

AMENDMENTS TO LB1018

Introduced by Holdcroft, 36.

1 1. Strike the original section and insert the following new section:

2 Section 1. (1) Except as provided in subsection (2) of this
3 section, a state agency:

4 (a) Shall not require that an applicant for employment with the
5 state agency possess a postsecondary degree, provided the applicant has
6 qualifying career and life skills;

7 (b) Shall give equal hiring consideration to an applicant for
8 employment who lacks a postsecondary degree as compared to an applicant
9 who has a postsecondary degree, provided the applicant without such a
10 degree has qualifying career and life skills; and

11 (c) Shall not, when setting wages and benefits with respect to a
12 specific position, use the fact that an employee does not have a
13 postsecondary degree as a basis to provide inferior wages or benefits as
14 compared to an employee with such a degree, provided that the employee
15 without such a degree has commensurate career and life skills. This
16 subdivision shall not be construed to limit a state agency's ability to
17 compete with other employers regarding wages and benefits.

18 (2) This section does not apply to:

19 (a) The University of Nebraska or any state college or community
20 college;

21 (b) The judicial branch of state government;

22 (c) Positions which, by their nature, require a postsecondary degree
23 or for which a postsecondary degree is required by state or federal law;
24 or

25 (d) Positions for which application of this section would jeopardize
26 federal funding.