for paid holidays on a pro rata basis. In order to receive pay for such holiday an employee, whether part-time or full-time, must not have been absent without pay on the work day immediately preceding or immediately following the holiday unless excused by his supervisor. The State Personnel Director shall promulgate such rules and regulations as are necessary to administer the provisions of this section. Permanent--part-time employees shall be eligible for paid holidays--on--a--pro rata basis--temporary employees shall not be eligible for paid holidays and if required to work on a holiday shall be paid for the time worked at their normal rate of pay--In order to receive pay for such holiday an employee must not have been absent without pay on the work day immediately preceding or immediately following the holiday--the State Personnel Director shall promulgate such rules and regulations as are necessary to administer the provisions of this section;

Sec. 2. That original section 84-1001, Reissue Revised Statutes of Nebraska, 1943, is repealed.