

LEGISLATURE OF NEBRASKA
ONE HUNDRED EIGHTH LEGISLATURE
SECOND SESSION

LEGISLATIVE BILL 1018

Introduced by Holdcroft, 36; Albrecht, 17; Linehan, 39; Meyer, 41;
Murman, 38; Sanders, 45.

Read first time January 05, 2024

Committee: Government, Military and Veterans Affairs

- 1 A BILL FOR AN ACT relating to government; to provide that positions of
- 2 public employment shall not require a postsecondary degree as
- 3 prescribed; to require equal consideration for wages and benefits;
- 4 and to define terms.
- 5 Be it enacted by the people of the State of Nebraska,

1 Section 1. (1) For purposes of this section:

2 (a) Public employer means a state agency or political subdivision of
3 the state; and

4 (b) Public employment means employment by a public employer.

5 (2) Except as provided in subsection (3) of this section, a public
6 employer:

7 (a) Shall not require that an applicant for public employment
8 possess a postsecondary degree, provided the applicant has qualifying
9 career and life skills;

10 (b) Shall give equal hiring consideration to applicants for public
11 employment that lack postsecondary degrees as compared to applicants that
12 have such degrees, provided applicants without such a degree have
13 qualifying career and life skills; and

14 (c) Shall give equal consideration to public employees' wages and
15 benefits as between public employees with postsecondary degrees and those
16 without, provided that public employees without such a degree have
17 qualifying and commensurate career and life skills.

18 (3) This section does not apply to:

19 (a) The University of Nebraska or state colleges;

20 (b) The judicial branch of state government;

21 (c) Positions for which a postsecondary degree is required by state
22 or federal law; or

23 (d) Positions for which application of this section would jeopardize
24 federal funding.